Growing People to Serve God and Others

Mission

Worship

Faith Formation

Membership

Trustees

Finance

Endowment

Personnel

Thrift Shop

Nominating

Youth Ministry



Avon Lake UCC Leadership Teams

ALUCC **Church Council** is comprised of representatives from the teams below, as well as Moderator, Treasurer, Financial Secretary, Clerk and two council-at-large members.

The **Mission Team** helps the congregation in supporting our mission partner agencies such as Genesis House, Haven Center, Community Resource Services, Good Knights, St. Paul's Community Church, several sober living facilities, and many more. Mission Team also oversees activities such as the Food Drive and our annual Christmas Giving Tree.

The **Worship Team** assists the ministers and staff to ensure worship is welcoming and smooth. They recruit ushers, greeters, and coffee hour hosts, prepare communion and serve as Deacon on Duty. They are also responsible for decorating the church for special services including Christmas.

Our **Faith Formation Team** works with our ministers and staff to implement educational programming that nurtures the faith of children and families. Vacation Bible School (VBS), Sunday School, and youth groups for 2nd to 5th graders are a few examples of these mission-minded programs.

Our **Membership Team** ensures guests and new members are welcomed and that all are connected through events and small groups. Membership actively participates in the Inquirers' classes for new members, Trunk or Treat, picnics, church celebrations and other relationship-building events.

The **Trustees** are responsible for overseeing the building and grounds. They discuss major purchases, needs for improvements and repairs, and coordinate contracts, volunteers and work crews.

Leadership Teams (page 2)

Finance Team oversees the financial health of the church through monthly monitoring of the financial reports, management of our annual giving and developing church budgets.

Our **Endowment Team**, along with an outside financial service, is responsible for managing the long-term portfolio used to support mission and ministry. The team also manages gifts and endowments from the congregation and ensures that the church is funded for future generations.

The **Personnel Team** manages aspects related to church staffing, including conducting annual end of year evaluations of staff members. The team is also responsible for reviewing and maintaining staff policies.

The **Good Neighbor Thrift Shop** is operated by both paid staff and volunteers. The **Thrift Shop Team** is responsible for overseeing the operation of the store and making recommendations regarding use of revenue, including those funds granted to our mission partnersand other agencies.

Our **Nominating Team** helps recruit new volunteers to all these teams, connecting people to areas where they can get more involved and hopefully feel passionate about contributing.

The **Youth Ministry Team** assists the Director of Youth Ministries with all things related to our students in grades 6-12. This team is essential in planning, developing and leading all programming for our Jr. High and Sr. High youth groups.