

TUC Governance Overview

Purpose of Governance Review and Structure Revision

- To achieve 2020 Congregational Goal
- To update and modernize our Constitution which dates back to 2009
- To revise and enrich committee structure
- To create a formal support structure for existing and new working groups
- To support the growth of TUC in areas such as public relations, communications and technology

The proposed new structure includes four pillars designed to support existing and new working groups. Each pillar is described in scripture and with a clear definition of its purpose. Council has reviewed the new structure and has approved bringing it forward to the Congregation.

1. Celebrate Spirituality

Col 3:16 “Let the message about Christ completely fill your lives, while you use all your wisdom to teach and instruct each other. With thankful hearts, sing psalms, hymns, and spiritual songs to God”

The Celebrate Spirituality Pillar shall be responsible for the support, exploration and growth of our Christian faith journey, through all aspects of the worship experience, congregational music life and choirs, and youth and adult educational activities. It shall oversee and keep Council informed of activities and any budgetary needs for the following:

- Worship - communion, prayers of the people, scripture reading, candle-lighters, seasonal decoration, special events and series, guest speakers/preachers, Glynnwood service
- Sound system and Power point operators
- Baptisms, weddings, funerals
- Music and Choirs - sanctuary choir, youth choir, handbell choir, liturgical dancers
- Christian Development - Sunday school, youth group, confirmation classes, adult faith development, lunch & learn, Bible study, meditation, family events
- Other ministries and activities as determined by Council
- MacKenzie Health services

2. Celebrate Caring

Matt 25:35-36 “I was hungry and you gave me food; I was thirsty and you gave me something to drink; I was a stranger and you welcomed me; I was naked and you gave me clothing; I was sick and you took care of me; I was in prison and you visited me.”

The Celebrate Caring Pillar shall be responsible for encouraging care and compassion for the congregation, neighbourhood and wider community through outreach ministries and actions, and for the promotion of the Mission and Service Fund of the United Church of Canada. It shall oversee and keep Council informed of activities and any budgetary needs for the following:

- Pastoral Care ministry

- Breakfast Club program
- School Programs (potential)
- Food Grains
- Handicapable ministry
- Mission & Service Fund
- Refugee working group
- Out of the Cold (Seasonal)
- Christmas Assistance Program (Seasonal)
- Prayer shawl ministry
- Prayer chain ministry
- Yellow Brick House Shoe Box Drive
- Mom to Mom Sale
- 1st Thornhill Scouting Program Sponsorship

3. Celebrate Together

Matt 18:20 “Where two or three are gathered in my name, I am there among them”.

The Celebrate Together Pillar shall be responsible for promoting fellowship, belonging and hospitality among new and established members, adherents, and visitors through social gatherings and activities that embrace welcoming, inclusivity and fun. It shall oversee and keep Council informed of progress and any budgetary needs for the following:

- Village groups
- Welcoming working group
- Intercultural working group
- Affirming task group (Congregational Goal)
- New members working group
- Community dinners (on hold)
- Library administration
- Coffee and Conversation
- Camp Awesome*
- Canoe Trip
- Woodworkers
- Other gatherings and activities as determined by Council

4. Assets and Administration

Matt 25:14, 21 "Again, it will be like a man going on a journey, who called his servants and entrusted his property to them... His lord said unto him, Well done, thou good and faithful servant: thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord”.

The Assets and Administration Pillar shall be responsible for ensuring the care, function, management and overall stewardship of the physical, financial, administrative and communication infrastructures and resources that have been entrusted to the congregation. Through careful

administration and stewardship, these resources shall be used to serve the spiritual, charitable and welcoming ministries of the congregation. It shall oversee and keep Council informed of progress and any budgetary needs for the following:

- a. Building Care and Use
 - Facility upkeep,
 - Gardens
 - Rental space
- b. Stewardship
 - Fundraising
 - Spirit Garden Team
 - Funscript working group
 - CountrYE Faire working group
 - Spring Fun-raiser working group
- c. Trustees
- d. Communications & Technology
 - Church Software Management
 - Newsletters (Internal)
 - Public Relations, communication, advertising, website and social media

Proposed Council Membership

In the proposed new structure, the lead or Chair of each pillar will be a member of Council. Other members of Council will include the following:

- Council Executive
 - Chair of Council
 - Vice chair
 - Treasurer
 - Secretary
- Chair of Ministry and Personnel Committee
- Regional Representative (s) of Shining Waters Region of the UCC
- Minister of Christian Development
- Coordinating Minister

Governance Task Group

Glenda Gilliland - Chair

Lori Ball

Henry Poutiainen

Diane McLeod

Darlene Macartney