



PAULSEN PRIDE

SUMMER 2026

A Different View from the Odessa Pit

Sometimes the best view of the day comes in the middle of the work.

This striking photo was taken by Dan Foster while working on the dredge at Paulsen's Odessa pit and later shared by his wife, Judy Foster, in the **Nebraska Through the Lens** Facebook group. Captured as sunlight broke through storm clouds over the water, the image offers a beautiful look at one of our work sites from a perspective few people get to see.

At Paulsen, our crews spend their days doing important work in every kind of environment, and moments like this are a reminder of the unique places the job can take us. We appreciate Dan and Judy for sharing this incredible photo and for giving us a glimpse of the beauty that can be found even in the middle of a work day.



*Photo courtesy of Dan Foster
"Working at the Odessa pit."*

I hope the start of summer is treating everyone well. The Ready Mix division has maintained a nice, steady pace so far this spring, and we anticipate it picking up in the next couple of weeks as two of our larger jobs for the year get underway.

First is the R-Line project, which has been in the works for eight years and is finally moving forward. We will be supplying concrete from the Sutherland power plant to south of O'Neill for a new transmission line. Not all of the poles will require concrete, but a large portion of them will. The plan is to begin at the power plant and work northeast. We will haul out of the North Platte plant for a couple of months, then use a portable setup to reach Thedford. Broken Bow will supply a stretch near Brewster, and then we will return to the portable plant to finish the job.



Supplying Concrete at Medicine Creek Dam

The other job about to kick off is the paving portion of the Red Cloud project. The paving crew will be mobilizing shortly and will begin work on the section where utilities are already in place. This project is expected to continue through the rest of the year.

A new product we are now offering is ICF (Insulated Concrete Form) blocks. We are now a dealer for Fox Blocks, which are manufactured in Omaha. John Myer is leading this effort and currently has three projects underway using the blocks. It is a great way to build a new house or commercial building. If anyone is interested, or knows someone who is planning to build, please have them talk with John about the advantages of using these blocks.

The last bit of news is that construction at the McCook plant is now underway. The building crew has the footings poured and is starting to build up from there. We are looking forward to the upgrade from the old plant.

As always, please be safe and remember that bad decisions come with bad consequences.



Picking Up Fox Blocks

The Gravel Department remains steady. Due to the dry conditions, counties are not currently needing much road gravel, but we hope to see some rain soon.

Pre-trip and pre-shift inspections are a must for both drivers and pit personnel. Please make sure you are completing them and doing them properly.

Pit Updates

Odessa

Odessa is pumping road gravel and hauling 47B to B&B Ready Mix in Phillipsburg, KS, as well as serving local customers, a few county maps, and the ready mix plant in Holdrege.

Elm Creek

Elm Creek is working on repairing the dredge and getting it back up and pumping again.

Lexington

Lexington has been working through the kinks in the new dredge and plant setup. The crew is pumping 47B and hauling to ready mix plants, local customers, delivering landscape rock out east, and completing some county maps.

Cozad

Cozad is moving the rotary and dredge northeast of where pumping has been taking place. The pit is also hauling to local customers and ready mix plants.

Gothenburg

Gothenburg is pumping pre-crush for asphalt and hauling to local customers, ready mix plants, County Line Feeders, and a few county maps.

Brady

Brady is currently not pumping. Lincoln County is hauling road gravel out of the pit.

North Platte

North Platte is pumping 47B and hauling to local customers, the railroad, ready mix plants, and also helping support Ogallala.

Ogallala

Ogallala is moving the rotary and rebuilding the dredge. New floats are being installed, along with all-hydraulic controls and a new cab. The pit is also hauling to local customers and ready mix plants.

Gates

Gates is pumping pre-crush for asphalt and will need to move the rotary shortly. The pit is hauling to local customers and the ready mix plant, and is also helping in Cozad.

Indianola

Indianola is pumping road gravel and hauling to local customers and the ready mix plant.

Maintenance Crew Update

Dallas' maintenance crew has made two rounds spraying thistles in an effort to keep them under control. They are currently in Cozad moving the rotary and getting ready for the next setup. The crew has also been helping at all locations and will next head to Ogallala to get that operation fired back up.

As the weather gets warmer, we want to remind everyone to continue working safely.

As of mid-June, the weather has been cooperating nicely — not too hot and with just enough moisture to keep the dust at bay. All crews have work in front of them, with even more projects on the horizon.

Shane Schutte and crew are headed to North Platte to complete foundation and floor slab work for two new dormitories at Mid-Plains Community College. After that, they will likely move on to either Lexington for a large commodity building or to Cozad Community Hospital for a lab renovation.

Tim Hemmingson and crew have wrapped up work on the Ogallala Rest Area and westbound scales for NDOT and are now beginning construction of a new ready mix plant for our Ready Mix division in McCook. This will be an ICF structure with a bar joist/deck roof. It will be a very tall building, but the crew is up to the challenge. It can't be completed soon enough, as the current plant is in dire need of retirement.



ICF Residence



Westmark Church

Dan Schwarz, Brandon Dodson, and crew have nearly completed the metal roof and wall finishes at Westmark Church near Loomis, Nebraska. Dan is also working on an entrance facelift at Elwood Public Schools. It's a tight schedule to finish before the start of school, but they have a strong start and are on track for a timely completion. From there, Dan will likely head to Gothenburg for a renovation and addition project at Flatwater Bank. Brandon will move to the Lexington bus barn to repair damage sustained during a June windstorm.

Ross Collins and crew have completed the clubhouse addition at Wild Horse Golf Club near Gothenburg. The owner is enjoying the new space, and while a few return trips will be needed to wrap up punch list items, it was a great project completed in time for the new golf season. That crew has now moved to rural Cozad to complete a residential ICF structure, which will be a fun project to watch in the months ahead.

Jose Campa's crew has been helping on the concrete side at many of the active projects. By mid- to late June, they will be in North Platte assisting Shane at the Mid-Plains Community College job. From there, they will likely head back to the Lexington area to work on a large commodity building.

Scott McVay has moved to Sutherland for a school renovation project. He has a good start and should be on track to finish before school begins. While in town, he will also be constructing a new restroom facility at Anchor Park in the northeast part of town. It's a great addition to an already impressive new park and will serve as a finishing touch to the space.

I would like to take a moment to thank all of our current employees for their hard work and dedication, and to encourage them to help us continue growing by inviting others to join our team.



In Lexington HWY-30



N-71, Harrisburg Spur North

This spring has been relatively dry, which has helped out with the asphalt paving. We completed three projects by the end of May working out of the Broken Bow plant-site.

The Asphalt Crew started work at Custer County to begin the season and finished our portion of the project the last week of April. The project went extremely well.

We moved to the Lexington project on HWY-30 and the Cozad Viaduct. Both projects were finished by the end of May. The asphalt plant was moved from Broken Bow to Gothenburg after completion of the three projects.

The asphalt paving crew moved west to start the Harrisburg North project on June 1st north of Kimball, Ne. The project is moving along and should be completed by the end of July first part of August weather permitting. Once the project is completed the plant will be moved to Broken Bow.

The Asphalt Crew will move to Gothenburg in August and start the I-80 project between Gothenburg and Brady. The project should take between 2 to 2 ½ months to complete. Once completed the asphalt crew will finish the year on HWY-2 between Broken Bow and Berwyn.

*Please have a safe year and drink plenty of water during the hot summer months.
Have a Great Year Everyone!*

Safety

Carlos Avalos

With summer in full swing, rising temperatures and longer workdays bring several seasonal risks that we need to keep in mind. The heat, increased activity, and busy jobsites make it especially important that we stay focused, follow safe work practices, and look out for one another throughout the day.

Heat-related illnesses can occur when the body is no longer able to cool itself properly. Dehydration, heat exhaustion, and heat stroke are serious concerns during the summer months, especially when working in direct sunlight, high humidity, or around hot equipment and materials. Remember to drink plenty of water throughout the day, even if you do not feel thirsty. Take breaks in shaded or cool areas whenever possible, and give your body time to recover from the heat.

We will continue to have electrolyte mix packets available at the office during the summer months. If your jobsite needs water or electrolyte mix, please notify your supervisor or a member of the safety team. Also keep in mind that sodas, energy drinks, and other caffeinated beverages do not provide the same hydration benefits as water when it comes to staying properly hydrated.

It is also important to dress appropriately for the conditions. Lightweight, breathable clothing, shaded safety glasses, wide-brimmed hats, and high-SPF sunscreen can help protect against sun exposure and reduce the risk of heat-related illness. As always, make sure the PPE you are using is appropriate for the work being performed and is in good condition.

Summer also brings additional driving hazards. With more traffic on the roads, active work zones, longer daylight hours, and changing weather conditions, it is important that all drivers remain alert and avoid distractions. Drivers should continue to wear their seat belts, follow posted speed limits, allow extra stopping distance, and stay aware of other vehicles, equipment, workers, and pedestrians. Before operating any vehicle or piece of equipment, take the time to complete inspections and make sure everything is in safe working condition.

With the amount of equipment, trucks, and personnel moving through our jobsites, plants, pits, and work zones, communication and awareness are critical. Be mindful of blind spots, backing equipment, changing traffic patterns, and workers on foot. Do not assume that an operator or driver sees you. Make eye contact when possible, use spotters when needed, and stay clear of moving equipment unless you are directly involved in the task.

I would also like to thank our Redi-Mix management team for their cooperation during the recent safety reviews at our Redi-Mix plants. Their willingness to participate in the process and their continued commitment to safety are greatly appreciated. Efforts like these help reinforce safe practices, support continuous improvement, and strengthen our ongoing commitment to workplace safety.

As always, continue to follow all safety rules, regulations, and established procedures at the jobsite. If you are unsure about a task, equipment operation, or safety requirement, stop and ask for clarification before proceeding. Asking questions is not a sign of inexperience; it is part of doing the job the right way. A few extra moments spent reviewing the task and understanding the hazards can help prevent a serious incident.

Lastly, make certain that all accidents, injuries, near misses, and hazards are reported immediately to your supervisor and a member of the safety team. If the situation requires emergency assistance, contact the proper authorities right away. A completed incident report must also be submitted to the safety department within 24 hours of the event. If you have any safety concerns or questions, please reach out to Scott, Jacob, or me.

By staying hydrated, driving safely, following procedures, communicating clearly, and looking out for one another, we can keep our jobsites productive and safe throughout the summer season.

Stay safe, stay focused, and take care of one another this summer.



Paving

Jed Paulsen

We couldn't have asked for a better start to the season. The weather has been great, and everyone came back healthy, motivated, and ready to get another season underway.

Justin, Don, Steve, Colby, and crew finished the Dawson County whitetopping project on time and then moved to Palmyra. Weather and heavy traffic have been ongoing challenges there, but the team is progressing very well. The Blair, Fremont, and Tekamah airport projects will be starting soon and will keep them busy for the rest of the season.

Darrell, Mikey, Brett, and crew wrapped up paving at the McCook Sports Complex and are now working at Martin Bay Campground at Lake McConaughy. Once that project is complete, they will head to Red Cloud to begin a two-year project and will likely finish the season there.

Cesar, Kelvin, and crew completed the Fritz Farms subdivision in North Platte, as well as the Curtis Airport apron and taxiway project. They are now working on a subdivision in McCook and will head back to North Platte to begin work on a bike trail once the McCook project is complete.

Gary and Kevin helped get the Dawson County, Fritz Farms, and Curtis Airport projects started and completed. They have since been in Palmyra and are now helping prepare for the Blair, Fremont, and Tekamah airport projects.

Mike and I want to thank all of you for your hard work and dedication. Employees like you are what make Paulsen, Inc. the amazing company it is.



Dawson County Whitetopping

Avoiding the 5 Most Common Injuries on the Job Site

The five most common injuries on construction job sites include musculoskeletal strains, lacerations, struck-by incidents, same-level slips or falls, and falls from heights. Safety organizations track these hazards closely to help workers recognize risks and prevent common job site accidents.

Scott Holbrook
Loss Control Manager
308-325-1344
sholbrook@paulseninc.com

Top 5 Construction Injury Categories



1. Strains and Sprains (20%)

Details: These injuries most often affect the back, shoulders, and knees and are typically caused by heavy lifting, poor posture, or repetitive motion.

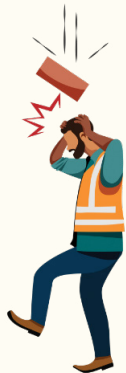
Prevention: Use lifting equipment whenever possible, take regular breaks, and practice proper ergonomic and lifting techniques.



2. Cuts, Punctures, and Lacerations (17%)

Details: These injuries are often caused by powered hand tools, sharp materials, and utility knives.

Prevention: Wear cut-resistant PPE, such as specialized gloves, and make sure machine guards are in place and being used properly.



3. Struck-By Incidents (13%)

Details: These occur when workers are hit by dropped tools, shifting materials, or moving vehicles and equipment.

Prevention: Enforce hard-hat zones, secure materials when working overhead, and use spotters when operating heavy equipment.

4. Same-Level Slips, Trips, and Falls (10%)

Details: These incidents are commonly caused by uneven ground, debris, mud, or unmarked cords and cables.

Prevention: Keep job sites clean and well lit, and maintain designated walking paths free of clutter and trip hazards.



5. Falls from Heights (9%)

Details: These falls involve ladders, scaffolding, and unprotected edges. While they account for a slightly smaller percentage of total injuries, they remain the leading cause of construction fatalities.

Prevention: Use OSHA-compliant personal fall arrest systems (PFAS), ensure scaffolding is erected properly, and follow all required fall protection procedures.



Source: "Top Injuries in Construction," Summit Holdings.

These injury categories closely align with the incidents we have experienced. Staying focused on preventing these common injuries will help us maintain a safer job site throughout the summer and fall.

Please take the time to work carefully, follow safety procedures, and look out for one another every day.

Paulsen People

July Birthdays

ISAAC SANCHEZ	1
DENNIS R. FLEMING	2
FREDDY GOMEZ	2
STEVEN J. BREWER	4
LARSEN MEIJIDES TOMAS	5
GARY W WENDT	5
DUSTIN W. NICKERSON	10
ANTHONY SMITH	13
SANDRA L. MUNOZ GIRALDO	14
CESAR AGUADO	15
JOSE L. RAZO LOPEZ	17
ALEJANDRO RENTERIA LINO	17
RICHARD PAUL ONTIVEROS	19
GREG GIRDNER	20
TROY MOORE JR	20
LEODEGARIO LOPEZ MENDEZ	22
HECTOR L. ORTIZ	22
STEVE M. SWISHER	23
NATHANIEL R. VARGAS	23
GUILLERMO AGUILAR JURADO JR	26
GUNNER E. MAYERS	26
JOSEPH A. WILKINSON	26
ANDY R JONAS	27
FERNANDO GOMEZ BARBOZA	28
JOSE A. MENDEZ HERRERA	31

August Birthdays

AUSTIN ESSLEY	2
RAFAEL A. CUELLAR	3
JOSE MARTIN MENDEZ	3
KRISTOPHER BROCK WHISLER	3
BRANDYN R. NICHOLS	5
SCOTT W SKALA	7
ROGER G. CALLAN	8
ROY A CHAMBERLAIN	9
ESEQUIEL MARES	9
JACOB RUSH	9
JUSTIN S MORROW	12
FABIAN LOPEZ JUAREZ	13
HECTOR MAGANA	15
CRUZ A. ABUNDIZ NAVA	16
CASH E. WALKER	17
KIRK B HLADKY	18
DANIEL LOZANO	21
ROGELIO MENDEZ	21
ADRIAN TAPIA MERCADO	21
YOSUANY ESCALONA TORRES	24
JUAN C JIMENEZ ORTEGA	24
ABEL ALVIDREZ	25
CHARLES A. DeWOLF	27
GARETH C. GILES	28
DELLA R. HAESLER	31

September Birthdays

LARRY PAULSEN	4
ISRAEL JACINTO	5
JESIE ROMAN FLORES	5
DREW HARMS	7
ELIZABETH JIMENEZ	7
JOSEPH J KAPPES	8
SKYLER E SHILL	8
KELLY L. TONER	9
DONNIE A BALLARD	10
JOSE A. LOZOYA AVITIA	10
MICHAEL W. KAPS	11
LYLE H. COKER	13
LEONARD M. HANSEN	14
ROGELIO LOPEZ BLANCO	14
MICHELLE A BARNES	19
SERGIO MENDEZ	21
SETH C. BRADLEY	23
LELAND L. WILSON	23
CHAD BILTOFT	26
DALE BLACKMAN	26
ERNESTO DIAZ PEREZ	27
ERICK IXPATAC QUINONEZ	29
ALLAN M. BRAY	30

Employee Milestones

40 Years

MICHAEL L. SEAMAN

10 Years

MATTHEW J MONAHAN
SALVADOR MENDEZ MENDEZ

5 Years

KYLE LOREN GLASS



Congratulations to **Nate and Mayla Sutherland**, married June 13. Mayla is the daughter of John (Ready Mix) and Kim Sutherland and Nate is the grandson of Alvin (Ready Mix) and Rita Guyle.



Congratulations to **Karly Wendt** on her graduation from Leigh High School, Class of 2026! Karly is the daughter of Gary (Paving) and Kandee Wendt. Wishing her all the best as she begins this exciting new chapter.



Paulsen Spring Golf Outing

Paulsen employees and friends enjoyed a great day on the course at the 2026 Paulsen, Inc. Golf Outing, held June 20 at Cozad Country Club in Cozad, Nebraska. With good food, plenty of laughs, and a little friendly competition, the outing was a fun way for everyone to spend time together outside of work.

A big thank-you goes to Larry for the wonderful meal and to Jacob Rush for cooking. Your efforts helped make the day even more enjoyable for everyone who attended.

Congratulations to this year's winning team of Jed Paulsen, John Terwilliger, Dan Hendricks, and Darrell O'Neal for taking top honors.



Jed Paulsen, John Terwilliger, Dan Hendricks, and Darrell O'Neal





On Chef Duty

Thank you to everyone who came out and helped make this year's golf outing another great Paulsen event.

Hole Prize Winners

- Hole 1 – Shortest Drive: Lorenzo Levario
- Hole 2 – Closest Third Shot to the Pin: Dan Hendricks
- Hole 3 – Closest Tee Shot to the Pin: Brayan Lozoya
- Hole 4 – Longest Putt Made: Scott TenBensel
- Hole 5 – Closest Tee Shot to the Restroom: Steven Hendon
- Hole 6 – Closest 3rd Shot to the Pin: Darrell O'Neal
- Hole 7 – Longest Drive in Fairway: Jed Paulsen
- Hole 8 – Closest Shot From Off the Green: Cort Bullock
- Hole 9 – Longest Putt Made: Weston Collins





Post Office Box 17
Cozad, NE 69130
www.paulseninc.com

ADDRESS CORRECTION REQUESTED

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Do you have news to share,
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333
or email her directly at
jgerman@paulseninc.com

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