

School Uniform Policy



September 2025

This policy covers many of the articles from the UN Convention on the Rights of the Child. Some key ones are listed below.

Article 28 – Every child has the right to an education.

Article 2 - The convention applies to everyone whatever their race, religion, abilities, whatever they think or say.

Article 29 – Every child's education must develop their talents and abilities.

Date written: September 2025

Date for review: September 2026



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Aims

It is our policy that all children should wear clothing that is in keeping with a purposeful learning ethos. We also believe it is important that certain activities are facilitated by specialised and appropriate clothing when attending school, or when participating in a school-organised event outside normal school hours.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with [Miss Carroll/Mrs Robinson], who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

Author: Alice Carroll, Assistant Head Teacher



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- Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible: for example, by only asking that the jumper/cardigan, feature the school logo

Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

Avoiding different uniform requirements for extra-curricular activities

Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

At Grafton, we believe the wearing of a school uniform gives an immediate sense of belonging to our school community. The high standard we set in appearance is a signal to everyone outside the school of our expectations in effort, work and behaviour. So we have a uniform code that we like our children to adhere to every day. Generic items will be accepted.

- Grey or Black skirt, trousers (Long/Short) or Dress (red and white check)
- No leggings or tracksuit bottoms
- Red cardigan or jumper
- White polo shirt
- Short-sleeved white blouse or white shirt
- Navy jumper (Year 6)
- Footwear – black shoes or trainers
- No platform shoes, boots or bulky trainers
- Turban/ Hijab/Kippah: Red, navy (year 6), black, grey, white

Jewellery

For health and safety reasons and security reasons we do not allow children to wear jewellery in our school.

The only exceptions are:

Small stud earrings which the children should be able to take out themselves for P.E.

Watches are permitted. However **no smartwatches** are to be worn



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Religious Jewellery also carries a health and safety risk for the child and for others and should not be worn. If you should wish to discuss this further, please book an appointment with a member of the SLT.

Removal of jewellery is not the responsibility of the teacher and adults. No responsibility will be taken for the loss or damage of jewellery or injury whilst wearing it in school.

School P.E. Kit

Winter Kit: Considered from Autumn to Spring Term 1

T-Shirts - White, no wording, logos or pictures

Tracksuit Bottoms - plain black - no wording, logos or pictures **no leggings are to be worn**

Tracksuit Top - plain black sweatshirt or hoodie- no wording, logos or pictures

Footwear - Black plimsolls. Trainers may be worn for outside lessons

Sports hijabs (if applicable)

Summer Kit: Considered from Spring term 2 until the end of the Summer term

T-Shirts - White, no wording, logos or pictures

Shorts/Jogging bottoms – plain black- no wording, logos or pictures -**no leggings are to be worn**

Footwear - Black plimsolls for indoor PE. Trainers should be worn for outside lessons

For PE- no child should be wearing any jewellery. Only stud earrings are permitted.

- No nail varnish, tattoo transfers, false nails or make-up is permitted at any time. This is also the case on non-uniform days.
- Any children coming to school wearing inappropriate clothing/shoes will be asked to change into spare clothes. These are stocked in the school and then they can change back at the end of the day. Please note that all worn clothing is washed daily.

The Halo Hair Code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

For more information, visit our website <https://www.graftonprimary.co.uk/uniform>

Where to purchase it

Our uniform is neat and simple. Generic items can be purchased from local supermarkets.

Polo shirts and jumpers with the school logo can be purchased from Khalsa School Wear
<https://khalsaschoolwear.co.uk/school/grafton-primary-school/>

Unit 1, Cromwell Centre, Selina's Lane, Dagenham, RM8 1QH

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In addition, second-hand uniforms can be purchased from our school parent-teacher association (PTA) which will arrange a second-hand uniform sale.

As a school, we support Smiles (London & Essex) who hold school uniform sales during the Summer holidays <https://www.smilelondonessex.com/tools-for-school>

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact [Miss Carroll/Mrs Robinson) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

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- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.