



PAULSEN *PRIDE*

WINTER 2021

A Holiday Greeting from the Paulsens

Merry Christmas and a Happy New Year to everyone. This is a Joyous time to be with family and friends. The winter has been amazing so far and we hope it continues until spring. The company is having a tremendous year and we have you to thank for that! Enjoy the holidays and hope all is well with your family and friends.

Larry & Tammy Paulsen

McSafety's CORNER

DENNIS R.
MCFADDEN
Safety
Director

Another construction season is coming to a close. It's time for a little break in the action, sit back and enjoy the holidays. Covid is still around. Stay as safe as you can, but enjoy life and keep moving forward. We all need to drive safely in all road conditions, allow extra time, keep your mind on your driving and always drive defensively.

This winter we will be addressing the changes as they pertain to operating and using scissor lifts and aerial lifts. These are now classified as Mobile Elevated Work Platforms [MEWP's]; which has specific requirements for Operators and Occupants.

The training schedule is posted in this newsletter. We will keep the department managers up to date with any changes. We will also post updated schedules on the website and on Facebook. You will be contacted by your department concerning the meetings you need to attend and any changes that may affect you. These training meetings are not optional, they are required. I wanted to remind everyone to please wear clean shoes and no soiled or greasy attire. I deeply appreciate everyone's efforts last year, and please watch for and avoid the ice in the parking lot.

If you have a CDL license you should have received a notification from the Clearinghouse for you to give permission for Paulsen, Inc. to look at your history for the past year. We are required to do this each year. If you have not done this, please do so or contact Scott Holbrook.

I pray that everyone will enjoy their time with family and friends, and may you all have a Merry Christmas & Happy New Year. Stay safe and may God Bless you all. - Dennis McFadden



Happy Holidays!

Scott Holbrook | Loss Control Manager
308-325-1344 scotth.paulsen@cozadtel.net



Hoping that you and your family were able to enjoy a happy Thanksgiving and Christmas!

Accidents and injuries were down for the year; however, some of the accidents & injuries resulted in large claims due to the seriousness of the incident. As always, most injuries and accidents can be prevented if we follow safety guidelines.

As we move into 2022, cold weather is surely coming at some point and time!

Cold temperatures will soon be upon us, so make sure that you are dressing properly for the jobs that you will be doing! Muscle strains and sprains are common in the winter because we don't take the time to prepare our bodies to work in the cold. Warm up by doing some stretches to get your muscles loose and ready for the work load of the day.

After a long day in the cold, few things are as comforting as devouring a steaming bowl of chicken noodle soup or a plate of warm pasta. During the winter or in cold climates, eating the proper foods not only keeps you warm but also can keep you happy. If available, hot drinks can also help the body to feel warm and taking breaks in a warm sheltered area whenever possible.

Before you know it we will be back working in the heat!

Praying that you all have a very Merry Christmas and a wonderful New Year!



DEPARTMENT NOTES



ASPHALT

Jim Jewell

It's December and we're still making asphalt. We've been lucky with the weather this fall, even with that there is still going to be a small amount to do next spring.

Carl and his crew are still working on Eustis to Cozad, completed Lincoln County/Sutherland, and also completed the Kearney Airport.

Tom's group has completed all the asphalt work on Tryon to Mullen and Trenton North, and are just doing final cleanup as we speak.

Following is all the work lined up for the Asphalt Division next year:

- Finish Eustis to Cozad and Lincoln County 2021 around 6,000 tons
- North Platte East Bridge and Arapahoe West Bridge about 700 tons each as a sub.
- In Arapahoe and North 70,000 tons
- Anselmo to Merna 55,000 tons
- Kingsley Dam South 63,000 tons
- Culbertson South 46,000 tons
- Mullen South and Tryon North 100,000 tons
- Custer County Asphalt 31,000 tons

As you can see, we will be quite busy. It will take a big effort from everyone to get it all done.

Finally, this will be my final "Pride" update. It has been my honor to work here the past 13 years. I'll be moving back to Lincoln where my two sons and all four grandchildren live.

I want to say I'm proud of the work the Asphalt Division accomplished. All of you can be proud of your part in all that we got done.

I want to thank Larry for the opportunity. I can speak from experience that this is surely the best construction company to work for in the state.

As always, the first priority is to stay safe out there!



Asphalt Paving - Tryon to Mullen

A Note from LP

Another bomb was dropped December 7 and this time it wasn't at Pearl Harbor. It was at Paulsen, Inc.

Jim Jewell notified us that he will be moving to Lincoln and his last day of work will be December 23.

We want to wish Jim and Kate the best and thank them for their time with us. We have a bunch of capable and hard-working employees and we'll reorganize the Asphalt Department by promoting within and bringing in new talent if need be. This will be a new and challenging time for both us and the Jewells. I am confident we will both prosper.



DEPARTMENT NOTES

I would like to thank the entire Building Department for putting together another great year! At times, this year our resources were spread thin, but we all worked together to keep the jobs moving forward. Please keep your eyes open for new employees that we could add to the team.



Addition to Cozad Ready Mix Plant

The Ogallala Rest Area is complete and Tim Hemmingson has moved closer to home. Tim will be working on a few local projects to finish out the season. Shane Schutte has started a new project for Davis Energy in Lexington. Shane and Tim will both help to finish up the addition to the Cozad Ready Mix plant this winter.

Dan Niles has completed the foundations and slab on grade at Cozad Hospital. The structural steel has arrived and the project will be going vertical soon. Dan has also put his concrete skills to work on several other jobs. Ross Collins is moving right along at the new car wash for Pony Express in Gothenburg. If weather allows, this project could get completed yet this winter. Dan Schwartz has been busy getting several jobs out of the ground this fall. Hopefully the weather will allow for one more. Dan is set to start a brand new bank for Security First in Cozad. This is an exciting project and will be a great addition to downtown Cozad. Jeff Pickinpaugh and crew completed major paving jobs for UPS in North Platte and Frito Lay in Gothenburg. They are currently paving for Wear Parts and the Pony Express car wash project in Gothenburg.

As always, continue to work safely and efficiently.



December is here and so far, the weather has been nice. We are wrapping up a few things in Sidney and that will be it until next spring.

Justin, Don, Steve, and crew are finishing up what we can do in Sidney, as next spring we will have to finish up the permanent striping since it is too cold to install it now. In the spring they will start on Dawson County white-topping, while the Wahoo Airport is getting ready to pave.

They will work both jobs together so it will take some coordination to keep things running smoothly.

Darrell, Mike and Sam have finished the Kearney Airport and the Kearney parking lot. It seems like this was the only job site it would rain on. I don't know if it had anything to do with Sandrock's hometown. They finished the year by helping out in Sidney. In the spring, they will be in Valentine where we have the Valentine Airport and Valentine state jobs. These two projects will take a good part of next year to complete.

Cesar and Logan have finished the Highway 30 job, Lexington city project, and started some of the Cozad city job. In the spring, they will continue to work on both of these jobs and will add a city job in North Platte.

Gary Wendt and his crew are working on getting ready for our Lexington white-topping, Wahoo Airport, and the Valentine Airport. We will go stringless on these projects. They do get a few miles in traveling from place to place.

As you can see, it will be another busy year. Jed and I hope everybody has a great holiday season and stays safe. We would also like to thank everyone for their hard work and dedication getting these jobs done. If it wasn't for you employees, Paulsen, Inc. would not be the company it is. If you know anybody who would like to go to work for us, let Jed or I know and we will contact them about employment. Again, looking forward to seeing everybody next spring.

Have a Merry Christmas and a Happy New Year

DEPARTMENT NOTES



Happy Holidays everyone!

The Ready Mix Division is rolling into the Christmas season still rocking and rolling. We have had lots of great weather this fall and the contractors have been taking advantage of it.

Outside of still being very busy, we had to send Steve Armour off to retirement. I have known Steve since Paulsen, Inc. bought him and his dad's business in December of 1995, I believe. He has been a great plant manager for us, and we will definitely miss him. Happy retirement Steve!! The good news of this story is that we have a great replacement for him, Clint Walker has been promoted to the Ogallala plant manager position. Stop in and say hi and meet Clint.

On some other news, we finally got done in Sidney, so the plant and equipment is either headed to the shop for work or to Valentine to get ready for next spring. I want to thank everyone that helped us get through that job. It was very demanding and we had plenty of other work going on at the same time. THANKS!!

We also have our new addition rolling in Cozad at the plant. We are adding another bay on to the north side of the building along with a combined lab for Asphalt and Ready Mix. The Building guys are hard at it and hopefully we can get in there before long to start using the truck cleaning portion of the new bay.

All and all we have had a great year in this division and a great year doesn't happen without great help!! I wish you all a Merry Christmas and of course a Happy New Year!!



We've had a very busy year. It's hard to believe that Christmas is only two weeks away with the weather being 50 to 70 degrees. Good news is, the

weather looks promising that we can keep everyone busy until Christmas. Hope all of you had a great Thanksgiving and are getting ready to have a Merry Christmas and Happy New Year.

The water is getting colder as of December 8. Brady is the only pit where we are not pumping. Truck drivers are filling up the Redi-Mix plants, hauling to local customers, and delivering to the Tryon-Mullen area with pre-crush for an asphalt job next year. The pits are pumping as much material as possible to get a head start for next year. Please look at your letters when they come in the mail for what days you have training. If you cannot make it, please let us know. Thank you for all your hard work and I hope to see everyone at the shop Christmas party.

We would like to congratulate Steve Armour on his retirement. Steve has been an integral part of Paulsen, Inc.

for the last 18 years in Ogallala. His contributions will always be valued and remembered. His hard work, commitment, and dedication will be greatly missed. He has one of the best customer relationships and always wanted to make everything right. He can now enjoy his own time.

An LP Memory:

Many years ago, in the early 90s, Cal Armour contacted me to look at buying his business in Ogallala. Cal made it clear that he wanted to sell to Paulsen, Inc. and keep it quiet until it was done. We worked out the details and Paulsen, Inc. had a location in Ogallala. That is when Steve Armour became a part of our company.

Thank you, Steve for the years of taking care of your Dad's and Our company. We wish you the best in your retirement. You have earned it.

Larry Paulsen





Paulsen People

January Birthdays

ERIC L. STANDAGE	1
DAVID L. NEILL	2
STEVEN B. PRICE	4
ANDY PFLASTER	6
JAKE I PAULSEN	7
JOSE CAMPA RIVAS	8
RANDY JACOB WILSON	9
MATTHEW J DILLON	10
DOUG L. BANZHAF	13
JOHN TERWILLIGER	13
WILLIAM E BISHOP JR	14
KEITH R. BENEDA	16
SAMUEL FISCHER	18
JOSE A. RAZO	19
DENNIS R. HANSEN	21
MICHAEL L. SEAMAN	23
ROSS A COLLINS	25
TIMOTHY J HOLZ	25
RAYMUNDO LOPEZ	28
MATTHEW DURYEA	31
ARIANA RIVAS	31

February Birthdays

DONALD DARLING	1
DUSTIN K HARRIS	2
GILBERTO AGUADO LOPEZ	4
LACEY LINDER	8
GUILLERMO BRAVO	9
KELLY R. McCOY	10
JOSE J VAZQUEZ LEMUS	10
MICHAEL S GEIGER	13
SAMUEL A LUPO	15
TRACI L. SEAMAN	16
ALONSO M. CARRILLO	16
ELLEN M. BREWER	18
MITCHELL D HELMUTH	20
TIMOTHY N BOHLEN	22
TIM PFLASTER	23
HECTOR ROJAS PEDRAZA	23
WAYNE A ROBINSON	24
SCOTT A. HOLBROOK	25
UBALDO ANAYA	28
JOHN M SUTHERLAND	28

March Birthdays

JAMES L. HARVEY	1
JEREMY HARMS	4
ALAN HEATH	8
FREDERICK PAUL NUFFER	8
MARK D. SCHLICHENMAYER	8
CARLOS I SANCHEZ MONTIEL	10
ERNIE HAMMOND	11
JOSE R FUENTES	12
JAIME BELTRAN SALAS	14
ELVIN E. SLACK	14
JOSHUA D SLATER	14
RICARDO MENDOZA	15
ROLANDO BARRON	18
TIMOTHY A HEMMINGSEN	18
JULIE G. MELLMAN	18
DANIEL B. NILES	19
RANDY M. HART	23
SHANE D BANZHAF	24
TIMOTHY E. PEDAN	24
GARY E SCHULTZ	28
MIKE UNDERWOOD	28
BENJIMAN KAPPES	29

ANNIVERSARIES

45 Years

Lee W. Nelson

35 Years

Gary L. Smith

10 Years

Randy M. Hart | Michael Reyna | Kevin A. Wilson

Card of Thanks

Thank you for the kindness shown to me when I lost my father. Thank you for the beautiful flowers, cards and donations. Thank you to my Asphalt family. It meant so much at a sad time.

~ Julie Mellman



The Company is pleased to announce that we are adding another benefit for our employees.

Paulsen, Inc is purchasing a **Short Term Disability Policy for all full time employees effective January 1st.**



2022 Training Schedule 1st edition

All meetings will be held in the Training Theater at the Main Office
All meetings start at 8:00 AM Meals will be provided
Please wear clean shoes – dirty or soiled shoes are not acceptable – Thank You

Friday	Jan. 07	Shop OSHA	
Tuesday	Jan. 11	Redi-Mix (all RM employees) OSHA	
Wednesday	Jan. 12	First Aid / CPR	
Wednesday	Jan. 19	First Aid / CPR	(18 th NCPAA)
Thursday	Jan. 20	Building OSHA	
Tuesday	Jan. 25	Paving OSHA	
Wednesday	Jan. 26	First Aid / CPR	(27 th state letting)
Thursday	Jan. 27	Equipment / Forklift	
<i>(Tues./Wed.</i>	<i>Feb. 1-2</i>	<i>Redi-Mix training meeting)</i>	
<u>Thursday</u>	Feb. 03	MSHA Annual Refresher (all miners)	
Tuesday	Feb. 08	<u>Supervisor Meeting</u>	
Wednesday	Feb. 09	First Aid / CPR	
Tuesday	Feb. 15	Half of All DOT & other <u>Drivers of Paulsen Vehicles</u>	
Wednesday	Feb. 16	<i>First Aid / CPR if needed (16-17 AGC & Asphalt Conv.)</i>	
Tuesday	Feb. 22	Respiratory Training	
Thursday	Feb. 24	Half of All DOT & other <u>Drivers of Paulsen Vehicles</u>	
Tuesday 1:00	Mar. 01	Hearing & Pulmonary Testing at Training Room <u>PM only</u>	
Wed. 8:00	Mar. 02	Hearing & Pulmonary Testing at Training Room <u>AM only</u>	
Thursday	Mar. 03	Asphalt OSHA	(4 th state letting)

If you took CPR / First Aid class last year, your card will be good for another year and you will not have to attend this year. If you took CPR/First Aid two years ago or if you were hired this past calendar year you may be required to attend one of the CPR / First Aid classes.

Your attendance at these training sessions is required and is not optional. If you have a scheduling conflict let your department manager know so that we can reschedule.

This is a tentative schedule and is subject to change. Any further updated schedules will be given to the Division Managers and posted next to the Safety Managers door and check www.paulseninc.com and www.facebook.com/paulseninc for updates.



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www.paulseninc.com

ADDRESS CORRECTION REQUESTED

Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333
or email her directly at
jgerman@paulseninc.com

Remember, you can view the
Paulsen PRIDE online at
www.paulseninc.com

What Were They Thinking?



Stop – Look – Analyze and Manage
Just giving a coworker a helping hand, after all it is
only going to take a minute – Really???

Provide proper access and fall protection!!!