

FLOURISHING *families*

STRATEGIC PLANNING FOR A FLOURISHING FUTURE

DIOCESE OF RAPID CITY

“The parish is a community of communities, a sanctuary where the thirsty come to drink in the midst of their journey, and a center of constant missionary outreach.”

-POPE FRANCIS, THE JOY OF THE GOSPEL



Deanery 1 Discussion Group

Session #4: June 17, 2023

Blessed Sacrament Parish

Rapid City, South Dakota

A Draft Report To The Bishop

Dean: Rev. Kerry Prendiville

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Deanery 1

Fourth Session Agenda

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| 8:30 am | Mass |
| 9:15 am | Opening Prayer – Fr. Kerry Prendiville |
| 9:20 am | Topics to be discussed at this session |
| 9:25 am | Topic 1: Review Parish Implementation Plans |
| 10:20 am | Topic 2 Group Discussion on Plan B |
| 11:15 am | Topic 3: Plans A & B Parish Structures with Rationales |
| 11:20 am | Group Sharing of proposed structures (Plans A & B) by each parish. |
| 1:25 am | Closing Prayer – Fr. Tim Hoag |
| 11:30 am | Lunch served by Blessed Sacrament Altar Society |

Next Meeting – Fifth Session
July 15th – 9:00 am
Cathedral Our Lady of Perpetual Help

Draft

Deanery 1 Report To The Bishop

This report answers three questions regarding the parishes in Deanery 1. The responses are based on four meetings of discussion and deliberation about the proposed structures of the parishes in the next 5 to 10 years.

1. What are the proposed recommendations (options or scenarios) for your parish or parishes for Plan A and Plan B in the next 5+ years?
2. What are the benefits the members of the respective parish(es) will gain from these recommendations? Will there be any anticipated improvement or changes in mass schedules, office hours, reconciliation, faith formation programs, committee structures, etc.?
3. What is the rationale for making these recommendations? (Please address both plans.)

1) St. Therese of the Little Flower – Rapid City

a. Plan A

- i. St. Therese, St. Isaac Jogues and St. John the Evangelist would become a family of parishes with the basic structures of the three parishes remaining unchanged.
- ii. Leave St. John the Evangelist a missionary church of St. Therese.
- iii. The parishes would share resources and personnel with each other which would include deacons and lay ministers for faith formation, sacramental preparation, and other parish services.

b. Plan B

- i. In order to meet the needs of the three parishes based on membership size and location, a shortage of a priest in the deanery would not directly impact these three parishes.

c. Benefits

St. Therese of the Little Flower	
Office (Days & Time)	Monday -Friday: 8 am - 12 pm, 1 pm – 3 pm
Weekend Masses (Times)	Saturday: 4:30 pm Sunday: 9 am and 5:30 pm
Daily Masses (Days & Times)	Monday – Friday: 7:30 am

Reconciliation (Days & Times)	Saturday: 3-4 pm Wednesday: 8-9 am and 4:30 – 5:30 pm
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Sunday: 10:15 – 11:30 am
	Middle School – 6 th to 8 th Grades, Confirmation, High School Wednesday: 6 – 7:30 pm
	RCIA
	Scheduled Adult Sessions (e.g. Bible Study Groups)
Marriage Prep	As needed
Baptismal Prep	As needed

d. Rationale

- i. Currently the three parishes are meeting the needs of their respective parishioners. The three parishes are expecting some growth in the number of its parishioners which can be served by the two pastors, deacons, and lay ministers.
- ii. Having the three parishes share resources by using the deacons and lay ministers, the areas of youth and adult faith formation can meet the demand. Additionally, the deacons will be able to assist in a variety of ministries for all three parishes.
- iii. With St. Isaac Jogues being a member of the parish of families, the Native American ministries can be introduced to the other two parishes developing a better understanding of Native culture and needs.

2) St. Isaac Jogues – Rapid City

a. Plan A.1

- i. St. Therese, St. Isaac Jogues and St. John the Evangelist would become a family of parishes with the basic structures of the three parishes remaining unchanged.
- ii. Leave St. John the Evangelist a missionary church of St. Therese.
- iii. The parishes would share resources and personnel with each other which would include deacons and lay ministers for faith formation, sacramental preparation, and other parish services.

b. Plan A.2

- i. Stay at the present location.
- ii. Take down Mother Butler Center.
- iii. Building a new church with appropriate spaces.
- iv. The current church would be converted into offices and classrooms for faith formation classes – youth and adult.

c. Plan B

- i. In order to meet the needs of the three parishes based on membership size and location, a shortage of a priest in the deanery would not directly impact these three parishes.

d. Benefits

St. Isaac Jogues	
Office (Days & Time)	Monday – Friday: 8:30 am – 4:30 pm
Weekend Masses (Times)	Saturday: 5:00 pm Sunday: 9:00 am; 11:00 am
Daily Masses (Days & Times)	Monday – Friday: 12:10 pm
Reconciliation (Days & Times)	Monday – Friday: 11:00 am – 12 pm Saturday – Sunday: Before Mass
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Sunday Morning
	Middle School – 6 th to 8 th Grades, Confirmation, High School Wednesday Evening
	RCIA: Wednesday – 7 pm
	Scheduled Adult Sessions (e.g. Bible Study Groups): Sunday: Between Sunday Masses
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Monthly – First Tuesday – 6:30 pm to 8:30 pm
Finance Committee Meeting (Days & Times)	Quarterly – Saturday – 9 am to 11 am
Holy Week Schedule	Holy Thursday: 7:00 pm Good Friday: 12:00 pm Holy Saturday: None Easter Vigil: 8:00 pm Easter Sunday: 9:00 am and 11:00 am
Christmas	Christmas Eve Mass: 5:00 pm Christmas Day Mass: 9:00 am and 11:00 am
Holy Days of Obligation	Mass: 12:10 pm and 5:00 pm

e. Rationale

- i. Being a member of a family of parishes will provide St. Isaac Jogues with additional resources and ministers in order to meet its mission of serving the Catholic Native American community.
- ii. With St. Isaac Jogues being a member of the parish of families, the Native American ministries can be introduced to the other two parishes developing a better understanding of Native culture and needs.
- iii. The second option provides an opportunity for St. Isaac Jogues to build a new church and expand resources for office space, classrooms, and meeting halls.

3) St. John the Evangelist – New Underwood

a. Plan A.1

- i. St. Therese, St. Isaac Jogues and St. John the Evangelist would become a family of parishes with the basic structures of the three parishes remaining unchanged.
- ii. Leave St. John the Evangelist a missionary church of St. Therese.
- iii. The parishes would share resources and personnel with each other which would include deacons and lay ministers for faith formation, sacramental preparation, and other parish services.
- iv. Remain as a mission parish with St. Therese providing a pastor and serving as an evangelization partner to cover rural eastern Meade and Pennington Counties, Box Elder, and rural New Underwood.
- v. Invite St. Margaret of Lakeside to merge with St. John with St. Margaret becoming a chapel.

b. Plan A.2

- i. Remain as a mission parish with St. Therese and serve as an evangelization partner to cover rural eastern Meade and Pennington counties, Box Elder and New Underwood.

c. Plan B

- i. In order to meet the needs of the three parishes based on membership size and location, a shortage of a priest in the deanery would not directly impact these three parishes.

d. Benefits

St. John the Evangelist	
Office (Days & Time)	None
Weekend Masses (Times)	Sunday: 11:00 am

Daily Masses (Days & Times)	Wednesday: 1:00 pm
Reconciliation (Days & Times)	Saturday: 3-4 pm Wednesday: 8-9 am and 4:30 – 5:30 pm
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Sunday: 10:15 – 11:30 am
	Middle School – 6 th to 8 th Grades, Confirmation, High School No time
	RCIA
	Scheduled Adult Sessions (e.g. Bible Study Groups)
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Every other month – 2 nd Tuesday at 6:30 pm
Holy Week Schedule	Holy Thursday: 5:00 pm Good Friday: 5:00 pm Holy Saturday: None Easter Vigil: None Easter Sunday: 11:00 am
Christmas	Christmas Eve Mass: None Christmas Day Mass: 11:00 am

e. Rationale

- i. Being a missionary church of St. Therese has been very successful and any major changes would not improve the parish.
- ii. By being a member of the family of parishes with St. Therese and St. Isaac Jogues will give St. John's parish more resources and support in meeting its parish needs.

4) Our Lady of the Black Hills – Piedmont

a. Plan A.1

- i. No changes to parish structure. OLBH keeps three weekend masses and does not serve St. John the Evangelist Parish

b. Plan A.2

- i. Reduce the current mass schedule by one mass so the pastor could assist in other areas with the deanery.

c. Plan B

- i. Since the OLBH is a large parish with a full schedule the reduction of a priest within the deanery would not have a direct impact upon the parish.

d. Benefits

Our Lady of the Black Hills	
Office (Days & Time)	Monday – Friday: 8:30 am to 2:30 pm
Weekend Masses (Times)	Saturday: 5:00 pm Sunday: 8:00 am and 11:00 am
Daily Masses (Days & Times)	Tuesday – Friday: 8:00 am
Reconciliation (Days & Times)	Saturday: 3:30 – 4:30 pm Wednesday: 5:30 – 6:30 pm
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Sunday: 9:15 – 10:30 am
	Middle School – 6 th to 8 th Grades, Confirmation, High School Wednesday: 6 – 7:30 pm
	RCIA: Sunday: 9:30 am – 10:30 am
	Scheduled Adult Sessions (e.g. Bible Study Groups) Monday: 7:30 am; Thursday (Men): 9 am
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Meets monthly
Finance Committee Meeting (Days & Times)	Meets quarterly
Staff Meetings (Days & Times)	Meets weekly

e. Rationale

- i. Our Lady of the Black Hills is a growing parish with approximately 1500 parishioners. The single pastor is able to meet the current needs of the parish and thus any changes within the structure of the parish is not feasible in the short or long term.
- ii. Assignment of the OLBH pastor to other areas are possible during the week, but can be a challenge on the weekends. The pastor has deacons to assist him in meeting the demands and needs of the parish.

5) Cathedral of Our Lady of Perpetual Help – Rapid City

a. Plan A

- i. Eliminate one mass offering during the weekend. (Eliminate 5:30 pm Sunday Mass)

- ii. Be the lead parish in a family of parishes with St. Michael (Hermosa) and the Newman Center (Rapid City).
- iii. Oversees ministry at Monument Hospital (Rapid City).
- iv. Collaborated with Blessed Sacrament Parish to provide youth programs that will bring the youth together and adult formation programs such as OCIA, Joy – Filled Marriages, sacramental preparations, ALPHA, and evangelization efforts.
- v. Cathedral is willing to assume responsibility for ministry to Hispanic community (Spanish Speaking parishioners) in liturgical and pastoral ministries.

b. Plan B

- i. Cathedral OLPH can continue effective pastoral ministry with two active priests and two active deacons as long as a chaplain is provided for pastoral ministry at the Newman Center and Rapid City Catholic School System.

c. Benefits

Cathedral Our Lady of Perpetual Help	
Office <i>(Days & Time)</i>	Monday – Friday: 9:00 am – 5:00 pm
Weekend Masses <i>(Times)</i>	Saturday 5:30 pm Sunday 8:00 am, 10:30 am, 5:30 pm
Daily Masses <i>(Days & Times)</i>	Monday 7:00 am; 5:30 pm Tuesday 7:00 am; 5:30 pm Wednesday 7:00 am; 5:30 pm Thursday 7:00 am; 5:30 pm Friday 7:00am Saturday 8:00 am
Reconciliation <i>(Days & Times)</i>	Wednesday Noon - 1:00 pm; 5:30 - 7:00 pm Saturday 3:00pm - 4:00pm, 7:00pm - 8:00pm
Faith Formation <i>(Days & Times)</i>	Preschool, K to 5 th Grades Wednesday Evening
	Middle School – 6 th to 8 th Grades, High School Wednesday Evening
	First Communion & Confirmation – Readiness Model
	RCIA: Wednesday – 6 to 7:15 pm
	Scheduled Adult Sessions (e.g. Bible Study Groups): Sunday: Between Sunday Masses
Marriage Prep	As needed
Baptismal Prep	As needed

d. Rationale

- i. The collaboration with Blessed Sacrament in meeting faith formation needs, serving the Hispanic community, and providing sacramental preparation will help alleviate pressures requiring more resources and energy for the two city parishes.
- ii. Keeping St. Michaels and the Newman Center as part of family of parishes will reduce any stress or anxiety by both entities in meeting the needs of the deanery. Both entities would like to remain with the Cathedral as members of a family of parishes.

6) Blessed Sacrament – Rapid City

a. Plan A.1

- i. Eliminate one weekend Mass from the current schedule.
- ii. Eliminate the Spanish mass offering during the weekend.
- iii. Collaboration with the Cathedral to provide youth programs that will bring the youth together and provide adult formation programs such as OCIA, Joy – Filled Marriages, sacramental preparations, ALPHA, and evangelization efforts.

b. Plan A.2

- i. Keep the current connection with Spanish members in our parish.
- ii. Celebrating the Our Lady Guadalupe Mass in Spanish.
- iii. Provide the readings and gospel in Spanish with handouts for other languages.
- iv. Collaborate with the Cathedral as stated in Plan A.1; iii.

c. Plan B

- i. Reduce the number priests at Blessed Sacrament by one.
- ii. The parish is okay with two priests as long as there are chaplains for Newman Center and the Rapid City Catholic School System.
- iii. Deacons will be more active in sacramental preparations, spiritual direction, and assisting at masses.

d. Benefits

Blessed Sacrament	
Office (Days & Time)	Monday – Friday: 9:00 am – 5:00 pm
Weekend Masses (Times)	Saturday: 5:30 pm Sunday Masses 7:00 am; 9:00 am; 11:00 am
Daily Masses (Days & Times)	Tuesday – Friday: 7:00 am and 12:10 pm Saturday: 8:30 am

Reconciliation (Days & Times)	Friday: 11:00 am - 12:00 pm Saturday 3:30 pm - 4:30 pm
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Wednesday: 6:00 - 7:15 pm.
	Middle School – 6 th to 8 th Grades, Confirmation, High School Wednesday: 6:00 – 7:15 pm
	RCIA: Tuesday: 6:00 – 8:00 pm
	Scheduled Adult Sessions (e.g. Bible Study Groups): Sunday: Between Sunday Masses
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Monthly – Second Sunday – 12:30 pm
Finance Committee Meeting (Days & Times)	Quarterly

e. Rationale

- i. The collaboration with the Cathedral in meeting faith formation needs, serving the Hispanic community, and providing sacramental preparation will help alleviate pressures requiring more resources and energy for the two city parishes.

7) St. Michael – Hermosa

a. Plan A

- i. Remain a member of the family parishes with the Cathedral OLPH Parish.
- ii. St. Michael Parish already has established a relationship with OLPH Parish and sees itself a member of the community.

b. Plan B

- i. As a member of a family of parishes, the reduction of one priest in the deanery would not have a direct impact on St. Michael.

c. Benefit

St. Michael	
Office (Days & Time)	Friday: 9:00 am – 4:00 pm
Weekend Masses (Times)	Sunday: 9:00 am

Daily Masses (Days & Times)	Friday: 8:00 am
Reconciliation (Days & Times)	Monday – Friday: 11:00 am – 12 pm Saturday – Sunday: Before Mass
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Sunday: 10:30 – 12:00 pm; Friday: 8:30 – 10:30 am
	Middle School – 6 th to 8 th Grades, Confirmation, High School Sunday: 10:30 am – 12:00 pm
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Monthly – Sunday after Mass
Finance Committee Meeting (Days & Times)	Quarterly – Sunday after Mass
Holy Week Schedule	Holy Thursday: 6:00 pm Good Friday: 6:00 pm Holy Saturday: None Easter Vigil: None Easter Sunday: 9:00 am
Christmas	Christmas Eve Mass: None Christmas Day Mass: 9:00 am

d. Rationale

- i. St. Michael resides in a growing and thriving community. The parish anticipates continual growth in the next decade. With the parish having a strong link with Rapid City, it makes sense to continue being a member of a family of parishes with Cathedral.
- ii. Cathedral OLP has establish a strong relationship with St. Michael's parishioners and they feel very comfortable with this relationship. Parishioners do not support any separation from this relationship or connection at this time and in the near future.

8) St. Rose of Lima – Hill City

a. Plan A

- i. St. Rose, St. John the Baptist and Our Lady of Mount Carmel form as one family of parishes.
- ii. St. Rose and Out Lady of Mount Carmel merge to form one parish with a single Pastoral Council and Finance Committee.
- iii. Assign Our Lady of Mount Carmel as a Chapel with seasonal masses (June to August) as part of its structure.

b. Plan B

- i. With one pastor, there is no option for priest reduction in this family of parishes.

c. Benefit

St. Rose of Lima	
Office (Days & Time)	Tuesday – Thursday: 1 – 5 pm
Weekend Masses (Times)	Saturday: 5:00 pm (St. Rose); 7:00 pm (St. John) Sunday: 8:00 am (St. John); 10:00 am (St. Rose)
Daily Masses (Days & Times)	Monday, Wednesday, Friday – 8 am (St. John) Tuesday, Thursday, Saturday – 8 am (St. Rose)
Reconciliation (Days & Times)	Saturday: 4-5 pm (St. John) Sunday: 3:30-4:30 (St. Rose)
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Wednesday: 4-5 pm
	Middle School – 6 th to 8 th Grades, Confirmation, High School Wednesday: 6:30-8:00 pm
	RCIA: As needed – Merge with St. John
	Scheduled Adult Sessions (e.g. Bible Study Groups): Wednesday evening
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Monthly – Tuesday at 6:30 pm
Finance Committee Meeting (Days & Times)	Monthly
Holy Week Schedule	Holy Thursday: 4:00 pm (St. John) & 7:00 pm (St. Rose) Good Friday: 4:00 pm (St. John) & 7:00 pm (St. Rose) Holy Saturday: Morning service Easter Vigil: Rotate with St. Rose - 8:00 pm Easter Sunday: 8:00 am (St. John) and 10:00 am (St. Rose)
Christmas	Christmas Eve Mass: 4:00 pm (St. John) & 7:00 pm (St. Rose) Christmas Day Mass: 8:00 am (St. John) and 10:00 am (St. Rose)

d. Rationale

- i. De facto, we are already living as one parish. With only one priest, the pastor is limited to the number of weekend masses that can be offered.
- ii. There is a historical relationship between St. Rose and St. John with parishes being only 15 miles apart.

- iii. Our Lady of Carmel has a very small number of parishioners during the Winter and Spring seasons and travel distance to Hill City or Custer is short.

9) St. John the Baptist – Custer

a. Plan A

- i. St. Rose and St. John the Baptist form as one family of parishes.

b. Plan B

- i. There is no option for reducing the number of priests in this family of parishes. There is only one pastor for all three parishes.

c. Benefits

St. John the Baptist	
Office (Days & Time)	Tuesday – Thursday: 9 am – 12 pm
Weekend Masses (Times)	Saturday: 5:30 pm Sunday: 8:00 am; 10:00 am (St. Rose) and 5:00 pm (St. Rose)
Daily Masses (Days & Times)	Monday, Wednesday, Friday – 8 am Tuesday, Thursday, Saturday – 8 am (St. Rose)
Reconciliation (Days & Times)	Saturday: 4-5 pm Sunday: 3:30-4:30 (St. Rose)
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Wednesday: 4-5 pm
	Middle School – 6 th to 8 th Grades, Confirmation, High School Wednesday: 6:30-8:00 pm
	RCIA: As needed
	Scheduled Adult Sessions (e.g. Bible Study Groups): Wednesday evening
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Monthly – Tuesday at 6:30 pm
Finance Committee Meeting (Days & Times)	Monthly
Other Committee Meetings	Meetings follow church seasons. Ministry Meetings – As needed
Holy Week Schedule	Holy Thursday: 4:00 pm & 7:00 pm Good Friday: 4:00 pm & 7:00 pm Holy Saturday: Morning service Easter Vigil: Rotate with St. Rose - 8:00 pm Easter Sunday: 8:00 am and 10:00 am

Christmas	Christmas Eve Mass: 4:00 pm & 7:00 pm Christmas Day Mass: 8:00 am and 10:00 am
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d. Rationale

- i. Proximity of the parishes enable the parishes to share resources, faith formation, pastoral council, and finance committee.
- ii. There is a historical relationship among the parishes in this family.

10) Our Lady of Mount Carmel – Keystone

a. Plan A

- i. St. John the Baptist, St. Rose of Lima, and Our Lady of Mount Carmel become one family of parishes.
- ii. Additional priest from Rapid City could assist with seasonal needs at Our Lady of Mount Carmel
- iii. Our Lady of Mount Carmel becomes a chapel with masses being offered during the summer season.

b. Plan B

- i. Loss of a priest in the deanery would not have a direct affect on the chapel.

c. Benefit

Our Lady of Mount Carmel	
Office (Days & Time)	None
Weekend Masses (Times)	Seasonal – As needed – June to August
Daily Masses (Days & Times)	None
Reconciliation (Days & Times)	As needed
Pastoral Council	Merge with St. Rose
Finance Council	Merge with St. Rose

d. Rationale

- i. The size of parish does not call for a fully operating parish. Being designated as a chapel allows St. Lima to be the Pastor for the chapel.
- ii. There is a low level of attendance during Fall, Winter, and Spring seasons.

- iii. Priest from the deanery can help with any special needs especially during the summer months.

11) St. Anthony of Padua – Hot Springs

a. Plan A

- i. Merge the Hot Springs and the Edgemont parishes into a single parish with one Pastoral Council and Finance Committee.
- ii. St. John the Baptist should adjust its mass schedule to meet the summer seasonal demands.

b. Plan B

- i. A loss of a priest within the deanery would not directly impact this family of parishes.

c. Benefits

St. Anthony of Padua	
Office (Days & Time)	Monday – Friday: 3 pm to 5 pm
Weekend Masses (Times)	Saturday: 5:00 pm (St. James) Sunday: 9 am and 11:00 (St. Michael)
Daily Masses (Days & Times)	Tuesday – Saturday: 7:00 am
Reconciliation (Days & Times)	Friday: 5-6 pm Saturday: 11 am – 12 pm
Faith Formation (Days & Times)	K to 5 th Grades, First Communion Wednesday
	Middle School – 6 th to 8 th Grades, Confirmation, High School Wednesday
	RCIA: As needed
	Scheduled Adult Sessions (e.g. Bible Study Groups) Wednesday or Sunday
Marriage Prep	As needed
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Every other month – times vary
Finance Committee Meeting (Days & Times)	Quarterly – times vary
Staff Meetings (Days & Times)	No staff
Other Committee Meetings	As needed

d. Rationale

- i. The family of parishes can support the cost of one priest and maintenance of the two churches.
- ii. The merger would make the Pastor available to both parishes and provide more support to St. James in meeting faith formation, sacramental preparation, and administrative services.

12) St. James – Edgemont

a. Plan A

- i. St. James merge with St. Anthony forming one parish with one Pastoral Council and Finance Committee.
- ii. The Finance Committee will oversee two accounts – one for each church.

b. Plan B

- i. No impact on St. James.

c. Benefits

St. James	
Office (Days & Time)	None
Weekend Masses (Times)	Sunday: 5 pm
Daily Masses (Days & Times)	Every other week in the afternoon
Reconciliation (Days & Times)	Sunday: 4-5 pm (before mass)
Faith Formation (Days & Times)	K to 5 th Grades, First Communion Wednesday: 4-5 pm or Sunday: Before mass
	Middle School – 6 th to 8 th Grades Wednesday: 5-6 pm or Sunday before or after mass
	RCIA: Wednesday evening
	Scheduled Adult Sessions (e.g. Bible Study Groups) Wednesday or Sunday
Pastoral Council Meeting (Days & Times)	Merged with St. Anthony as one Pastoral Council Every other month with St. Anthony – times vary
Finance Committee Meeting (Days & Times)	Merged with St. Anthony as one Finance Committee Quarterly with St. Anthony – times vary
Staff Meetings (Days & Times)	No staff

Other Committee Meetings	As needed
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d. Rationale

- i. High school faith formation would work together, sharing of bible study groups, book clubs, etc.
- ii. The merger of the two parishes will allow for a more efficient and effective use of the pastor and deacons in meeting the needs of the parishioners.
- iii. One concern about the merging of the Finance Committees is that it might lead to a decrease in donations from the St. James' parishioners since there might be an appearance of not having a voice in financial decisions.

13) Immaculate Conception – Rapid City

a. Plan A

- i. No organizational changes are planned, but improvement of various services is being considered.
- ii. Since this is a growing parish, it is possible an additional priest could be assigned to assist with meeting the needs of the parish.

b. Plan B

- i. Although the deanery loss of one priest would not have a direct impact on Immaculate Conception, the ordination of 11 new priest within the religious order could be helpful to the parish.

c. Benefits

Immaculate Conception	
Office (Days & Time)	Monday and Wednesday: 12:00 – 4 pm
Weekend Masses (Times)	Saturday: 8:00 am Sunday: 8:00 am; 10:00 am; 4:00 pm (St. Martin in Sturgis 2 nd and 4 th Sundays)
Daily Masses (Days & Times)	Monday, Wednesday, Thursday, Friday: 7:00 am
Reconciliation (Days & Times)	30 minutes before Mass and during Holy Hours Thursday, First Friday & Saturday: 8:00 am
Faith Formation (Days & Times)	Preschool, K to 5 th Grades, First Communion Sunday after 10:00 am Mass; Monday & Friday: 9 am – 1 pm (Home School Academy)
	Middle School – 6 th to 8 th Grades, Confirmation

	Sunday after 10:00 am Mass; Monday & Friday: 9 am – 1 pm (Home School Academy)
	RCIA: As needed
	Scheduled Adult Sessions (e.g., Bible Study Groups): Wednesday evening
Marriage Prep	As needed (Add certified FOCUS minister)
Baptismal Prep	As needed
Pastoral Council Meeting (Days & Times)	Quarterly – 5:30 pm
Finance Committee Meeting	As needed
Holy Week Schedule	Holy Thursday: 7:00 pm Good Friday: 3:00 pm Holy Saturday: None Easter Vigil: 10:00 pm Easter Sunday: 8:00 am and 10:00 am
Christmas	Christmas Eve Mass: 12:00 am Christmas Day Mass: 8:00 am and 10:00 am

d. Rationale

- i. Immaculate Conception is a growing parish and there is anticipated that there will be a need for additional clerical support. The ordination of new priests within the order could make it possible for the assignment of another priest to the parish.
- ii. The parish could be helpful to helping the Diocese in supporting some of the catechesis and chaplain needs.

14) Newman Center – Rapid City

a. Plan A

- i. With an anticipated growth in enrollment at the SDSMT in the next few years plans should be made for a full-time pastor.
- ii. More evangelization is required on campus and in Rapid City. This would require an increase in staffing.
- iii. Scheduled office hours would be a good addition to the Newman Center.

b. Plan B

- i. A loss of a priest in the deanery could contribute to a reduced presence of a priest at the Newman Center.
- ii. The placement a deacon at the Center could help fill some of the Newman Center religious, faith formation, and liturgical needs.

c. Benefits

Newman Center	
Office (Days & Time)	None
Weekend Masses (Times)	Sunday: 7:00 pm
Reconciliation (Days & Times)	Sunday: 6:00 pm
Faith Formation	Various programs made available to students and adults including Bible Study Groups; Cor ad Cor, RCIA, etc.
Advisory Committee	Advisory group meets 4 times per year

d. Rationale

- i. Loss of a pastor would have a large impact on various programs being offered at the Newman Center. The current pastor provides the ministry leadership, guidance, and support for continuous and reliable programming.
- ii. An experienced spiritual director or leader for the young Catholics and other young people to discuss the challenges encountered in maintaining a daily Christian life.
- iii. The Newman Center could offer a lot of support to the Rapid City parishes from youth ministry and home or parish health care to other parish work.

15) Rapid City Catholic School System – Rapid City

a. Plan A

- i. There is no organizational changes in terms of how the deanery is providing support to the three schools in Rapid City. Personnel include a priest, four deacons, and two religious order sisters (SCTJM).
- ii. A desired need for the future would be to have full time Chaplain for teaching and provided liturgical services to all three schools. This would include communal reconciliation services quarterly.

b. Plan B

- i. A loss of a priest within the deanery could impact the availability of a priest to the school system although deacons and sisters would be available.