# SMARTS™ Workforce Readiness Evaluation System

#### How:

- Onsite administration
  - BG Workforce training of administrators & skills management team
  - Software configuration requirements session
  - Review of release notes
- Remote & Teams Support
  - Assist technical configurations & software integrations for SMARTS™ deployment
  - BG Workforce provided IT support for software setup & deployment
  - Release notes will be provided for any ongoing updates & modifications

#### What:

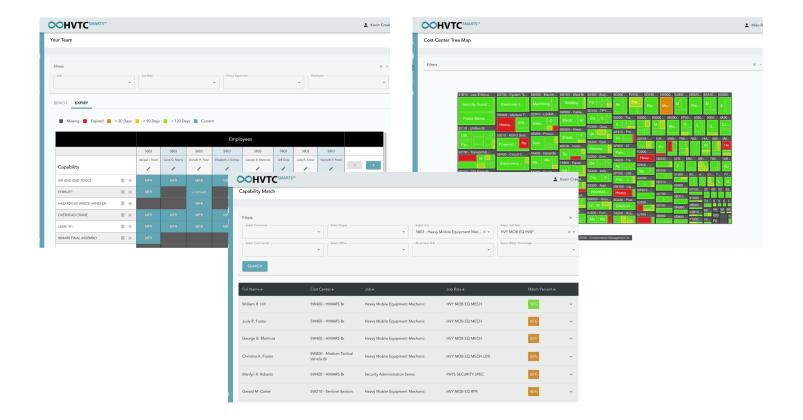
- SMARTS™ is a capability & skills management & reporting software application
- BG Workforce provides setup & instruction guides for IT administrators to support establishing the application on their internal servers.
- Setup support will be provided via Teams
  & other conferencing solutions
- Configuration session for skills & training management teams / designates
- Training sessions for skills & training management teams / designates
- Training sessions for IT support team
- Modifications or additional functionality development available for an additional fee

# **SMARTS™** Definitions & Specifications

### **SMARTS<sup>™</sup> Application Features:**

- Stores pre-defined jobs, job roles, capabilities, & skills
- CAC-enabled access
- Configurable labels & views to allow for easy operational adoption
- Customized reporting with advanced filtering
- Role-based skill & capability expiry reports
- Depot-level dashboard based on organizational structure or cost center
- Personalized individual & group capability assignments & requirements
- On-the-Job training & certification tracking interface
- Cross-training / capability assignments outside of current job role or series
- Job history
- Allows supervisors & managers to search for individuals with high demand skills & capabilities
- Gemini™ & CertiFLEX™ integrations that allows for real-time tracking of training & skills completion
- Support for modern web browsers Microsoft Edge, Google Chrome, & Safari

#### **Application Screens**



### **SMARTS™Warranty Activities:**

- Software upgrades as developed
- IT help desk for technical support
- On-site and remote administrator training sessions