



PAULSEN

PRIDE

SUMMER 2022

EMPLOYEE OF THE YEAR

Justin Morrow was voted "Employee of the Year". Justin has worked for us since March of 2015. He is a superintendent for one of the paving crews. During his time here he has shown excellent leadership, organizational skills, and a superb work ethic. His jobs are finished on time and his relationships with the project managers and engineers are excellent. Dave Neill said, "In closing, as long as I have worked here, I know of no one that is more deserving of this award".

DRIVER/OPERATOR OF THE YEAR

Keith Beneda has not only performed his lowboy duties, but also has stepped up and assisted the road crew when needed. Keith has operated the new MTV, helped out on the finish roller, and operated the plant loader when asked. Keith has the ability to operate any piece of equipment used by the Asphalt Department.

Congratulations to all those who were nominated for these awards and especially the two winners. We are proud you are part of the Paulsen, Inc. team.



Pictured: Justin Morrow (Employee of the Year), Larry Paulsen, Keith Beneda (Driver/Operator of the Year)

Once again, it was my pleasure to take the Employees/ Drivers of the Year to Elfin Cove in Alaska. I love my job. The trip went very well with the weather cooperating and the fishing was awesome. We caught our limit of Halibut every day and our fill of Rockfish and Sockeye Salmon. We ended up bringing back 350 pounds of fillets with us on the plane. Whales and sea lions were there with us and we weren't worried about seeing any bears, as long as we were in front of Keith. Congrats to the winners and Thank-You.

You Earned It!

Larry

*Pictured in Red Dog Saloon:
Keith Beneda, Matt Cover, Justin
Morrow, and Gary Schultz*



Working Harder with Less Help

Scott Holbrook

Loss Control Manager | 308-325-1344

We have all heard Employers from around the nation say, "there is a worker shortage". Some businesses are closing their doors for good, others are forced to close early because help can't be found.

Paulsen, Inc. is not exempt from the employee shortage! Most departments have had some luck in filling their needs while other departments continue to work short-handed. Working short-handed means that you, the employee, are having to do more with less! Because of that, that potentially can create more accidents and injuries. Statistically more injuries and accidents happen when employees feel pressure to succeed, meet deadlines, work longer hours, and may risk doing a job or operating equipment that you may have not been properly trained on.



Because of this shortage, it is so important that you pay extra attention to how you are working. Know what your limits are and don't push beyond those at the risk of an



injury or accident. It's better to take 5 minutes longer to do a job to save yourself or others from unnecessary risk. Use proper equipment to help move those heavy items! Team up with others when possible to make the job safer! When operating equipment or driving trucks always be aware of your surroundings. Take the extra minute or two to survey the area to avoid the unnecessary accident.

Remember, the heat is coming! Stay hydrated! Wear proper clothing that helps keep you cool and protects your skin! Eat properly so that you have the energy needed!

Wishing you all a very safe and prosperous summer!

McSafety's Corner

Dennis R. McFadden ● Safety Director

Well, it kind of snuck up on me – this is my last McSafety's Corner. At the end of July, I will be stepping down as Safety Manager at Paulsen, Inc. and will then act as Safety Consultant to Paulsen, Inc. So, I will still be around for a while. On July 18, Carlos Avalos will be taking over as the Safety Manager and Jacob Rush will remain as the Environmental and Safety Assistant.



Carlos Avalos

For 5 years Carlos was my Environmental and Safety Assistant and left us to become a Compliance Officer for OSHA at the Omaha Area office. When I hired Carlos, I told LP that I was hoping to get a solid hit but instead I got a home run. LP hit a home run as well getting Carlos back to Paulsen, Inc. Carlos was a great asset to both me and to Paulsen, Inc. I know that he will do a fantastic job and that he is great to work with.

The heat is definitely upon us. Remember to wear light loose breathable clothing and watch for signs of heat stress. Whenever possible get into the shade and make sure that you drink plenty of water or sport drinks to stay hydrated. We have Gatorade packets both for water coolers and for individual bottles available at the office. Let your supervisor, Scott, Jacob, or myself know if you need water or Gatorade brought to your location. Please notify us if water is not being provided at your jobsite.

We need to make a continual effort to watch for what is behind us while backing up and don't assume everything is clear – make sure. Please be on alert to prevent being distracted both while driving and while doing any part of your work. Do everything possible to avoid an accident.

Our goal is to always provide you with the safest workplace possible. We all need to follow safe procedures and be sure that we are properly trained, remember if you are not trained and qualified – don't do it until you are.

Remember to SLAM Hazards: Stop – Look – Analyze – Manage and have a great year!

Department Notes

Asphalt

Brett Wolf

Spring this year has been extremely windy with harsh thunderstorms, especially on the Anselmo to Merna project the last couple of weeks. The heat has picked up along with the wind which means summer is here.

Randy Wilson has taken over for Carl Brown until we find a new superintendent to take his place. Eustis to Cozad is complete, and the crew has been busy on the Anselmo to Merna Project. Randy's crew will start on Custer County the first part of July with Arapahoe North up next. Still a lot of work to complete before finishing the year in Culbertson.

Tom's crew finished the Lincoln County project from last year while working on Kinsley Dam. Once they are finished in Ogallala the plant will move to Tryon. The final two projects for the year will be Tryon North and Mullen South.

All of us would like to say thank you to Dustin Walker for all his hard work over the past few years while working in the Asphalt Department. We all wish Dustin the best in his new adventure in Phoenix!

Everyone please be safe while working in the hot summer months ahead.

Ready Mix

Brian Engel

Summer is here and spring flew right on by! The Ready Mix Department has been full speed ahead so far this year. In fact it doesn't even really feel like we had a winter season this last year. Other than a couple cold spells, we produced concrete all through the winter. It ended up being a real struggle to get all the equipment ready for 2022. Andy and the guys at the shop basically had to work on trucks a little at a time based on our concrete orders. The other good news on equipment is that we finally got one of our new trucks, not sure when the other three may be ready. We did order a new portable plant that we will be using next year to get through the portable work that we already have on the books. Long term it will most likely turn into an upgrade for one of our older permanent plants.

We have a number of new faces around the plants this year. We have been very fortunate to hire some great guys to fill some of the open trucks. A couple of them are hauling cement. Both Ray Fleharty and Gordon Strickland decided to retire on us this last winter. Those two guys hauled a bunch of cement for us over the years, so I definitely want to thank them for all of their years of service. Thanks guys, Job Well Done!!

On the business side of things, we have a lot going on this year. The paving crews have been keeping us busy in Lexington, Cozad, North Platte and Valentine. There are a couple nice grain facility projects going on out of Gothenburg and Holdrege. Ogallala just finished up a

big parking lot for Old Dominion Trucking. They also have a number of other jobs to keep them busy the rest of the year out there. McCook has been working on a the New Holland dealership building along with lots of local orders in their large radius. Arapahoe is working on a bridge on the west side of town and the project going north. The little portable is starting a feedlot expansion south of Hershey. Franklin and Broken Bow are taking care of their local customers and help with trucks at all of the other locations.

We have had a great start to the 2022 season, please everyone stay hydrated and alert for the dog days of summer.



Department Notes



Kelly McCoy

Gravel

Custer and Dawson County maps are starting to show up and there are around 100 miles to do. All drivers have been busy hauling to asphalt jobs, redi mix plants, Lexington landfill, Game and Parks, the new golf course north of Maxwell, county roads and local customers.

Lexington Pit:

Looks like we should have enough 47B material on the ground for the paving crew. Had me worried when they were doing a thousand yards a day for a while. We pumped a couple weeks of road gravel, now it's on to pre-crush for the Arapahoe south job. It's around 30,000 tons. We already have 20,000 on the ground.

Cozad Pit:

We have the new dredge up and running so they are working on getting their inventory back up. They usually have around 5 counties that haul out of there, but the road gravel pile is gaining. They are going to switch over sometime in the next couple of weeks to start producing 47B. They had a decent job for the Game and Parks just east of Wellfleet that they finished up.

North Platte Pit:

Asphalt is keeping them busy producing pre-crushed. It's around 50,000 tons that goes to Tryon. There are around 30,000 tons up there. Redi Mix has a portable job for a feedlot, so we are getting ready to start hauling there. It is going to take around 4,500 tons of 47B and about the same for road gravel.

Ogallala Pit:

They have everything pumped for the asphalt crew that's sitting at the Ogallala pit. They also made some coarse 47B for the Old Dominican parking lot and are trying to finish up some work for the Game and Parks at Lake McConaughy. Inventory is pretty low out there, but we have a couple of big jobs out of the way. Now we can start getting some inventory on the ground for local customers.

Gates Pit:

They have everything pumped and hauled to Anselmo for asphalt. Now they are just pumping to get their inventory stocked up for when Custer County hits them. They are going to switch over to 47B also, in a couple of weeks.

Indianola Pit:

Asphalt is again keeping them busy pumping 25,000 tons of pre-crush and road gravel for when they set up in Trenton.

Again, thank you for all the long hours and Saturdays that we have been working. Keep up the great work.

Paving

Dave Neill

Well, we survived an unpredictable spring and now we start the summer months. Hopefully it will be better than the spring.

Justin, Don, Steve, and crew finished the work in Sidney and are about 90% done with the white-topping in Lexington. It has been a lot of moving around but they have done a good job of getting things done. They will be starting at Wahoo Airport in the middle of July to pave the new runway. They should be finished in the fall and then they will travel to wherever they are needed to get all our projects done.



Darrell, Mike, Sam, and crew have finished the Valentine Runway and are proceeding to the state job we have in Valentine. Midlands have laid a good portion of their pipe so we can now reconstruct the highway store front to store front. It will take most of the year to accomplish this. It is a complicated job so we will have to be organized on how to best build it.

Cesar and his crew have finished one of the Lexington jobs that we have. He is now in North Platte and working on Lakeview; they are 65% done with it. We have another city job in North Platte on Hwy. 83 that we will start as soon as Lakeview is done. He then will go to Cozad and finish the city job we have.

Gary Wendt and Logan have finished the Valentine Airport and most of the Dawson County white-topping job. They will go then to Wahoo Airport and get things ready for paving it.

This spring we have picked up jobs in Ogallala, Aurora Airport, Valentine Taxiway, and a 3-year state job in Columbus. These are all next-year jobs, so we have plenty of work lined up for you.

As you can see, we will be busy for this year and next. Jed, Mike, and I hope everybody works safely and smart during the heat of the summer. Make sure you drink plenty of fluids. Keep up the good work as you are why Paulsen Inc. is one of the Best Paving Contractors in the State.

Department Notes

Building

Tim Dean

The construction season is in full swing and the Building Department is busy at several locations. Luckily, all our projects are fairly close to home. This allows us to work together in a much more efficient manner.

Tim Hemmingson has completed the foundations at Holdrege Schools and the masonry is underway while we wait for the steel to arrive.

Dan Niles has the Cozad Hospital Patient Wing Addition moving right along. Exterior improvements are in full swing and the drywall is nearly finished inside. As with any hospital, there is a lot of complex work taking place above the ceilings and behind the drywall. Planning for Phase 2 at the hospital is nearing completion.

Shane Schutte is in the final phase for Flatwater Bank in Brady. He is also working on an elevator for Eustis Farnam Schools and several other projects.

Ross Collins is rebuilding the maintenance facility for Downey Drilling in Lexington. The buildings were a complete loss after an equipment fire this winter. Ross is working closely with the owner to ensure the building is better than ever when we complete.

Dan Schwartz has Security First nearing completion. The focus will shift to interior finishes and we should have a new bank open this fall.



Security First Bank - Cozad

Jeff Pickinpaugh and crew have been busy completing paving jobs at Johnson Lake, Gothenburg, and helping out with paving at our building projects. The crew is set to head to North Platte before returning to a full slate of jobs. This crew is already scheduling out into 2023.

As always, continue to work safely and efficiently.

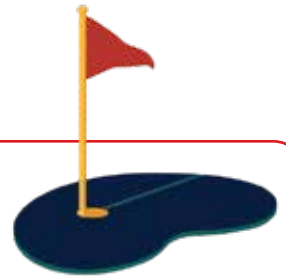
PAULSEN GOLF OUTING

Our annual golf outing was June 18th. It was hot and windy but a great time was had by all. Matt Hunke cooked some wonderful food for everyone, provided by Larry, along with some great pin prizes and drinks. A big thanks goes out to Larry and to all those who helped organize this golf outing.

Jake Paulsen and Weston Collins were the winners this year with a score of 68. Listed below are all the winners of the pin prizes. You have bragging rights until next year 😊



Pin Prize Winners



1st Round:

Shortest Drive:	Mike Mannel
Closest 3 rd Shot:	Weston Collins
Closest to Pin:	William Rasmussen
Longest Putt:	Scott Tenbensen
Closest Tee Shot to the Restroom:	Dennis McFadden
Closest 3 rd Shot to Pin:	Joey Kappes
Longest Drive:	Jacob Bassett
Closest shot off the Green:	John Terwilliger
Closest 2 nd Shot:	Randy Wilson

2nd Round:

Longest Drive:	Mike Steffensmeier
Longest Putt:	Jacob Bassett
Closest to Creek w/o going in:	William Rasmussen
Closest 2 nd Shot:	Jacob Rush
Longest Putt:	Brandon Winter
Longest Putt:	Kane Nordmeyer
Shortest Drive:	Mike Mannel
Longest Putt:	Brandon Winter
Longest Drive:	Trevor Hieter



PAULSEN PEOPLE



JULY BIRTHDAYS

CISAAC SANCHEZ	1
GARY L. SMITH	1
DENNIS R. FLEMING	2
ERIC D MCGRAW	2
HERSCHEL G SMITH	2
AUSTIN J GRENIER	3
STEVEN J. BREWER	4
AUSTIN DEIDEL	5
JEFFERY E PICKINPAUGH	5
GARY W WENDT	5
ROGER A. HENTHORN	7
FERMIN LOPEZ	7
PATRICIA PHROPER	11
ANTHONY S. HAGGART	12
LUIS A RASCON	14
CESAR AGUADO	15
THOMAS A. BREWER	16
DAKOTA MARSHALL	16
ALEJANDRO RENTERIA LINO	17
CALEB HOLBROOK	19
RONALD MANNEL	19
RICHARD PAUL ONTIVEROS	19
GREG GIRDNER	20
LEODEGARIO LOPEZ MENDEZ	22
MERLE L POPPE	23
ROGER W. CLARK	25
CARLOS ROMERO	25
MCKENNAN MARTIN LURZ	26
FERNANDO GOMEZ BARBOZA	28
JOSE A MENCHACA	28
OSCAR OCAMPO DEL PINO	30

AUGUST BIRTHDAYS

RICHARD S PAULSEN	1
RAFAEL A. CUELLAR	3
JOSE MARTIN MENDEZ	3
DOMINICK LOIBL	4
SCOTT W SKALA	7
ROGER G. CALLAN	8
ROY A CHAMBERLAIN	9
JACOB RUSH	9
STEVE ARMOUR	10
PAUL D. HALOUSKA	11
JUSTIN S MORROW	12
STUART D. PRENTICE	12
MARK LOWERY	13
ALEJANDRO JUAREZ GARCIA	14
LUIS MARIO HERNANDEZ MORONES	15
KIRK B HLADKY	18
MICHAEL MANNEL	20
LARRY D PFLASTER	20
DANIEL LOZANO	21
ROGELIO MENDEZ	21
ADRIAN TAPIA MERCADO	21
ABEL ALVIDREZ	25
CHARLES A. DeWOLF	27
GARETH C. GILES	28
JAMES W. NEAL	29

SEPTEMBER BIRTHDAYS

LARRY PAULSEN	4
ISRAEL JACINTO	5
JESIE ROMAN FLORES	5
FAUSTO MEJIA	6
STEVEN M. KVASNICKA	7
JOSEPH J KAPPES	8
SKYLER E SHILL	8
KELLY L. TONER	9
JOSE A. LOZOYA AVITIA	10
THEODORE W. HARRIS II	11
MICHAEL W. KAPS	11
LEONARD M. HANSEN	14
MICHELLE A BARNES	19
JIMMY J WACHTEL	20
SERGIO MENDEZ	21
TREVOR W. HIETER	22
SETH C. BRADLEY	23
DANNY L. KEEZER	24
DELORES J DELIMONT	25
CHAD BILTOFT	26
DALE BLACKMAN	26
PAUL W. HILL	27
ALLAN M. BRAY	30
AUNER AAROLDO YANES CABRERA	30

Anniversaries

35 Years
SANDRA K. ROSS

15 Years
CESAR AGUADO
TRACI L. SEAMAN

10 Years
BENJIMAN KAPPES

5 Years
CHRISTOPHER BARBER
SKYLER E SHILL



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What Were They Thinking?



What? No flat screwdriver and where is the prybar! Use the proper tool for the job. Makeshift tools fail and you lose.

Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
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directly at
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