

T-Kartor Privacy Policy

Last modified: 2026-09-17 (Version 2)

This privacy policy explains how T-Kartor Group AB and all subsidiaries (“**T-Kartor**”) processes personal data collected from you when you use our website, apply for employment, or use our services.

What data do we collect?

T-Kartor may collect the following data:

- Personal identification information (Name, email address, phone number, etc.)
- Technical information (IP address, portal usage, browser type, device information)
- For job applications (CV, cover letter and application materials you choose to provide)

How do we collect your data?

You directly provide T-Kartor with most of the data we collect. We collect data and process data when you:

- Register online or place an order for any of our products or services
- Voluntarily complete a customer survey or provide feedback on any of our message boards or via email
- Apply for a job via our website
- Use or view our website via your browser’s cookies
- Use our portal services as part of a current existing contract with T-Kartor

T-Kartor may also receive your data indirectly from the following sources:

- A customer with whom T-Kartor has a current ongoing contract

How will we use your data?

T-Kartor collects your data so that we can:

- Process your order and manage your account
- Evaluate applicants as part of a recruitment process
- Contact you regarding our products or services where permitted by applicable law
- Allow you to use our portal solutions

We process personal data based on one or more of the following legal grounds:

- Marketing communications: consent or legitimate interests where permitted.
- Recruitment activities: legitimate interests and pre-contractual steps.

- Customer and portal services: contract performance.
- Legal obligations: where required by law.

We may share personal data with:

- Group companies within T-Kartor
- Hosting and cloud service providers
- IT service providers and subcontractors
- Public authorities where required by law

How do we store your data?

T-Kartor stores personal data using appropriate technical and organisational security measures, including secure cloud-based systems and services operated by T-Kartor and its service providers.

Personal data is retained only for as long as necessary for the purpose for which it was collected, or as required by applicable law. If this is part of a recruitment process, your application data will be deleted when the recruitment process has concluded unless we are required or permitted by law to retain it for longer.

Where personal data is transferred outside the EU/EEA, T-Kartor will ensure that appropriate safeguards are in place in accordance with applicable data protection legislation.

What are your data protection rights?

T-Kartor would like to make sure you are fully aware of all of your data protection rights. Every user is entitled to the following:

The right to access – You have the right to request T-Kartor for copies of your personal data.

The right to rectification – You have the right to request that T-Kartor correct any information you believe is inaccurate. You also have the right to request T-Kartor to complete the information you believe is incomplete.

The right to erasure – You have the right to request that T-Kartor erase your personal data, under certain conditions.

The right to restrict processing – You have the right to request that T-Kartor restrict the processing of your personal data, under certain conditions.

The right to object to processing – You have the right to object to T-Kartor's processing of your personal data, under certain conditions.

The right to data portability – You have the right to request that T-Kartor transfer the data that we have collected to another organization, or directly to you, under certain conditions.

Requests relating to personal data may be submitted by contacting info@t-kartor.com with the subject "Privacy enquiry".

Cookies

Cookies are text files placed on your computer to collect standard Internet log information and visitor behavior information. When you visit our websites, we may collect information from you automatically through cookies or similar technology.

How do we use cookies?

T-Kartor uses cookies in a range of ways to improve your experience on our website, including:

- Keeping you signed in
- Understanding how you use our website

What types of cookies do we use?

There are different types of cookies that may be used on T-Kartor website or portal solutions, such as:

- *Functionality* – T-Kartor may use these cookies so that we recognize you on our website and remember your previously selected preferences. These could include what language you prefer and location you are in. A mix of first-party and third-party cookies are used.
- *Advertising* – T-Kartor may use these cookies to collect information about your visit to our website, the content you viewed, the links you followed and information about your browser, device, and your IP address. T-Kartor sometimes shares some limited aspects of this data with third parties for advertising purposes. We may also share online data collected through cookies with our advertising partners. This means that when you visit another website, you may be shown advertising based on your browsing patterns on our website.

How to manage cookies

You can configure your browser to block or delete cookies. Please note that some parts of our website or portal services may not function correctly if certain cookies are disabled.

Privacy policies of other websites

The T-Kartor website contains links to other websites. Our privacy policy applies only to our website, so if you click on a link to another website, you should read their privacy policy.

Changes to our privacy policy

T-Kartor keeps its privacy policy under regular review and places any updates on this web page.

How to contact us

If you have any questions about T-Kartor's privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.

Email us at: info@t-kartor.com. (write Subject: "Privacy enquiry")

Call us: +46 44 206800

How to contact the appropriate authority

Should you wish to report a complaint or if you feel that T-Kartor has not addressed your concern in a satisfactory manner, you may contact the Swedish Authority for Privacy Protection (Integritetsskyddsmyndigheten - IMY):

Website: IMY

Email: imy@imy.se