

Scaling at Speed: Mobilising Talent on a Landmark Data Centre Project

The Task

Mobilisation

Eight candidates mobilised from day one, Four of whom were existing employees who required seamless incorporation into our payroll.

End-to-End Support

End-to-end support for work permits and visa processes to ensure compliance and smooth relocation.

Workforce Plan

Future planning for upcoming hires to create a structured roadmap for scaling the team through 2027.

V7 Solution

Immigration & Compliance

All compliance and permits managed by V7, ensuring international hires could start without delays.

Future-Proof Planning

We developed a detailed organigram covering all roles through 2027, forecasting team growth to 18 project staff and ensuring alignment with the client's long-term project goals.

Commercial Alignment

V7 to become a fully integrated talent partner, providing not just recruitment, but operational and strategic workforce support.

The Results

Exclusive Partnership

V7 awarded exclusive rights to deliver on all European projects, making us the single point of contact for talent acquisition and workforce solutions.

Project Sustainability

By combining compliance, mobilisation and commercial innovation, V7 positioned the project for sustainable success.