

Applicant Interview Form

Applicant Name: _____

“Thank you for applying to serve. We ran a standard background check and some past charges were included. We believe in redemption and transformation, and we want to understand where you are today. Would you be willing to share what happened in your own words?”

Follow-Up Discussion Questions:

- What was happening in your life during that time?
- What steps have you taken since then toward healing, accountability, or restoration?
- Who is currently walking with you spiritually (mentor / pastor / sponsor)?
- How has your life changed since that season?
- Are there ministry roles that would not be wise for you right now?