

Lead Pastor Role

About Mundaring Church of Christ

Mundaring Church of Christ is an independent church affiliated with Churches of Christ WA, located in the beautiful Perth Hills (Mundaring) Western Australia. We are committed to God's Word as our final authority for faith and life and are dedicated to helping people enter a life-changing relationship with Jesus Christ.

Our vision: Connecting people to God and each other

To see our vision reached we want to:

- **Exalt:** Worship, glorify, and obey God in all we do.
- **Evangelise:** Share the Gospel and help people enter into a saving relationship with Jesus Christ.
- **Edify:** Encourage believers towards spiritual maturity.
- **Equip:** Prepare and encourage Christians for ministry and service.
- **Extend:** Demonstrate Christ's love by meeting practical, spiritual, relational and emotional needs within our community.

Position Description: Lead Pastor

The Lead Pastor will provide spiritual leadership to the congregation through biblical preaching, teaching, discipleship, and pastoral care. Working collaboratively with the Elders, Deacons, ministry leaders, and congregation, the Lead Pastor will help ensure the church's vision, mission, and ministries remain centred on Jesus Christ and aligned with Scripture.

The successful applicant will be a Spirit-led servant leader who is passionate about shepherding God's people, making disciples, evangelising the community, and equipping believers for effective ministry.

Key Responsibilities:

- Provide Christ-centred spiritual leadership and direction to the church.
- Preach and teach the Word of God faithfully and effectively.
- Lead and develop discipleship initiatives that foster spiritual growth.
- Provide pastoral care, encouragement, visitation and mentoring.
- Work collaboratively with the Elders in establishing ministry direction and church governance.
- Encourage evangelism and community engagement.
- Promote unity, healthy relationships, and biblical conflict resolution.
- Support and strengthen church ministries and volunteer teams.
- Model Christian character and servant leadership in all aspects of ministry.

Selection Criteria

Applicants must demonstrate the character, conviction, and competencies aligned with the following selection criteria:

1. Christian Faith and Character

A mature and growing personal relationship with Jesus Christ, a clear sense of God's call to pastoral ministry, and a lifestyle and character that reflect the biblical qualifications for church leadership as outlined in 1 Timothy 3:1–7 and Titus 1:5–9, together with a strong commitment to prayer, discipleship, evangelism, and pastoral care.

2. Theological Qualifications

Sound theological understanding and the ability to teach and apply Scripture faithfully, with ordination, accreditation, or eligibility for accreditation within Churches of Christ WA or a comparable Christian denomination. Tertiary qualifications in Theology and/or Ministry, or an equivalent qualification (minimum Bachelor's degree), are required.

3. Ministry Experience

Demonstrated experience in pastoral ministry within a local church context, including leading, shepherding, and overseeing, and successfully developing and mentoring leaders, ministry teams, and volunteers.

4. Leadership Competencies

Demonstrated leadership abilities, including experience leading and managing ministry teams, paired with strong interpersonal, communication, and relationship-building skills. Sound organisational, administrative, and strategic planning skills, and the ability to lead through change while maintaining unity and biblical integrity.

5. Desirable Criteria

- 3–5 years of senior pastoral or lead pastoral experience.
- Training or experience in counselling, conflict resolution, leadership development, or organisational leadership.
- Experience in church revitalisation, church growth initiatives, or community outreach ministries.
- Experience supervising staff and managing ministry budgets.

Compliance Requirements

The successful applicant will be required to assent to the Constitution of the church (available upon request), comply with all church safeguarding and child protection policies, and demonstrate eligibility to work in Australia.

How to Apply

Applicants wanting to apply should submit:

1. A cover letter outlining:
 - Their faith journey.
 - Sense of calling to pastoral ministry.
2. A current curriculum vitae.
3. Applications must provide contact details for referees unrelated to the applicant:
 - Two professional referees who can speak to the applicant's ministry experience, leadership, and working relationships
 - One character reference who can attest to their personal character and Christian conduct.
4. Submit a written response addressing each of the four selection criteria and the desirable criteria, providing a paragraph for each that demonstrates their ability to fulfil the relevant criterion.

Applications due: Sunday, 27th September 2026

If you are called to lead a church that desires to exalt Christ, reach the lost, equip servants, and impact the local community, we would love to hear from you. Together, we seek to fulfil our vision of *connecting people to God and to each other*. For more information please email: applications@mundaringcofc.org.au