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## **SCS Education Rent-Free Contest Terms and Conditions**

### **Contest Overview**

The SCS Education Rent-Free Contest (“Contest”) is sponsored by S.C. Swiderski (“SCS”), with principal offices located in Wisconsin.

The SCS Education Rent-Free Contest is intended to recognize and support school district employees who contribute to the communities SCS serves. One (1) selected winner will receive a rent-free housing benefit as outlined in these Terms & Conditions.

By participating in the Contest, entrants agree to be bound by these Terms & Conditions and all decisions made by SCS, which are final and binding.

### **Contest Period**

The Contest begins on June 15, 2026 at 8:00am and ends on July 31, 2026 at 5:00pm (the “Contest Period”). Entries received outside of this period will not be considered.

### **Eligibility Requirements**

To be eligible to enter, participants must:

- Be 18 years of age or older
- Be a current employee of a school district (including but not limited to teachers, paraprofessionals, administrative staff, and support staff)
- Be able to provide verification of employment with a school district
- Meet all standard SCS leasing criteria

The following individuals are not eligible to participate:

- Employees of SCS
- Immediate family members (spouse, parent, child, sibling) of SCS employees
- Individuals residing in the same household as SCS employees

### **No Purchase Necessary**

No purchase, payment, or lease agreement is required to enter or win. Participation in this Contest does not increase or decrease any applicant’s ability to lease from SCS.

This Contest is void where prohibited by law and is intended to comply with applicable federal and state regulations.



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## How to Enter

To enter the Contest, participants must:

1. Complete the official online application form
2. Provide proof of employment with a school district
3. Submit a written or video response to the prompt provided
4. Agree to these Terms & Conditions

Limit one (1) entry per person unless otherwise specified.

Incomplete, late, or fraudulent submissions will be disqualified.

## Selection Criteria & Winner Selection

The winner will be selected by an internal panel designated by SCS.

Entries will be evaluated based on:

- Demonstrated commitment to education and community
- Authenticity and quality of response
- Personal impact and alignment with SCS values

SCS reserves the right to select an alternate winner if the original selected winner does not meet eligibility requirements. All decisions are final.

## Prize Details

The Contest winner will receive:

- Rent-free housing for the designated period, as determined by SCS

### Important Cost Details

The rent-free award applies to base rent only.

The winner is responsible for all other costs associated with tenancy, including but not limited to:

- Application fee
- Security deposit
- Pet fees (if applicable)
- Utilities and any additional monthly charges

The prize:

- Is non-transferable
- Has no cash value



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- May not be exchanged or substituted except at SCS's sole discretion

### **Winner Verification and Requirements**

Before receiving the prize, the selected winner must:

- Provide verification of employment with a school district
- Meet all SCS leasing requirements, including credit and background screening (if applicable)
- Execute a lease agreement

Failure to meet these requirements within a specified timeframe may result in disqualification and selection of an alternate winner.

### **Publicity Release and Use of Likeness**

By accepting the prize, the winner agrees to:

- Grant SCS permission to use their:
  - Name
  - Image and likeness
  - Voice, statements, and submitted materials

For promotional purposes, including but not limited to:

- Website content
- Social media
- Advertising and marketing campaigns

Participation in reasonable promotional activities (e.g., interviews, photo/video sessions) may be required. No additional compensation will be provided.

### **Liability Release**

By participating in this Contest, entrants agree to release and hold harmless SCS and its affiliates, employees, representatives, and agents from any and all liability for:

- Injuries, losses, or damages arising from participation in the Contest
- Acceptance, use, or misuse of the prize
- Any technical or administrative issues related to entry

### **Disqualification Clause**

SCS reserves the right to disqualify any participant who:



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- Submits false, misleading, or incomplete information
  - Violates these Terms & Conditions
  - Attempts to tamper with or undermine the Contest process

#### **Right to Modify or Cancel**

SCS reserves the right to:

- Modify, suspend, or cancel the Contest at any time
- Substitute the prize with one of equal or greater value if necessary
- Adjust rules to ensure compliance with applicable laws

#### **Privacy and Data Use**

Information collected through the Contest will be used in accordance with SCS's privacy practices and for purposes related to administering the Contest.

By entering, participants consent to the collection and use of their information for:

- Contest administration
- Communication regarding the Contest
- Future marketing communications (if applicable)

#### **Governing Law**

This Contest is governed by the laws of the State of Wisconsin, without regard to conflict of law principles.

#### **Acceptance of Terms**

By submitting an entry, participants acknowledge that they have read, understood, and agree to be bound by these Official Terms & Conditions.