

SMARTS™ Workforce Readiness Evaluation System

How:

- Onsite administration
 - BG Workforce training of administrators & skills management team
 - Software configuration requirements session
 - Review of release notes
- Remote & Teams Support
 - Assist technical configurations & software integrations for SMARTS™ deployment
 - BG Workforce provided IT support for software setup & deployment
 - Release notes will be provided for any ongoing updates & modifications

What:

- SMARTS™ is a capability & skills management & reporting software application
- BG Workforce provides setup & instruction guides for IT administrators to support establishing the application on their internal servers.
- Setup support will be provided via Teams & other conferencing solutions
- Configuration session for skills & training management teams / designates
- Training sessions for skills & training management teams / designates
- Training sessions for IT support team
- Modifications or additional functionality development available for an additional fee

SMARTS™ Definitions & Specifications

SMARTS™ Application Features:

- Stores pre-defined jobs, job roles, capabilities, & skills
- CAC-enabled access
- Configurable labels & views to allow for easy operational adoption
- Customized reporting with advanced filtering
- Role-based skill & capability expiry reports
- Depot-level dashboard based on organizational structure or cost center
- Personalized individual & group capability assignments & requirements
- On-the-Job training & certification tracking interface
- Cross-training / capability assignments outside of current job role or series
- Job history
- Allows supervisors & managers to search for individuals with high demand skills & capabilities
- Gemini™ & CertiFLEX™ integrations that allows for real-time tracking of training & skills completion
- Support for modern web browsers Microsoft Edge, Google Chrome, & Safari

Application Screens

Your Team

Filters: Job, Job Role, Direct Supervisor, Employee

BENCH EXPIRY

Missing Expired < 30 Days < 90 Days < 120 Days Current

	5803	5803	5803	5803	5803	5803	5803	5803
Capability	Allegit L. Reed	Carol D. Morris	Donald H. Paul	Elizabeth J. Gomez	George B. Martinez	Jeff Gray	Judy R. Foster	Kenneth Y. Pines
AIR AND AND TOOLS	MFR	MFR	MFR	MFR				
FORKLIFT	MFR			Licensed				
HAZARDOUS WASTE HANDLER	MFR			MFR				
OVERHEAD CRANE	MFR	MFR	MFR	MFR				
LEAN 101	MFR	MFR	MFR	MFR				
HIMARS FINAL ASSEMBLY	MFR							

Cost Center Tree Map

Filters

Capability Match

Filters: Select Command, Select Depot, Select Job, Select Job Role, Select Cost Center, Select Office, Must Have Skill, Select Match Percentage

Full Name	Cost Center	Job	Job Role	Match Percent
William R. Hill	5W400 - HIMARS Br	Heavy Mobile Equipment Mechanic	HVY MOB EQ MECH	90%
Judy R. Foster	5W400 - HIMARS Br	Heavy Mobile Equipment Mechanic	HVY MOB EQ MECH	85%
George B. Martinez	5W400 - HIMARS Br	Heavy Mobile Equipment Mechanic	HVY MOB EQ MECH	85%
Christina X. Foster	5W800 - Medium Tactical Vehicle Br	Heavy Mobile Equipment Mechanic	HVY MOB EQ MECH LDR	80%
Marilyn R. Roberts	5W400 - HIMARS Br	Security Administration Series	PHYS SECURITY SPEC	80%
Gerald M. Carter	5W210 - Sentinel Section	Heavy Mobile Equipment Mechanic	HVY MOB EQ RPR	80%

SMARTS™ Warranty Activities:

- Software upgrades as developed
- IT help desk for technical support
- On-site and remote administrator training sessions