



# Evangel Classical Christian School

423 Thompson Road  
Alabaster, AL 35007

Phone: 205.216.0149  
Fax: 205.216.0150

Dear ECCS Staff Applicant,

Thank you for your interest in becoming a part of Evangel Classical Christian School (ECCS)—a ministry of Evangel Church, PCA. Our school exists to glorify God by shaping the hearts and minds of covenant children through a distinctively classical and unapologetically Christian education with the goal of raising up ambassadors for Christ.

First and foremost, any ECCS support staff member must love the Lord, must be committed to the ideals of classical Christian education, and must enjoy working with students, parents, our faculty, and the rest of the administrative team. As part of your application, we do ask that you provide us with your brief written Christian testimony and address some additional questions provided in this application.

We invite you to complete this office staff application and return it via email to Dr. Stacey Parham ([sparham@evangelclassical.org](mailto:sparham@evangelclassical.org)). After your application has been received and reviewed, we will contact your references. If we have continued interest in your candidacy as an office staff member, we will arrange for a personal interview.

We look forward to hearing from you and welcome your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants. If you have any questions about the school or the application process for our office staff, feel free to call (205) 216-0149.

In His Service,

Mr. David Long  
Head of School

Dr. Stacey Parham  
Grammar School Principal

Mrs. Julie McGuffey  
Logic & Rhetoric Principal



# Evangel Classical Christian School

## Application for Staff

(please print)

### Section I: Personal Information

*Please feel free to replace this section in whole or in part with your resume.*

Full Name: \_\_\_\_\_

Date of Application: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_ (h) \_\_\_\_\_ (c) \_\_\_\_\_ (w)

Email: \_\_\_\_\_

\_\_Married \_\_Single Spouse Name (if applicable) \_\_\_\_\_

Name and ages of Children: \_\_\_\_\_

### Section II: Position Information

A. Please indicate which areas that you would like to work in. Then, to the right, please indicate your order of preference with 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>.

( )Preschool (grades K3 – K4) \_\_\_\_\_

( )Grammar School (grades K5 – 5<sup>th</sup>) \_\_\_\_\_

( )Logic & Rhetoric School (grades 6<sup>th</sup> – 12<sup>th</sup>) \_\_\_\_\_

### Section III: Education

*Please feel free to replace this section in whole or in part with your resume.*

Formal Training: List all diplomas/degrees that you have earned below:

Degree: \_\_\_\_\_ Date Received: \_\_\_\_\_ Cum GPA: \_\_\_\_\_

Issuing Institution: \_\_\_\_\_ Major / Minor(s): \_\_\_\_\_

Degree: \_\_\_\_\_ Date Received: \_\_\_\_\_ Cum GPA: \_\_\_\_\_

Issuing Institution: \_\_\_\_\_ Major / Minor(s): \_\_\_\_\_

Other Training: Please describe any other educational advantages you have had that you feel are pertinent to your application:

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### Section IV: Work History

*Please feel free to replace this Section in Whole or in Part with a resume*

Please describe below your work history.

Employer Name and Address: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ through \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

Description of your job and duties: \_\_\_\_\_

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Employer Name and Address: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ through \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

Description of your job and duties: \_\_\_\_\_

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## Section V: Personal Philosophy / Church Affiliation

### A. Christian Beliefs:

1. Do you believe the Bible to be the only inspired and inerrant Word of God, our final authority in all matters of faith, conduct, and truth?  
\_\_\_Yes \_\_\_No
2. Please carefully read our Statement of Faith below and place your initials in the blank beside each statement to indicate that you have read and agree with each one. At the end of the Statement of Faith indicate your degree of support.

### ECCS Statement of Faith and Secondary Doctrines (from ECCS By-Laws)

This statement of faith contains the essential biblical doctrines that guide the ministry of Evangel Classical Christian School. Evangel Classical Christian School is a ministry of Evangel Presbyterian Church (EPC). The primary doctrines below define the perspective from which all classes will be taught and are one of the tools that will be used in the hiring of faculty and administration. Issues not mentioned in this in this statement of faith are to be considered secondary doctrines and will not be emphasized in the teaching of the school. These secondary doctrine issues are important, and they may arise upon occasion within the curriculum; Evangel Classical Christian School recognizes that Christians are at liberty to reach different conclusions regarding them. The school's recognition that Christians disagree on these topics, however, should not be interpreted to mean that the school believes that there is no right answer to questions about these issues. With this caveat in mind and so that doctrinal disputes do not cause irreparable division within the school, classroom discussion of secondary doctrines will clearly delineate the Reformed view of the Presbyterian Church of America while encouraging students to respectfully investigate and articulate alternate views held by other Christian traditions. ECCS teachers will model respectful dialogue and encourage students to follow the example of the Bereans who "... *received the word with great eagerness, and examined the Scriptures daily to see whether if what Paul said was true.*" (Acts 17:11, NIV). Students will also be encouraged to follow up any questions they have regarding classroom discussion with their parents and pastor.

*Please initial.*

#### a. \_\_\_\_\_ Sovereignty of God

God's sovereignty controls all that occurs in His world and in His church. His plans and purposes always prevail; nothing can thwart them.

#### b. \_\_\_\_\_ Inerrancy of Scripture

God's written Word, the Bible, is free from error and is completely trustworthy. It is His truth and is the final authority in all matters.

#### c. \_\_\_\_\_ God's Creation of the World, Mankind, and Marriage

The Triune God (Father, Son, and Holy Spirit) alone has existed from eternity past and in His wisdom decided to create the universe from nothing. God spoke and it came into existence. Humanity did not evolve from lower life forms but was created by God. Mankind was created with dignity in that he was made in God's image and was created in humility; our purpose is to glorify God and to enjoy Him forever.

God purposefully created both male and female, and He created each gender to be distinct from the other, though equal in their reflection of His image. Rejection of one's original anatomical sex is a rejection of the image of God within that person. God established holy marriage between one man and one woman to reflect the relationship of Christ with His Church and to be the basic unit of human society. We believe that the word "marriage" has only one meaning: the uniting of one man and one woman in an exclusive union, as determined in the Scriptures. For this reason, it is only in a marriage between one man and one woman that God sanctions sexual relationships.

d. \_\_\_\_\_ Fall of Mankind

All mankind participated in Adam's fall from his original sinless state and are thus totally depraved and lost in sin.

e. \_\_\_\_\_ Jesus, Savior of Sinners

Jesus Christ is the unique Son of God and the only Savior of the world. Fully God and fully man, He was born of a virgin and lived a sinless life. He alone secured our salvation by His substitutionary atonement on the cross and by His righteous life imputed to us. Jesus rose bodily from the dead, ascended to the right hand of the Father, and will come again in power and glory.

f. \_\_\_\_\_ Justification by Faith Alone

Sinners are justified by faith alone and do not deserve nor can they earn, salvation. Justification is granted only by God's grace through faith in Jesus Christ.

g. \_\_\_\_\_ Empowering Holy Spirit

Every true believer in Jesus Christ is in-dwelt and empowered by the Holy Spirit, who enables believers to live a godly life and to perform good works.

h. \_\_\_\_\_ Body of Christ

All believers are spiritually united in the Lord Jesus Christ, the Head of the Church, and every believer is a member of the body of Christ.

i. \_\_\_\_\_ Final Judgment and Resurrection

At the second coming of Christ, the saved and the lost will be bodily resurrected and judged. The saved will be resurrected to eternal life, and the lost will be resurrected to eternal condemnation.

\_\_\_ I fully support the Statement of Faith as written without reservations.

\_\_\_ I support the Statement of Faith except for the area(s) listed and explained below (or on attached sheet).

I am not living in obvious disregard of any of the tenets of the Statement of Faith.

*Note: These exceptions may represent either disagreement or areas in which your opinions or convictions are not yet fully formed.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

B. Please attach your responses to the following questions:

1. Briefly describe your testimony, which should include your relationship to Jesus Christ with highlights of how God has worked and is currently working in your life.

2. Why do you wish to be a part of Evangel Classical Christian School?
3. What areas do you feel are your strengths? your weaknesses?
4. For a God-honoring educational environment to exist, describe the proper relationship between the individual families and the Christian School.
5. What is your attitude toward working with those of other races and those of other denominational beliefs?
6. Describe your computer skills, including your familiarity with Windows and Mac Operating systems, MS Office, and any other programs in which you are proficient.

### C. Church Affiliation:

What is your denomination?\_\_\_\_\_

Are you currently a member in good standing of a Church?\_\_\_\_\_

How are you currently ministering through your church?

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### Section VI: References

Please provide the names and contact information of three references whom we may call.

- A. Spiritual Leader: can attest to your Christian witness and to your church involvement

Name\_\_\_\_\_ Church:\_\_\_\_\_

Address:\_\_\_\_\_

Phone Number:\_\_\_\_\_ Email address:\_\_\_\_\_

- B. Professional Reference: professor or supervisor

Name\_\_\_\_\_ School or Business:\_\_\_\_\_

Address:\_\_\_\_\_

Phone Number:\_\_\_\_\_ Email address:\_\_\_\_\_

C. Spiritual Leader / Professional Leader / or Friend (please circle):

Name\_\_\_\_\_ Church, School, or Business:\_\_\_\_\_

Address:\_\_\_\_\_

Phone Number:\_\_\_\_\_ Email address:\_\_\_\_\_

## Section VII: Statement of Interest

It is my understanding that ECCS employees are selected not only for their ability, training and experience, but also on the basis of Christian maturity for purposes of serving in a position of Christian leadership.

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they may have regarding my character and fitness for working in a Christian program. I waive any right that I have to inspect references provided on my behalf.

Should I be offered a position, I agree to be bound by the policies of Evangel Classical Christian School.

Applicant's Signature: \_\_\_\_\_ Date:\_\_\_\_\_