

# *The Table* Boston

## **Associate Pastor Job Description:**

Our Associate Pastor is a Spirit-filled, passionate follower of Jesus who loves the local church. They will be committed to The Table Boston's vision, values, mission, and beliefs and to loving and serving our church community and the city of Boston.

## **Position Description:**

The Associate Pastor will provide pastoral and organizational leadership to The Table Boston. Our Associate Pastor will partner with the Lead Pastor to implement strategic initiatives to help The Table mature and flourish in following Jesus and in bringing the Kingdom to Boston. They will be responsible for developing and helping lead community life at The Table Boston Church.

## **Associate Pastor Responsibilities Include:**

- Participate as a member of the Senior Leadership team and the preaching team
- Provide support to the Lead Pastor
- Collaborate with the Lead Pastor to develop and implement strategic plans to help the church most effectively move toward our vision
- Shape and oversee mid-week community groups and alpha groups
- Shape and oversee mid-week prayer gatherings
- Shape and help lead Sunday volunteer teams
- Take an active role in community discipleship and mentorship
- Support Sunday church meetings and all church events by presence, culture carrying, and service.

## **Associate Pastor Characteristics Include:**

- Servant-heartedness
- Strong relational competency, a joy-filled team player who loves working with people
- Solution-mindedness and problem-solving, a “can do!” spirit, and a get-it-done attitude
- Skilled in active, thoughtful listening in meetings and conversations
- A solid understanding of the culture of The Table Boston and a passion to embody it
- A high level of adaptability - someone who excels at flexibility and embraces the challenges that

come with the ever-changing world of Church life

- Radical reliance on the Holy Spirit partnered with high personal stewardship and responsibility
- Strong in exercising spiritual discernment, wisdom, and good judgment
- Someone who is full of integrity and wholeheartedly practices what they preach • Passionate about scripture
- Courageous and faith-filled
- Skilled in clear, loving, honest, and truth-filled communication
- Someone who thrives in busy city life
- Someone with a great sense of humor in the midst of church/life pressures
- Someone who gets great joy from seeing others mature and flourish
- Someone who lives at a sacred pace, who can find health and balance in the midst of a full and demanding job

## **Qualifications:**

- Bachelor's degree in a related field or 3+ years experience in a pastoral ministry position
- Must be a permanent US resident or legally authorized to work in the United States

## **Position Details:**

**Supervisor:** Katia Adams

**Position:** Full-Time (3 Month probationary period)

**Start Date:** 19 August 2024

**Ministry:** Church-wide

**Hours:** 40 hours/week

**Pay:** DOE