

# FLOURISHING *families*

STRATEGIC PLANNING FOR A FLOURISHING FUTURE

## DIOCESE OF RAPID CITY

*“The parish is a community of communities, a sanctuary where the thirsty come to drink in the midst of their journey, and a center of constant missionary outreach.”*

-POPE FRANCIS, THE JOY OF THE GOSPEL



## Deanery 1 Discussion Group

**Session #5: July 15, 2023**

**Cathedral Our Lady of Perpetual Help**

**Rapid City, South Dakota**

## ***Second Draft Report To The Bishop***

***Dean: Rev. Kerry Prendiville***

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## **Deanery 1**

### **Fifth Session Agenda**

- 8:30 am      Mass
- 9:15 am      Opening Prayer – Fr. Kerry Prendiville
- 9:20 am      Topics to be discussed at this session
- 9:25 am      Topic 1: Discussion of Bishop's Report Expectations
- 10:20 am     Topic 2: Review & Modifications of First Report Draft
- 11:20 am     Group Sharing individual parish reports
- 1:25 am      Closing Prayer – Fr. Tim Hoag
- 11:30 am     Lunch served by Cathedral Altar Society

# **Draft**

## **Deanery 1 Report To The Bishop**

This report answers four questions regarding the parishes in Deanery 1. The responses are based on five meetings of discussion groups which held deliberation about the proposed recommendations to the Bishop for parishes within a deanery in the next 5+ years.

- 1) What are the proposed recommendations (options or scenarios) for your parish or parishes for Plan A and Plan B in the next 5+ years?
- 2) What are the benefits the members of the respective parish(es) will gain from these recommendations? Will there be any anticipated improvement or changes in mass schedules, office hours, reconciliation, faith formation programs, committee structures, etc.?
- 3) What is the rationale for making these recommendations? (Please address both plans.)
- 4) How did you share your recommendations with the parishioners?

## Family of Parishes

### St. Therese of the Little Flower, St. John the Evangelist, & St. Isaac Jogues

#### 1) St. Therese of the Little Flower – Rapid City

##### a. Plan A

- i. St. Therese, St. Isaac Jogues and St. John the Evangelist would become a family of parishes with the basic structures of the three parishes remaining unchanged.
- ii. Leave St. John the Evangelist a missionary church of St. Therese.
- iii. The parishes would share resources and personnel with each other which would include deacons and lay ministers for faith formation, sacramental preparation, and other parish services.

##### b. Plan B

- i. Should we need to continue with one less priest in the deanery, this would not directly impact the three parishes. The parishes would continue on with the current arrangement of two priests covering three parishes.

##### c. Benefits

St. Therese of the Little Flower	
Office (Days & Time)	Monday -Friday: 8 am - 12 pm, 1 pm – 3 pm
Weekend Masses (Times)	Saturday: 4:30 pm Sunday: 9 am and 5:30 pm
Daily Masses (Days & Times)	Monday – Friday: 7:30 am
Reconciliation (Days & Times)	Saturday: 3-4 pm Wednesday: 8-9 am and 4:30 – 5:30 pm
Faith Formation (Days & Times)	Preschool, K to 5 <sup>th</sup> Grades, First Communion Sunday: 10:15 – 11:30 am
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Wednesday: 6 – 7:30 pm
	RCIA
	Scheduled Adult Sessions (e.g. Bible Study Groups)
Marriage Prep	As needed
Baptismal Prep	As needed

**d. Rationale**

- i. Currently the three parishes are meeting the needs of their respective parishioners. The three parishes are expecting some growth in the number of its parishioners which can be served by the two pastors, deacons, and lay ministers.
- ii. Having the three parishes share resources by using the deacons and lay ministers, the areas of youth and adult faith formation can meet the demand. Additionally, the deacons will be able to assist in a variety of ministries for all three parishes.
- iii. With St. Isaac Jogues being a member of the parish of families, the Native American ministries can be introduced to the other two parishes developing a better understanding of Native culture and needs.

**e. Sharing Recommendations with Parishioners**

- i. Two town hall meetings were held in June. The attendance for the first meeting was 25 attendees and for the second meeting it was 18.
- ii. About 90% of the attendees approved of the proposed plan.

**f. Additional Comments**

- i. As an outreach to Box Elder and Ellsworth AFB our family of parishes would start an outreach program to encourage Mass attendance at St. John or other local parishes.
- ii. We would reach out to Fr. McManus (located at AFB) to add a page to his welcome package to new families on the base that would list the churches, mass times, and sacramental preparation schedules, and faith formation programs.

**2) St. Isaac Jogues – Rapid City**

**a. Plan A.1**

- i. St. Therese, St. Isaac Jogues and St. John the Evangelist would become a family of parishes with the basic structures of the three parishes remaining unchanged.
- ii. Leave St. John the Evangelist a missionary church of St. Therese.
- iii. The parishes would share resources and personnel with each other which would include deacons and lay ministers for faith formation, sacramental preparation, and other parish services.

**b. Plan A.2**

- i. Stay at the present location.
- ii. Take down Mother Butler Center or lease the Center to Legacy 1
- iii. Building a new church with appropriate spaces.

- iv. The current church would be converted into offices and classrooms for faith formation classes – youth and adult.

**c. Plan B**

- i. In order to meet the needs of the three parishes based on membership size and location, a shortage of a priest in the deanery would not directly impact these three parishes.

**d. Benefits**

<b>St. Isaac Jogues</b>	
<b>Office (Days &amp; Time)</b>	Monday – Friday: 8:30 am – 4:30 pm
<b>Weekend Masses (Times)</b>	Saturday: 5:00 pm Sunday: 9:00 am; 11:00 am
<b>Daily Masses (Days &amp; Times)</b>	Monday – Friday: 12:10 pm
<b>Reconciliation (Days &amp; Times)</b>	Monday – Friday: 11:00 am – 12 pm Saturday – Sunday: Before Mass
<b>Faith Formation (Days &amp; Times)</b>	Preschool, K to 5 <sup>th</sup> Grades, First Communion Sunday Morning
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Wednesday Evening
	RCIA: Wednesday – 7 pm
	Scheduled Adult Sessions (e.g. Bible Study Groups): Sunday: Between Sunday Masses
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed
<b>Pastoral Council Meeting (Days &amp; Times)</b>	Monthly – First Tuesday – 6:30 pm to 8:30 pm
<b>Finance Committee Meeting (Days &amp; Times)</b>	Quarterly – Saturday – 9 am to 11 am
<b>Holy Week Schedule</b>	Holy Thursday: 7:00 pm Good Friday: 12:00 pm Holy Saturday: None Easter Vigil: 8:00 pm Easter Sunday: 9:00 am and 11:00 am
<b>Christmas</b>	Christmas Eve Mass: 5:00 pm Christmas Day Mass: 9:00 am and 11:00 am
<b>Holy Days of Obligation</b>	Mass: 12:10 pm and 5:00 pm

**e. Rationale**

- i. Being a member of a family of parishes will provide St. Isaac Jogues with additional resources and ministers in order to meet its mission of serving the Catholic Native American community.
- ii. With St. Isaac Jogues being a member of the parish of families, the Native American ministries can be introduced to the other two parishes developing a better understanding of Native culture and needs.
- iii. The second option provides an opportunity for St. Isaac Jogues to build a new church and expand resources for office space, classrooms, and meeting halls.

**f. Sharing Recommendations with Parishioners**

- i. Two town hall meetings were held in June.
- ii. Provided information about the group discussion in the Parish Bulletin.

**3) St. John the Evangelist – New Underwood**

**a. Plan A.1**

- i. St. Therese, St. Isaac Jogues and St. John the Evangelist would become a family of parishes with the basic structures of the three parishes remaining unchanged.
- ii. Leave St. John the Evangelist a missionary church of St. Therese.
- iii. The parishes would share resources and personnel with each other which would include deacons and lay ministers for faith formation, sacramental preparation, and other parish services.
- iv. Remain as a mission parish with St. Therese providing a pastor and serving as an evangelization partner to cover rural eastern Meade and Pennington Counties, Box Elder, and rural New Underwood.
- v. Invite St. Margaret of Lakeside to merge with St. John with St. Margaret becoming a chapel.
- vi. Build a larger church next to the Parish Center to absorb parish growth to serve parishioners from Box Elder to New Underwood in the next 10 to 15 years.

**b. Plan A.2**

- i. Remain as a mission parish with St. Therese and serve as an evangelization partner to cover rural eastern Meade and Pennington counties, Box Elder and New Underwood.

**c. Plan B**

- i. In order to meet the needs of the three parishes based on membership size and location, a shortage of a priest in the deanery would not directly impact these three parishes.

**d. Benefits**

<b>St. John the Evangelist</b>	
<b>Office (Days &amp; Time)</b>	None
<b>Weekend Masses (Times)</b>	Sunday: 11:00 am
<b>Daily Masses (Days &amp; Times)</b>	Wednesday: 1:15 pm at Nursing Home in New Underwood
<b>Reconciliation (Days &amp; Times)</b>	Before Sunday Mass
<b>Faith Formation (Days &amp; Times)</b>	Preschool, K to 8 <sup>th</sup> Grades, First Communion Sunday: 10:00 – 11:00 am
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed
<b>Pastoral Council Meeting (Days &amp; Times)</b>	Every other month – 2 <sup>nd</sup> Tuesday at 6:30 pm
<b>Holy Week Schedule</b>	Holy Thursday: 5:00 pm Good Friday: 5:00 pm Holy Saturday: None Easter Vigil: None Easter Sunday: 11:00 am
<b>Christmas</b>	Christmas Eve Mass: None Christmas Day Mass: 11:00 am

**e. Rationale**

- i. Being a missionary church of St. Therese has been very successful and any major changes would not improve the parish.
- ii. By being a member of the family of parishes with St. Therese and St. Isaac Jogues will give St. John's parish more resources and support in meeting its parish needs.
- iii. If a large church is built onto the new Parish Center a new church would not be needed in Box Elder.
- iv. More outreach should be made to EAFB and Box Elder families to invite them to St. John, St. Therese, and St. Isaac Jogues. Some families are already attending these parishes.

**f. Sharing Recommendations with Parishioners**

- i. Parish meeting after Mass.
- ii. Parish Council meeting.



## Our Lady of the Black Hills

### 4) Our Lady of the Black Hills – Piedmont

#### a. Plan A.1

- i. No changes to parish structure. OLBH keeps three weekend masses and does not serve St. John the Evangelist Parish.
- ii. OLBH will collaborate within Deanery 1 faith formation programs such as Rite of Welcoming, Retreats, Summer Stretch, Duc In Altum, and Totus Tuus Summer Camps.

#### b. Plan A.2

- i. Reduce the current mass schedule by one mass so the pastor could assist in other areas with the deanery.
- ii. With construction to expand the seating capacity of the church the current Mass schedule could be reduced by one mass. This would free up or allow the pastor assist in other areas within the deanery.

#### c. Plan B

- i. Since the OLBH is a large parish with a full schedule the reduction of a priest within the deanery would not have a direct impact upon the parish.

#### d. Benefits

Our Lady of the Black Hills	
Office (Days & Time)	Monday – Friday: 8:30 am to 2:30 pm
Weekend Masses (Times)	Saturday: 5:00 pm Sunday: 8:00 am and 11:00 am
Daily Masses (Days & Times)	Tuesday – Friday: 8:00 am
Reconciliation (Days & Times)	Saturday: 3:30 – 4:30 pm Wednesday: 5:30 – 6:30 pm
Faith Formation (Days & Times)	Preschool, K to 5 <sup>th</sup> Grades, First Communion Sunday: 9:15 – 10:30 am
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Wednesday: 6 – 7:30 pm
	RCIA: Sunday: 9:30 am – 10:30 am
	Scheduled Adult Sessions (e.g. Bible Study Groups) Monday: 7:30 am; Thursday (Men): 9 am
Marriage Prep	As needed
Baptismal Prep	As needed

<b>Pastoral Council Meeting</b> <i>(Days &amp; Times)</i>	Meets monthly
<b>Finance Committee Meeting</b> <i>(Days &amp; Times)</i>	Meets quarterly
<b>Staff Meetings</b> <i>(Days &amp; Times)</i>	Meets weekly

**e. Rationale**

- i. Our Lady of the Black Hills is a growing parish with approximately 1500 parishioners. The single pastor is able to meet the current needs of the parish and thus any changes within the structure of the parish is not feasible in the short or long term.
- ii. Assignment of the OLBH pastor to other areas are possible during the week but can be a challenge on the weekends. The pastor has deacons to assist him in meeting the demands and needs of the parish.

**f. Sharing Recommendations with Parishioners**

- i. After each discussion group meeting, the meeting report was made available on the OLBH website for all parishioners.
- ii. The proposed plan was presented to the Pastoral Council.

**g. Additional Comments**

- i. Consider raising the retirement age of the clergy from 70 years to 75 years therefore match Cannon Law.
- ii. OLBH remains in Deanery 1.
- iii. Extend Deanery 2 to include the southern Black Hills parishes (Highway 385 corridor).

**Family of Parishes**  
**Cathedral of Our Lady of Perpetual Help,**  
**St. Michael, Newman Center, &**  
**Rapid City Catholic School System**

**5) Cathedral of Our Lady of Perpetual Help – Rapid City**

**a. Plan A**

- i. Eliminate one mass offering during the weekend. (Eliminate 5:30 pm Sunday Mass)
- ii. Be the lead parish in a family of parishes with St. Michael (Hermosa) and the Newman Center (Rapid City).
- iii. Oversees ministry at Monument Hospital (Rapid City).
- iv. Collaborated with City Parishes (OLPH, Blessed Sacrament, St. Therese, St Isaac Jogues, St. Michael, and OLBH) to provide youth programs that will bring the youth together and adult formation programs such as OCIA, Joy – Filled Marriages, sacramental preparations, ALPHA, and evangelization efforts.
- v. Cathedral is willing to assume responsibility for ministry to Hispanic community (Spanish Speaking parishioners) in liturgical and pastoral ministries.

**b. Plan B**

- i. Cathedral OLPH can continue effective pastoral ministry with two active priests and two active deacons as long as a chaplain is provided for pastoral ministry at the Newman Center and Rapid City Catholic School System.

**c. Benefits**

<b>Cathedral Our Lady of Perpetual Help</b>	
<b>Office (Days &amp; Time)</b>	Monday – Friday: 9:00 am – 5:00 pm
<b>Weekend Masses (Times)</b>	Saturday 5:30 pm Sunday 8:00 am, 10:30 am, 5:30 pm
<b>Daily Masses (Days &amp; Times)</b>	Monday 7:00 am; 5:30 pm Tuesday 7:00 am; 5:30 pm Wednesday 7:00 am; 5:30 pm Thursday 7:00 am; 5:30 pm Friday 7:00am Saturday 8:00 am

<b>Reconciliation (Days &amp; Times)</b>	Wednesday Noon - 1:00 pm; 5:30 - 7:00 pm Saturday 3:00pm - 4:00pm, 7:00pm - 8:00pm
<b>Faith Formation (Days &amp; Times)</b>	Preschool, K to 5 <sup>th</sup> Grades Wednesday Evening
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, High School Wednesday Evening
	First Communion & Confirmation – Readiness Model
	RCIA: Wednesday – 6 to 7:15 pm
	Scheduled Adult Sessions (e.g. Bible Study Groups): Sunday: Between Sunday Masses
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed

**d. Rationale**

- i. The collaboration with Blessed Sacrament in meeting faith formation needs, serving the Hispanic community, and providing sacramental preparation will help alleviate pressures requiring more resources and energy for all the city parishes and chapels.
- ii. Keeping St. Michaels and the Newman Center as part of family of parishes will reduce any stress or anxiety by both entities in meeting the needs of the deanery. Both entities would like to remain with the Cathedral as members of a family of parishes.
- iii. Newman Center and Rapid City Catholic School System requires specialized ministries and needs served by a priest with skills and gifts to serve youth in the areas of catechesis, evangelization, and vocations.
- iv. Ministry to the Spanish speaking community might be better served by OLPH especially in the areas of marriage and baptismal preparations, OCIA, annulments and other pastoral care needs.

**e. Sharing Recommendations with Parishioners**

- i. Informal conversations with parishioners.
- ii. Consultation with OLPH staff.
- iii. Consultation with parish leadership and various parish committees.

**6) St. Michael – Hermosa**

**a. Plan A**

- i. Remain a member of the family parishes with the Cathedral OLPH Parish.
- ii. St. Michael Parish already has established a relationship with OLPH Parish and sees itself a member of the community.

**b. Plan B**

- i. As a member of a family of parishes, the reduction of one priest in the deanery would not have a direct impact on St. Michael.

**c. Benefit**

<b>St. Michael</b>	
<b>Office (Days &amp; Time)</b>	Friday: 9:00 am – 4:00 pm
<b>Weekend Masses (Times)</b>	Sunday: 9:00 am
<b>Daily Masses (Days &amp; Times)</b>	Friday: 8:00 am
<b>Reconciliation (Days &amp; Times)</b>	Monday – Friday: 11:00 am – 12 pm Saturday – Sunday: Before Mass
<b>Faith Formation (Days &amp; Times)</b>	Preschool, K to 5 <sup>th</sup> Grades, First Communion Sunday: 10:30 – 12:00 pm; Friday: 8:30 – 10:30 am
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Sunday: 10:30 am – 12:00 pm
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed
<b>Pastoral Council Meeting (Days &amp; Times)</b>	Monthly – Sunday after Mass
<b>Finance Committee Meeting (Days &amp; Times)</b>	Quarterly – Sunday after Mass
<b>Holy Week Schedule</b>	Holy Thursday: 6:00 pm Good Friday: 6:00 pm Holy Saturday: None Easter Vigil: None Easter Sunday: 9:00 am
<b>Christmas</b>	Christmas Eve Mass: None Christmas Day Mass: 9:00 am

**d. Rationale**

- i. St. Michael resides in a growing and thriving community. The parish anticipates continual growth in the next decade. With the parish having a strong link with Rapid City, it makes sense to continue being a member of a family of parishes with Cathedral.
- ii. Cathedral OLPH has establish a strong relationship with St. Michael's parishioners and they feel very comfortable with this relationship. Parishioners do not support any separation from this relationship or connection at this time and in the near future.

- iii. Parish boundaries do not seem to effect people when it comes to St. Michael Parish. About 15% or more of the current parishioners are from areas outside of the traditional parish boundaries.

**e. Sharing Recommendations with Parishioners**

- i. Fr. Brian held a discussion meeting after the Sunday Mass. Individuals were able to ask questions about the deanery group discussions and proposed recommendations to the Bishop.

**f. Additional Comments**

- i. The growth of the area between Hermosa and Rapid City will continue to grow in the next 10 to 20 years. This will contribute to an increase in the number of Catholic parishioners.
- ii. Additionally, there will be more demand for public services and schools within the area. It will enhance the community connection to Rapid City and serve as a suburban “bedroom” community for Rapid City.

## 7) Newman Center – Rapid City

**a. Plan A**

- i. With an anticipated growth in enrollment at the SDSMT in the next few years plans should be made for a full-time or part-time chaplain.
- ii. More evangelization is required for college age individuals in Rapid City. This would require an increase in staffing.
- iii. Scheduled office hours would be a good addition to the Newman Center.

**b. Plan B**

- i. A loss of a priest in the deanery could contribute to a reduced presence of a priest at the Newman Center.
- ii. The placement a deacon at the Center could help fill some of the Newman Center religious, faith formation, and liturgical needs.

**c. Benefits**

Newman Center	
Office (Days & Time)	Limited Office Hours – 10 hours per week
Weekend Masses (Times)	Sunday: 7:00 pm
Reconciliation (Days & Times)	Sunday: 6:00 pm; Monday: 7:00 pm; Thursday: 6:00 pm; Friday: 11:00 am
Faith Formation	Various programs made available to students and adults including Bible Study Groups; Cor ad Cor, RCIA, Focus Missionaries; & Retreats

**d. Rationale**

- i. Loss of a chaplain would have a large impact on various programs being offered at the Newman Center. The current chaplain provides the ministry leadership, guidance, and support for continuous and reliable programming.
- ii. An experienced spiritual director or leader for the young Catholics and other young people to discuss the challenges encountered in maintaining a daily Christian life.
- iii. The Newman Center could offer a lot of support to the Rapid City parishes from youth ministry and home or parish health care to other parish work.
- iv. The Newman Center has a positive impact. In the past year (2022-23), 11 students have entered the Catholic Church, consecration groups to Mary & Joseph, held formation and evangelization evenings and gatherings, and many other religious and theological discussions.

**e. Comments**

- i. Formation & Evangelization gatherings such as “Theology by the Slice” are held throughout the semester with a high percentage of male students.
- ii. The Newman Center has been a place of priestly discernment and vocations. The lack of priest presence would have a negative impact on potential future vocations. The current chaplain is the Diocesan Director of Vocations and has been instrumental sending three men to various seminaries for the Dioceses of Lincoln, Cheyenne, and Sioux Falls.

**8) Rapid City Catholic School System (RCCSS) – Rapid City****a. Plan A.1**

- i. A desired need for the future would be to have full time Chaplain for teaching and provided liturgical services to all three schools. This would include partnership with the religious order sisters (SCTJM) and adopt-a-priest/deacon program.

**b. Plan A.2**

- i. There is no organizational changes in terms of how the deanery provides support to the three schools in Rapid City. Personnel include two priests, four deacons, and two religious order sisters (SCTJM).
- ii. In addition, there a priests and deacons that participate in the adopt-a-priest/deacon program and support liturgical activities such as adoration, blessing classrooms, etc.

**c. Plan B**

- i. A loss of a priest within the deanery could impact the availability of a priest to the school system although deacons and sisters would be available.

**d. Rationale**

- i. Developing relationships with priests, deacons and religious sisters are important. There is a large concentration of Catholic students and families within the RCCSS and consistent engagement of a Chaplain or Chaplain are essential for establishing the importance of the clergy and mission of the Catholic Church.
- ii. The presence of the clergy in the schools foster the importance of active participation in one's faith and teachings of the church, but also establishes a foundation for future vocations to the priesthood and religious life.



## Blessed Sacrament

### 9) Blessed Sacrament – Rapid City

#### a. Plan A.1

- i. Eliminate one weekend Mass from the current schedule.
- ii. Eliminate the Spanish mass offering during the weekend.
- iii. Collaborate with city wide parishes to provide youth programs that will bring the youth together and provide adult formation programs such as OCIA, Joy – Filled Marriages, sacramental preparations, ALPHA, and evangelization efforts.

#### b. Plan A.2

- i. Keep the current connection with Spanish members in our parish.
- ii. Provide the readings and gospel in Spanish with handouts for other languages.
- iii. Collaborate with the Cathedral as stated in Plan A.1; iii.

#### c. Plan B

- i. Reduce the number priests at Blessed Sacrament by one.
- ii. The parish is okay with two priests as long as there are chaplains for Newman Center and the Rapid City Catholic School System.
- iii. Deacons will be more active in sacramental preparations, spiritual direction, and assisting at masses.

#### d. Benefits

Blessed Sacrament	
<b>Office</b> <i>(Days &amp; Time)</i>	Monday – Friday: 9:00 am – 5:00 pm
<b>Weekend Masses</b> <i>(Times)</i>	Saturday: 4:00 pm Sunday Masses 7:00 am; 9:00 am; 11:00 am
<b>Daily Masses</b> <i>(Days &amp; Times)</i>	Tuesday – Friday: 7:00 am and 12:10 pm Saturday: 8:30 am
<b>Reconciliation</b> <i>(Days &amp; Times)</i>	Friday: 11:00 am - 12:00 pm Saturday 3:30 pm - 4:30 pm
<b>Faith Formation</b> <i>(Days &amp; Times)</i>	Preschool, K to 5 <sup>th</sup> Grades, First Communion Wednesday: 6:00 -7:15 pm.
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Wednesday: 6:00 – 7:15 pm
	RCIA: Tuesday: 6:00 – 8:00 pm
	Scheduled Adult Sessions (e.g. Bible Study Groups): Sunday: Between Sunday Masses
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed

<b>Pastoral Council Meeting</b> <i>(Days &amp; Times)</i>	Monthly – Second Sunday – 12:30 pm
<b>Finance Committee Meeting</b> <i>(Days &amp; Times)</i>	Quarterly

**e. Rationale**

- i. The collaboration with the city-wide parishes in meeting faith formation needs, serving the Hispanic community, and providing sacramental preparation will help alleviate pressures requiring more resources and energy for the two city parishes.
- ii. Collaborating resources would benefit all the parishes by have the same or similar requirements. This would benefit parishioners by having a consistent standard for all the various activities provided by a parish.

**f. Sharing Recommendations with Parishioners**

- i. Talked with parish council (who reached out and talked with groups and individuals). Also, reached out to other groups within the parish.

**Family of Parishes**  
**St. Rose of Lima, St. John the Baptist,**  
**Our Lady of Mount Carmel**

**10) St. Rose of Lima – Hill City**

**a. Plan A**

- i. St. Rose, St. John the Baptist and Our Lady of Mount Carmel form as one family of parishes.
- ii. St. Rose and Our Lady of Mount Carmel merge to form one parish with a single Pastoral Council and Finance Committee.
- iii. Assign Our Lady of Mount Carmel as a Chapel with seasonal masses (June to August) as part of its structure.
- iv. Funds collected and designated for Our Lady of Mount Carmel would be used solely for the maintenance and upkeep of the church. It will be kept in a separate fund from the other parishes.

**b. Plan B**

- i. With one pastor, there is no option for priest reduction in this family of parishes.

**c. Benefit**

<b>St. Rose of Lima</b>	
<b>Office (Days &amp; Time)</b>	Tuesday – Thursday: 1 – 5 pm
<b>Weekend Masses (Times)</b>	Saturday: 5:00 pm (St. Rose); 7:00 pm (St. John) Sunday: 8:00 am (St. John); 10:00 am (St. Rose)
<b>Daily Masses (Days &amp; Times)</b>	Monday, Wednesday, Friday – 8 am (St. John) Tuesday, Thursday, Saturday – 8 am (St. Rose)
<b>Reconciliation (Days &amp; Times)</b>	Saturday: 4-5 pm (St. John) Sunday: 3:30-4:30 (St. Rose)
<b>Faith Formation (Days &amp; Times)</b>	Preschool, K to 5 <sup>th</sup> Grades, First Communion Wednesday: 4-5 pm
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Wednesday: 6:30-8:00 pm
	RCIA: As needed – Merge with St. John
	Scheduled Adult Sessions (e.g. Bible Study Groups): Wednesday evening
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed

<b>Pastoral Council Meeting</b> <i>(Days &amp; Times)</i>	Monthly – Tuesday at 6:30 pm
<b>Finance Committee Meeting</b> <i>(Days &amp; Times)</i>	Monthly
<b>Holy Week Schedule</b>	Holy Thursday: 4:00 pm (St. John) & 7:00 pm (St. Rose) Good Friday: 4:00 pm (St. John) & 7:00 pm (St. Rose) Holy Saturday: Morning service Easter Vigil: Rotate with St. Rose - 8:00 pm Easter Sunday: 8:00 am (St. John) and 10:00 am (St. Rose)
<b>Christmas</b>	Christmas Eve Mass: 4:00 pm (St. John) & 7:00 pm (St. Rose) Christmas Day Mass: 8:00 am (St. John) and 10:00 am (St. Rose)

**d. Rationale**

- i. De facto, we are already living as one parish. With only one priest, the pastor is limited to the number of weekend masses that can be offered.
- ii. There is a historical relationship between St. Rose and St. John with parishes being only 15 miles apart.
- iii. Our Lady of Carmel has a very small number of parishioners during the Winter and Spring seasons and travel distance to Hill City or Custer is short.
- iv. There is an opportunity to share personnel among the parishes especially in the areas of faith formation and building relationships among the parishes.

**e. Sharing Recommendations with Parishioners**

- i. Periodic sharing the Deanery Meeting notes and reports via email.
- ii. One parish town hall meeting was held.
- iii. The recommendations were shared with the St. Rose Pastoral Council.

## **11) St. John the Baptist – Custer**

**a. Plan A**

- i. St. Rose and St. John the Baptist form as one family of parishes.
- ii. There will be a separate Pastoral Council and Finance Committee for each parish.

**b. Plan B**

- i. There is no option for reducing the number of priests in this family of parishes. There is only one pastor for all three parishes.

**c. Benefits**

<b>St. John the Baptist</b>	
<b>Office (Days &amp; Time)</b>	Tuesday – Thursday: 9 am – 12 pm
<b>Weekend Masses (Times)</b>	Saturday: 5:30 pm Sunday: 8:00 am; 10:00 am (St. Rose) and 5:00 pm (St. Rose)
<b>Daily Masses (Days &amp; Times)</b>	Monday, Wednesday, Friday – 8 am Tuesday, Thursday, Saturday – 8 am (St. Rose)
<b>Reconciliation (Days &amp; Times)</b>	Saturday: 4-5 pm Sunday: 3:30-4:30 (St. Rose)
<b>Faith Formation (Days &amp; Times)</b>	Preschool, K to 5 <sup>th</sup> Grades, First Communion Wednesday: 4-5 pm
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Wednesday: 6:30-8:00 pm
	RCIA: As needed
	Scheduled Adult Sessions (e.g. Bible Study Groups): Wednesday evening
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed
<b>Pastoral Council Meeting (Days &amp; Times)</b>	Monthly – Tuesday at 6:30 pm
<b>Finance Committee Meeting (Days &amp; Times)</b>	Monthly
<b>Other Committee Meetings</b>	Meetings follow church seasons. Ministry Meetings – As needed
<b>Holy Week Schedule</b>	Holy Thursday: 4:00 pm & 7:00 pm Good Friday: 4:00 pm & 7:00 pm Holy Saturday: Morning service Easter Vigil: Rotate with St. Rose - 8:00 pm Easter Sunday: 8:00 am and 10:00 am
<b>Christmas</b>	Christmas Eve Mass: 4:00 pm & 7:00 pm Christmas Day Mass: 8:00 am and 10:00 am

**d. Rationale**

- i. Proximity of the parishes enable the parishes to share resources, faith formation, pastoral council, and finance committee.
- ii. There is a historical relationship among the parishes in this family.

**e. Sharing Recommendations with Parishioners**

- i. Person to person conversations and sharing of meeting results and recommendations.

## 12) Our Lady of Mount Carmel – Keystone

### a. Plan A

- i. St. John the Baptist, St. Rose of Lima, and Our Lady of Mount Carmel become one family of parishes.
- ii. Additional priest from Rapid City could assist with seasonal needs at Our Lady of Mount Carmel
- iii. Our Lady of Mount Carmel becomes a chapel with masses being offered during the summer season.
- iv. An additional priest would be needed to assist with the seasonal needs of the chapel.

### b. Plan B

- i. Loss of a priest in the deanery would not have a direct effect on the chapel.

### c. Benefit

Our Lady of Mount Carmel	
Office (Days & Time)	None
Weekend Masses (Times)	Seasonal – As needed – June to August
Daily Masses (Days & Times)	None
Reconciliation (Days & Times)	As needed
Pastoral Council	Merge with St. Rose
Finance Council	Merge with St. Rose

### d. Rationale

- i. The size of parish does not call for a fully operating parish. Being designated as a chapel allows St. Lima to be the Pastor for the chapel.
- ii. There is a low level of attendance during Fall, Winter, and Spring seasons.
- iii. Priest from the deanery would need to help with any special needs especially during the summer months where there is a demand for Saturday or Sunday Mass.

### e. Sharing Recommendations with Parishioners

- i. Periodic sharing the Deanery Meeting notes and reports via email.
- ii. One parish town hall meeting was held. The recommendations were shared with the Our Lady of Mount Carmel Pastoral Council.
- iii. The proposed plan, while understood, is a blow to the parishioners and hard to accept.

## Family of Parishes St. Anthony of Padua & St. James

### 13) St. Anthony of Padua – Hot Springs

**a. Plan A**

- i. Merge the Hot Springs and the Edgemont parishes into a single parish with one Pastoral Council and Finance Committee.

**b. Plan B**

- i. A loss of a priest within the deanery would not directly impact this family of parishes.

**c. Benefits**

St. Anthony of Padua	
<b>Office</b> <i>(Days &amp; Time)</i>	Monday – Friday: 8 am to 5 pm
<b>Weekend Masses</b> <i>(Times)</i>	Saturday: 5:00 pm (St. James) Sunday: 9 am and 11:00 (St. Anthony)
<b>Daily Masses</b> <i>(Days &amp; Times)</i>	Tuesday – Saturday: 7:00 am
<b>Reconciliation</b> <i>(Days &amp; Times)</i>	Friday: 5-6 pm Saturday: 11 am – 12 pm
<b>Faith Formation</b> <i>(Days &amp; Times)</i>	K to 5 <sup>th</sup> Grades, First Communion Wednesday
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation, High School Wednesday
	RCIA: As needed
	Scheduled Adult Sessions (e.g. Bible Study Groups) Wednesday or Sunday
<b>Marriage Prep</b>	As needed
<b>Baptismal Prep</b>	As needed
<b>Pastoral Council Meeting</b> <i>(Days &amp; Times)</i>	Every other month – times vary
<b>Finance Committee Meeting</b> <i>(Days &amp; Times)</i>	Quarterly – times vary
<b>Staff Meetings</b> <i>(Days &amp; Times)</i>	No staff
<b>Other Committee Meetings</b>	As needed

**d. Rationale**

- i. The family of parishes can support the cost of one priest and maintenance of the two churches.
- ii. The merger would make the Pastor available to both parishes and provide more support to St. James in meeting faith formation, sacramental preparation, and administrative services.

**e. Sharing Recommendations with Parishioners**

- i. Had multiple announcements about the Deanery Discussion Group process and the proposed plans.
- ii. Held two town hall meetings in the parish.
- iii. Held a combined meeting between St. Anthony and St. James Pastoral Councils and Flourishing Families representatives.
- iv. St. Anthony conducted a ballot about the support for increased giving if merged the two parishes. The vote was 82.7% yes (43 out of 52 responses).

**14) St. James – Edgemont**

**a. Plan A**

- i. St. James merge with St. Anthony forming one parish with one Pastoral Council and Finance Committee.
- ii. The Finance Committee will oversee two accounts – one for each church.

**b. Plan B**

- i. No impact on St. James.

**c. Benefits**

St. James	
Office (Days & Time)	None
Weekend Masses (Times)	Sunday: 5 pm
Daily Masses (Days & Times)	Every other week in the afternoon
Reconciliation (Days & Times)	Sunday: 4-5 pm (before mass)
Faith Formation (Days & Times)	K to 5 <sup>th</sup> Grades, First Communion Wednesday: 4-5 pm or Sunday: Before mass
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades Wednesday: 5-6 pm or Sunday before or after mass



	RCIA: Wednesday evening
	Scheduled Adult Sessions (e.g. Bible Study Groups) Wednesday or Sunday
<b>Pastoral Council Meeting</b> <i>(Days &amp; Times)</i>	Merged with St. Anthony as one Pastoral Council Every other month with St. Anthony – times vary
<b>Finance Committee Meeting</b> <i>(Days &amp; Times)</i>	Merged with St. Anthony as one Finance Committee Quarterly with St. Anthony – times vary
<b>Staff Meetings</b> <i>(Days &amp; Times)</i>	No staff
<b>Other Committee Meetings</b>	As needed

**d. Rationale**

- i. High school faith formation would work together, sharing of bible study groups, book clubs, etc.
- ii. The merger of the two parishes will allow for a more efficient and effective use of the pastor and deacons in meeting the needs of the parishioners.
- iii. One concern about the merging of the Finance Committees is that it might lead to a decrease in donations from the St. James' parishioners since there might be an appearance of not having a voice in financial decisions.

**e. Sharing Recommendations with Parishioners**

- i. Held a combined meeting between St. Anthony and St. James Pastoral Councils and Flourishing Families representatives.
- ii. At the meeting it was determined that the two parishes were unanimous could work together if they were no other parishes added to this family of parishes.

## Immaculate Conception

### 15) Immaculate Conception – Rapid City

#### a. Plan A.1

- i. No organizational changes are proposed. The parish is working to improve various services.

#### b. Plan A.2

- i. No organizational changes are proposed. The parish may add a third Holy Mass on Sundays during the summer months to accommodate the influx of parishioners and tourists.

#### c. Plan B

- i. Although the deanery loss of one priest would not have a direct impact on Immaculate Conception, it is possible that in the future an additional priest from the FSSP could be added.

#### d. Benefits

Immaculate Conception	
<b>Office (Days &amp; Time)</b>	Monday and Wednesday: 12:00 – 4 pm
<b>Weekend Masses (Times)</b>	Saturday: 8:00 am Sunday: 8:00 am; 10:00 am; 4:00 pm (St. Martin in Sturgis 2 <sup>nd</sup> and 4 <sup>th</sup> Sundays)
<b>Daily Masses (Days &amp; Times)</b>	Monday, Wednesday, Thursday, Friday: 7:00 am
<b>Reconciliation (Days &amp; Times)</b>	30 minutes before Mass and during Holy Hours Thursday, First Friday & Saturday: 8:00 am
<b>Faith Formation (Days &amp; Times)</b>	Preschool, K to 5 <sup>th</sup> Grades, First Communion Sunday after 10:00 am Mass; Monday & Friday: 9 am – 1 pm (Home School Academy)
	Middle School – 6 <sup>th</sup> to 8 <sup>th</sup> Grades, Confirmation Sunday after 10:00 am Mass; Monday & Friday: 9 am – 1 pm (Home School Academy)
	RCIA: As needed
	Scheduled Adult Sessions (e.g., Bible Study Groups): Wednesday evening
<b>Marriage Prep</b>	As needed (Add certified FOCUS minister)
<b>Baptismal Prep</b>	As needed
<b>Pastoral Council Meeting (Days &amp; Times)</b>	Quarterly – 5:30 pm

<b>Finance Committee Meeting</b>	As needed
<b>Holy Week Schedule</b>	Holy Thursday: 7:00 pm Good Friday: 3:00 pm Holy Saturday: None Easter Vigil: 10:00 pm Easter Sunday: 8:00 am and 10:00 am
<b>Christmas</b>	Christmas Eve Mass: 12:00 am Christmas Day Mass: 8:00 am and 10:00 am

**e. Rationale**

- i. Immaculate Conception supports the other city parishes in Deanery 1 with the Turris Eburnea Home School Academy (held Mondays and Fridays); Eucharistic and Marian devotions (e.g. Holy Hours held at Immaculate Conception on Thursdays, First Fridays, and First Saturdays.
- ii. Parishioners actively participate in perpetual adoration at the Cathedral and in the annual Corpus Christi Procession.
- iii. The parish is also organizing additional service opportunities and outreach in the city.
- iv. Father Bartholomew serves as the Hospital Chaplain on Wednesdays.

**f. Sharing Recommendations with Parishioners**

- i. This is on the agenda to be discussed at the upcoming Summer Parish Pastoral Council meeting.