



Fairwinds early Learning Center • 801 Seymour Road, Bear, DE 19701 • Phone: 302-328-3388 • Email: fcsdaycare@gmail.com

## Employment Application

---

### Applicant Information

**Full Name:** Click or tap here to enter text.

**Birthdate:** Click or tap here to enter text.      **Social Security Number:** Click or tap here to enter text.

**Address:** Click or tap here to enter text.

**Home Phone:** Click or tap here to enter text.

**Cell Phone:** Click or tap here to enter text.

**Email:** Click or tap here to enter text.

**Are you a citizen of the United States?**     Yes     No

**If no, are you authorized to work in the U.S.?**     Yes     No

**Have you ever worked for Fairwinds Baptist Church, Fairwinds Christian School, or Little Friends Daycare?**

Yes     No    **If yes, when?** Click or tap here to enter text.

**Desired Position:** Click or tap here to enter text.

**Date Available:** Click or tap here to enter text.      **Desired Hours:** Click or tap here to enter text.

---

### Education

**High School:** Click or tap here to enter text.

**Address:** Click or tap here to enter text.

**From:** Click or tap here to enter text. **To:** Click or tap here to enter text.\_

**Graduation Date, if applicable:** Click or tap here to enter text.

**College:** Click or tap here to enter text. **Address:** Click or tap here to enter text.

**From:** Click or tap here to enter text. **To:** Click or tap here to enter text.

**Graduation Date, if applicable:** Click or tap here to enter text.

**Course of Study:** Click or tap here to enter text.

---

## **Additional Information**

Please list any certificates or licenses you hold:

Click or tap here to enter text.

List and describe any other formal education and/or training for daycare or education that you may have:

Click or tap here to enter text.

Do you have any practical teaching experience? If yes, please list and describe.

Click or tap here to enter text.

### **Church Affiliation**

**Name of Church:** Click or tap here to enter text.

**Address:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Email:** Click or tap here to enter text.

**Pastor's Name:** Click or tap here to enter text.

---

## **Work Experience (Up to 10 years of work history)**

**Company:** Click or tap here to enter text. **Phone:** Click or tap here to enter text.

**Address:** Click or tap here to enter text.

**Job Title:** Click or tap here to enter text. **From:** Click or tap here to enter text. **To:** Click or tap here to enter text.

**Responsibilities:** Click or tap here to enter text.

**Supervisor:** Click or tap here to enter text. **May we contact for a reference?**  Yes  No

**Reason for leaving:** Click or tap here to enter text.

**Company:** Click or tap here to enter text. **Phone:** Click or tap here to enter text.

**Address:** Click or tap here to enter text.

**Job Title:** Click or tap here to enter text. **From:** Click or tap here to enter text. **To:** Click or tap here to enter text.

**Responsibilities:** Click or tap here to enter text.

**Supervisor:** Click or tap here to enter text. **May we contact for a reference?**  Yes  No

**Reason for leaving:** Click or tap here to enter text.

**Company:** Click or tap here to enter text. **Phone:** Click or tap here to enter text.

**Address:** Click or tap here to enter text.

**Job Title:** Click or tap here to enter text. **From:** Click or tap here to enter text. **To:** Click or tap here to enter text.

**Responsibilities:** Click or tap here to enter text.

**Supervisor:** Click or tap here to enter text. **May we contact for a reference?**  Yes  No

**Reason for leaving:** Click or tap here to enter text.

---

### **References (Only 1 reference may be a family member.)**

**Full Name:** Click or tap here to enter text. **Relationship:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Email:** Click or tap here to enter text.

**Full Name:** Click or tap here to enter text. **Relationship:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Email:** Click or tap here to enter text.

**Full Name:** Click or tap here to enter text. **Relationship:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Email:** Click or tap here to enter text.

---

### **Personal Views**

**Please write a brief account of your salvation experience.**

Click or tap here to enter text.

**Why do you want to work in early childhood education and childcare?** Click or tap here to enter text.

---

### **APPLICANT'S STATEMENT – READ CAREFULLY**

In consideration of the receipt and evaluation of this application by Fairwinds Christian School, I agree and represent that:

- The information contained in this application is correct to the best of my knowledge. I understand and agree that providing false or misleading information on this application is grounds for my immediate dismissal if I am hired.
- I authorize any references, schools, current or former supervisors, churches or denominational agencies, or any other person or organization, whether or not identified in this application, to give you any information (including opinions) regarding my character and fitness for ministry or other employment.

- I hereby release any individual, employer, church, denominational agency or official, reference, or any other person or organization, including record custodians, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information. I further state that I HAVE READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT. A facsimile or photocopy of this authorization shall be as valid as the original.

I  **do**  **do not** waive any right that I may have to inspect any information provided about me by any person or organization described in this application.

Have you ever been convicted of or plead guilty or no contest to crime other than a minor traffic violation, or are you now under charges for any criminal offense? A criminal conviction will not necessarily disqualify you from consideration for employment.  YES  NO If yes, please explain: [Click or tap here to enter text.](#)

I understand and agree that nothing contained in this application for employment or in any pre-employment interview is intended to or shall create a contract between myself and the school or church for either employment or the providing of any benefit. I further understand that a criminal records check may be conducted on me, and I consent to such check.

**I HAVE READ AND UNDERSTAND THE ABOVE PROVISIONS AND AGREE TO THEM. THIS IS A LEGAL DOCUMENT, AND I UNDERSTAND THAT I HAVE THE OPPORTUNITY TO CONSULT WITH AN ATTORNEY BEFORE SIGNING IT.**

Electronic Signature (Unsigned applications will not be considered.): [Click or tap here to enter text.](#)

Date: [Click or tap here to enter text.](#)

---

#### **Doctrinal Statement of Fairwinds Little Friends Daycare – Read Carefully**

- We believe in the verbal inspiration and authority of the Scriptures. We believe that the Bible reveals God, the fall of man, the way of salvation, and God's plan and purpose in the ages. *Students must use the King James Bible in school and for all school activities when a Bible is needed.*
- We believe in God the Father, God the Son, and God the Holy Spirit. (Deuteronomy 6:4; Matthew 28:19; I Corinthians 8:6; John 1:1,14; Colossians 2:9; I John 5:7-8)
- We believe in the Deity and Virgin Birth of Jesus Christ. (John 1:1-3; Colossians 1:15-16; John 10:30; 17:11,22 / Genesis 3:15; Isaiah 7:14; Matthew 1:23; Luke 1:26-35)
- We believe that salvation is "by grace" plus nothing, and minus nothing. The conditions to salvation are repentance and faith in Jesus Christ. (Romans 3:24; Ephesians 2:5,8-9; 2 Timothy 1:9)
- We believe that men are justified by faith alone and are accounted righteous before God only through the merit of our Lord and Savior Jesus Christ. (Romans 3:20,24,28; 5:1)
- We believe in the visible, personal, and premillennial return of Jesus Christ. (I Corinthians 15:20-23, 51-52; I Thessalonians 4:16-18)

- We believe in the everlasting conscious blessedness of the saved and the everlasting conscious punishment of the lost. (John 14:1-6; 2 Corinthians 5:8; Revelation 21:2,3 / Luke 16:23; Matthew 8:12; Mark 9:43-48; Revelation 20:15)
- We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one man and one woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God created humanity as distinctly and exclusively either male or female from the beginning, and that He blessed His created design as very good. We believe that every human's true gender identity is identical to the genetic, biological sex with which they were born. We believe that God blesses submission to and acceptance of His created design. We believe God disapproves of and forbids any and all attempts to alter one's gender through surgery, medicinal manipulation, appearance, or expression contrary to His created design. (Gen. 1:26-28, 31, Gen. 2:23-24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Matt. 19:4-6, Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4)
- We believe that the only Scriptural marriage is the joining of one man and one woman. (Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; Eph. 5:22-23)

**By signing this, I hereby state that I have read and agree with the Doctrinal Statement of Fairwinds Christian School.**

Electronic Signature of Applicant: Click or tap here to enter text.

Date: Click or tap here to enter text.

**Office Use Only:**

Interview Date: \_\_\_\_\_

Potential Start Date: \_\_\_\_\_

Ministry Safe Sent: \_\_\_\_\_

Ministry Safe Completed: \_\_\_\_\_

References Checked: \_\_\_\_\_

Fingerprints Completed: \_\_\_\_\_

Picture Taken for ID: \_\_\_\_\_