

ALLISON V. MANSWELL, MBA, CPTD



Allison Manswell is the Founder & Managing Partner of Path Forward Consulting, and one of the few talent executives operating at the convergence of AI workforce transformation and enterprise organizational effectiveness.

With 25 plus years of Fortune 500 experience including experience in regulated industries like nuclear energy and aviation, specialized environments like financial services, pharmaceutical and health care. Allison brings C-suite level talent strategy to organizations navigating the most consequential workforce shift of our time: the integration of artificial intelligence into how people work, lead, and perform.

She is the creator of the TaiLENT™ Management framework, which redefines talent strategy for the AI era. This body of work includes a portfolio of services and tools designed to support leadership teams and their direct reports to accelerate AI adoption.

Allison holds an AI Leadership & Cultural Adoption certification, an MBA in Leadership, and the CPLP credential from the Association for Talent Development. She was named CIO Bulletin Top 50 Innovator and Innovation Excellence Award recipient and has delivered enterprise talent strategy for organizations including Google, Harvard University, Yale University, Leidos, Liberty Mutual and Alnylam Pharmaceuticals.

Her career spans progressive leadership in HR, organizational effectiveness, and talent management from her early work in law enforcement and broadcast journalism to senior executive roles driving workforce transformation at scale. She is an international speaker and subject matter expert who has presented in the US, Canada, the Caribbean, and Brazil.

Most importantly, Allison is the mother of three sons - scholar/athlete/entrepreneurs who have grown from her self-described "millennial roommates" into accomplished young men with thriving businesses of their own. Her hobbies include traveling for family and cultural events that celebrate food, music, and dance.