Rekindling Fire and Culture Rubric:

This rubric will be used by ISN Staff and Board to evaluate your application. Review will be qualitative, but the rubric below will help our staff review fairly and with the same set of standards in place for each scoring range (low, medium and high). We hope that this will add some transparency to this process.

	Low 1-3	Medium 4-7	High 8-10
Program Goals (List 1)	Project does not include activities that support any of the Program Goals. Alternatively, applicant does not provide a plan for ensuring that activities meet program goals.	Project addresses multiple Program Goals in a systematic way. It is clear how the applicant's proposed activities would achieve those specific Program Goals.	Project addresses multiple Program Goals in a systemic way. It is clear how the applicant's proposed activities would achieve those specific Program Goals. They include these goals in all aspects of the project and have a way to internally and externally evaluate that they are meeting their success.
Grant Eligible Activities (List 2)	Proposed activities do not fall into any of the listed categories.	Proposed activities fall into proposed activities.	Proposed activities innovate a more inclusive, supportive, and culturally grounded way to implement the activities in the provided list.
Organizational Capacity:	The lead applicant has never completed grant funded work or managed an individual contract, has no plan for how to adequately manage funds, and has not reached out to program staff for support.	Organization or Tribe has some experience completing grant funded work but has limited capacity to manage grants. There is a limited plan to spend part of the funds on grant administration. Individual applicants have some experience with invoicing and contracting but have limited	The organization or Tribe has extensive experience managing grants, and staff are currently hired to manage these funds. If an organization does not have this experience in house, hiring is a part of the project budget and/or grantee has partnered with a more experienced organization.

		experience with project planning. Or vice versa.	Individual applicants will have extensive experience managing contracts, and project planning, or the individual will have identified and approached the resources they may need to execute their project.
Project Impact:	Project supports an individual and their well-being, but there is no shared plan to expand that to their community.	Organization or Individual has plans to use the grant to create a larger impact in their community that can expand beyond the project scope.	Organization or Individual has worked with their broader community to put together a locally impactful project. This project has lessons learned for other communities that could be shared more broadly.

Program Goals:

- Strengthens Indigenous leadership
- Supports intertribal collaborations and partnerships
- Fosters traditional knowledge exchange or intergenerational learning
- Improves visibility and awareness on the importance of cultural burning
- Increase access and opportunities for cultural burning
- Sustains traditional lifeways
- Enhances capacity for scaling of Indigenous stewardship (i.e., equipment, staff time, individual/organizational development)

Grant Eligible Activities:

- Capacity-building for cultural burning including but not limited to staff time, staff trainings, and organizational development.
- Organizing or enabling demonstrations on cultural burning.
- Planning, implementation, research, monitoring and adaptive strategy development involving cultural burning (implementation of ground disturbing activities requires CEQA compliance).

- Supporting time for tribal staff and cultural practitioners to participate in collaboratives working to progress cultural burning.
- Increasing safety and effectiveness of individual cultural fire practitioner(s).