

Modern Slavery Statement

Our Commitment

We oppose all forms of modern slavery, including forced labour, child labour, human trafficking, and exploitation. We act ethically and responsibly, upholding the dignity and rights of the people we support, employ, and engage with.

Our operations

Our direct operations are based in NSW, Australia and primarily involve service delivery through a skilled workforce and volunteers. While the risk of modern slavery in our operations is low, we acknowledge potential risks in supply chains where services originate internationally.

Risk Management and Due Diligence

- We assess suppliers and stakeholders based on ethical practices and compliance with relevant workplace and human rights laws and we also have an onboarding process that requires risk assessments.
- We prioritise engagement with local suppliers where possible.

Actions Taken

Staff and volunteer training on ethical conduct and safeguarding.

We have a range of policies and procedures that solidifies our commitment to upholding the “NSW Anti-Commissioner’s Guidance on Reasonable steps” and Modern Slavery Act 2018:

- Whistleblower Policy
- Anti-discrimination and Anti-harassment policy
- Worker Abuse Policy
- Domestic and Family Violence Policy
- Employee Assistance Program Policy and Procedure
- Feedback and Complaints Procedure
- Privacy Policy
- Abuse, Neglect and Discrimination Policy.
- Risk Management Policy
- Quality and Safety Culture Policy

Commitment to continuous review of policies and practices to strengthen protection.

We are committed to transparency and accountability. We will review this statement annually and improve our practices in response to emerging risks and community expectations.