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FOCUS

... on the activities of the OHIO EMBALMER ASSOCIATION

P.O. Box 621320 • Cincinnati, OH 45262-1320

No. 134
Spring 2023

Spring Seminar Wednesday, May 10, 2023

Cleveland, OH - Brennans Party Center

13000 Triskett Rd., Cleveland, OH 44111
Brennans Phone 216.251.2131

6 Hours have been applied for in OH & PA
Cost is \$90 Members and \$180 Non Members (includes dues).
On site \$100

DAY AT A GLANCE

Hour – 8-8:45 am Registration and Coffee

Hour – 9-12 **Leili McMurrough**, *Hiring and Retention of Millennial Employees & ABFSE Update*

Hour – 12-1pm – Lunch

Hour – 1-4 **Christine Bailey**, *Human Decomposition and Forensic Anthropology*

ACCOMMODATIONS

Rooms are being held at Four Points by Shearton
Cleveland Airport at 4181 W. 150th St. for the rate of \$96.
Mention OEA. Phone Number 216.252.7700

Cut out and return with payment registration form

OEA Spring Seminar - May 10 2023

Reservation Information for Seminar -Brennans Party Center -13000 Triskett Rd., Cleveland OH 44111 - Phone 216.251.2131
\$90 Members and \$180 Non Members (includes dues)

If non-member, please use space below for your current mailing address:

Name _____ Member ID _____
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Contact the Secretary if any questions. 513.384.7846 or hchohicks@me.com



Please complete form (or photocopy) and send with the appropriate check and postage to:
O.E.A., PO Box #621320, Cincinnati, Ohio 45262-1320. 513.384.7846 www.ohemb.com.
Visit www.ohemb.com (Newly Designed) or Contact David Hicks 513.384.7846

PRESIDENT'S MESSAGE

Here we are, going into springtime, one of the best times of the year when everything seems to begin, new and fresh. That includes our seminars and continuing education. And, as you know, you learn not only in the classroom, but in conversations with your colleagues before and even more after the formal classroom time. Many times, that is the most valuable experience of our seminars. Looking forward seeing you in Cleveland.

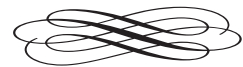
Dan Becker,
President OEA 2022-24

OTHER NEWS

The Ohio Convention will be held in April this year. OEA is once again sponsoring the speaker on Monday, April 24. Contact OFDA to register for this Continuing Education event. **Sharon Gee Mascarello** will be the speaker and is sure to spark discussion.

OEA is implementing online renewal and seminar registration. Look out for an email from OEA to set up your login and profile. This fall dues notices and renewals will be done electronically. Members will be able to pay with a credit card for dues and seminars. Additionally, a member only section will also be added to the website. Features will include a directory (if choose to have your name listed), articles and forms. This will be a work in progress and OEA will still mail hard copies of the FOCUS. Please be sure to check spam and update your email address when you get your FOCUS. Questions can be sent through the website or hchohicks@me.com.

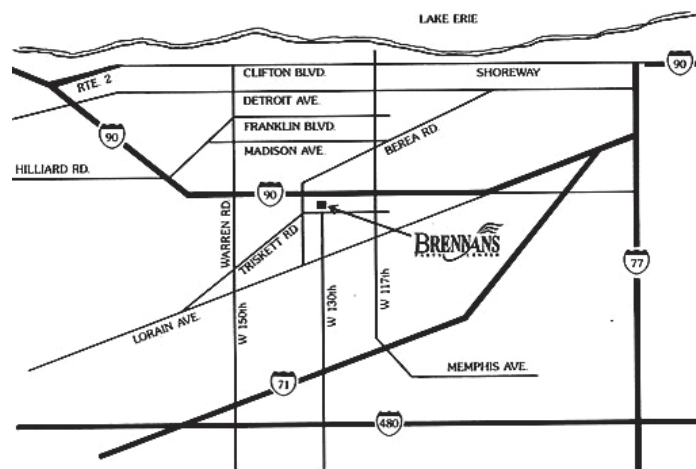
IN MEMORIAM



Please keep the families of **Jerry Jagers**, longtime OEA Member from Athens, OH and *Gerry Shopp* wife of EAC Secretary **Steve Shopp** who passed away recently, in your thoughts and prayers. Obits available on the website at www.ohemb.com.



MAP



Brennans Party Center
13000 Triskett Rd. -Cleveland, OH 44111
Brennans Phone: 216.251.2131



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TOPICS

HIRING AND RETENTION OF TODAY'S EMPLOYEE **2HR**

LEILI MCMURROUGH, will present this session. The workforce is changing fast. How can you attract and retain the best employees? The new employee is challenging how we have traditionally hired and managed funeral professionals. Let's discuss how to effectively communicate and integrate the new funeral director into the workplace.

ABFSE Update 1hr

As Chair of the American Board of Funeral Service Education Committee on Accreditation, McMurrough will provide an update on the what the ABFSE does in regards to Mortuary College accreditation and the National Board Exam (NBE).

HUMAN DECOMPOSITION & FORENSIC ANTHROPOLOGY

This talk will provide a broad overview of human decomposition through skeletonization and will include case studies from actual forensic case work and research conducted at human decomposition facilities. By the end of the program, participants should be able to: 1) understand the broad changes that occur throughout the decomposition process, 2) identify the different factors that impact human decomposition, 3) explain how forensic anthropologists estimate the post-mortem interval (PMI), and 4) discuss research focused on human decomposition and estimating PMI.

MEET THE SPEAKERS

LEILI MCMURROUGH, is a licensed funeral director and embalmer and also a licensed attorney. Leili received her B.A. from Lehigh University, her J.D. from Syracuse University College of Law and her Associate degree from Simmons Institute of Funeral Service. Leili is the President of Worsham College of Mortuary Science and works at **McMurrough Funeral Chapel** in Libertyville, Illinois. She is also the Chair of the American Board of Funeral Service Education Committee on Accreditation.

CHRISTINE A. BAILEY is a biological anthropologist with a focus on forensic anthropology. She received her master's degree in biological anthropology from the University of Tennessee, Knoxville in 2018. Her thesis, "Age-at-death Estimation: Accuracy and Reliability of Age-Reporting Strategies," focused on evaluating age-at-death estimation methods commonly used in forensic investigations.

As a forensic anthropologist, Christine worked for two years at Western Carolina University as the Forensic Anthropology Facilities Curator and Instructor of Anthropology. Her primary role as the forensic anthropology curator was to expedite day-to-day activities of the body donation program, Forensic Osteology Research Station (FOREST), Western Carolina Human Identification Lab (WCHIL), John A. Williams (JAW) Skeletal Collection, Faunal Osteological Collection, and anthropological teaching collections. Through her roles as the curator and an instructor, Christine has mentored undergraduate students in bone identification, forensic field recovery, lab analysis, and anthropological research. Her research interests lie in skeletal biology, forensic anthropology, human rights, and best practices in biological/ forensic anthropology. Currently, Christine is the Collections Manager of Physical Anthropology at the Cleveland Museum of Natural History.