



Ravenstone Village Hall

9

Diversity Statement

The Trustees of Ravenstone Village Hall actively recognise and value equality and diversity. They acknowledge that the United Kingdom is diverse in culture, race, beliefs and religion and believes that no individual or group of people should receive less favourable treatment on the grounds of gender, age, colour, race, nationality, racial or national origins, cultural heritage, ability or disability, marital status, social grounds, sexual orientation, religion or political persuasion. The Trustees further acknowledge that members of these groups are often under represented, exposed to prejudice and stereotyping, and suffer various disadvantages within our society.

Code of Conduct

The Trustees expect all people whilst on the premises to:

1. Treat each other with respect and dignity regardless of the group to which they belong.
2. People's feelings and views will be valued and respected. Language or humour that people find offensive will not be tolerated, e.g. racist jokes or derogatory terminology.
3. No one will be harassed, abused or intimidated on the grounds that they belong to a vulnerable group.

Incidents of harassment/discrimination will be taken seriously, and the Trustees will undertake investigations of any complaints quickly, impartially and thoroughly.