

5 INTERVIEW QUESTIONS TO ASK WHEN CONSIDERING A NEW JOB IN UNCERTAIN TIMES

UNSURE WHETHER NOW IS THE RIGHT TIME TO CHANGE ROLES? THESE INTERVIEW QUESTIONS TO ASK A POTENTIAL EMPLOYER WILL HELP YOU MAKE AN INFORMED AND CONFIDENT DECISION ABOUT THE MOVE, EVEN IN AN ERA OF UNCERTAINTY.

1. WHAT WERE SOME KEY THINGS YOUR COMPANY AND LEADERSHIP LEARNT DURING THE PANDEMIC?



Asking this question encourages your potential employer to be open about any issues they faced, and discuss the way they responded. Look for an answer that shows a willingness to not only accept that change was needed, but that demonstrates actions.

2. WHAT IS THE BIGGEST CHALLENGE YOU'RE FACING AS A COMPANY RIGHT NOW, AND HOW WILL THIS ROLE HELP WITH THAT?



A bold question, and the answer should be quite illuminating. It will help you quickly comprehend what you might face on a daily basis if you're successful in getting the job, alongside the impact you could potentially make in the wider company.

3. WHAT ARE THE COMPANY'S TOP PRIORITIES FOR THE FUTURE?



This question will help you understand the business's roadmap, so you can effectively decide if it's a path you want to take. It will also give you an idea about job security without having to directly broach the topic.

4. WHAT OPPORTUNITIES FOR GROWTH AND PROGRESSION ARE AVAILABLE?



As a technology professional, you know how vital it is to keep your skills current and stay on top of industry issues and trends. As such, you're likely keen to join a company that invests in your professional development.

5. HOW DO YOU ENSURE THE COMPANY CULTURE IS MAINTAINED WHEN WORKING REMOTELY OR IN A HYBRIDISED WAY?



This question seeks to uncover how leadership maintains a company culture in remote/hybridised environments. Such as through regular formal and informal catch-ups to foster connection.

AS TECHNOLOGY RECRUITMENT SPECIALISTS, WE'VE HELPED COUNTLESS CANDIDATES TRANSITION FROM ONE ROLE TO ANOTHER, BOTH IN PROSPEROUS AND CHALLENGING TIMES.

IF YOU'D LIKE SOME FURTHER SUPPORT IN MULLING OVER A MOVE, FEEL FREE TO GET IN TOUCH WITH OUR TEAM TODAY.