

BUILDING THE FUTURE TOGETHER

Three Strategic Initiatives. One Mission.

GROWING LEADERS. STRENGTHENING MOVEMENT.



01 THE VISION

BUILDING THE FUTURE TOGETHER



Create new ministry roles or expand existing ones



Support young/emerging leaders into paid ministry



Strengthen the future leadership pipeline of our movement



Build stronger connection between local churches and the wider movement

02 PARTNERSHIP THAT MULTIPLIES

50/50 INVESTMENT. GREATER IMPACT.

COCWA partners with local churches in a 50/50 wage contribution model to employ an emerging next generation leader.

YEAR 1 CORE PROGRAM



Up to \$14,000 total wage support from COCWA

\$14,000 from COCWA
+
\$14,000 from the local church

YEAR 2 OPTIONAL EXTENSION



Up to \$7,000 support from COCWA

- ✓ Matched by the church
- ✓ Requires re-application
- ✓ Must include a future employment plan

03 DEVELOPED. MENTORED. CONNECTED.

GROWING LEADERS. STRENGTHENING MOVEMENT.



ROLE CREATION

A new ministry position, OR an increase in an existing role



CANDIDATE REQUIREMENTS

Studying theology or ministry OR progressing in training
Active in a local church
Clear calling and leadership potential



CHURCH RESPONSIBILITIES

Provide employment (50% of wages + clear role description)
Leadership development plan
Assign a supervisor/senior leader for oversight



MENTORING

One mentor within the local church
One mentor outside the church



MOVEMENT ENGAGEMENT

Attend Next Gen WA gatherings
Engage in the broader movement
Serve in at least one COCWA-related event per year outside their church



OVERSIGHT & SUPPORT

A Next Gen Team member will meet with the Senior Pastor once per term to support, track progress and strengthen alignment and outcomes.

YEAR 2 REQUIREMENTS (IMPORTANT)

To be approved for a second year, churches must:

- ✓ Submit a progress report
- ✓ Provide a clear pathway for the individual beyond Year 2, including:

- ➔ Ongoing employment OR
- ➔ Defined next step in ministry OR
- ➔ Willingness to release to support the movement at large



If the participant was an intern, the church must outline whether a paid role will follow or how the internship leads to future ministry placement.



TOGETHER, WE RAISE AND RELEASE LEADERS WHO WILL IMPACT OUR CHURCHES AND COMMUNITIES FOR GENERATIONS TO COME.



READY TO APPLY?

Partner with us to invest in the next generation of ministry leaders.



Learn more and access the application at cocwa.com.au/next-gen



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NEXT GEN EMPLOYMENT PARTNERSHIP

CHURCH APPLICATION | CHURCHES OF CHRIST WA

COCWA partners with local churches to create and grow ministry opportunities for emerging leaders. Approved applications will receive matched funding of up to **\$14,000**, paid quarterly.

APPLICATION REQUIREMENTS

- Applications must be for a **NEW ministry role** or an **increase to an existing role**.
- Attach a clear role description or outline of the increase to role.
- Include a letter from both the church and applicant outlining their sense of calling to ministry.
- Outline ministry or theological study currently undertaken or previously completed.
- Submit a clear development plan outlining leadership growth, ministry exposure and formation.
- Identify one mentor within the church and one mentor outside the church context.
- The Senior leader of the church will meet once per term with a member of the COCWA Next Gen Team to discuss the applicants development.
- Applicants are encouraged to participate in the wider Next Gen WA community and opportunities.

ATTACHMENTS CHECKLIST

- Role description / increase to role
- Church letter of support
- Applicant calling to ministry letter
- Ministry/theological study details
- Leadership development plan
- Internal + external mentor details

CHURCH & APPLICANT DETAILS

Church Name	_____	Applicant	_____
Senior Leader	_____	Phone	_____
Email	_____	Amount Requested	Up to \$14,000

DECLARATION

We confirm this application reflects the intent of the Next Gen Employment Partnership Program and that the information provided is accurate.

Senior Leader Signature _____

Applicant Signature _____