

Sexual Harassment Prevention Policy Notice



**Combating
Sexual Harassment**

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Orchard Park Presbyterian Church is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Orchard Park Presbyterian Church has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to the Chair of Personnel, so we can take action.

Our complete policy may be found at : <https://www.oppchurch.org/fed-state-workers-posters>

Our Complaint Form may be found with: Policy

Our training materials may be found with: Ally Krantz, HR Advisor

If you have questions and to make a complaint, please contact:

**David Saintz, Chair of Personnel, (716) 535-0979 dwsaintz@gmail.com
Elise Franco, Personnel Committee, (716) 228-5241, eliselesakowski@yahoo.com
April Dunlap, Personnel Committee, (716) 310-8146, dcs723@aol.com**

or

Human Resources at EBC HR, 716.674.7900

or

NYS Division of Human Rights Hotline, 1.800.427.2773

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace