



PAULSEN *PRIDE*

Summer 2021



Annual Paulsen Golf Outing *Good Food. Great Times!*

Our annual golf outing was held June 19th and the winners shot a score of 65. Congratulations! Chris Hunke and Brian Engel did a great job getting the food and cooking for everyone.

Hopefully everyone who came out had a good time. A big thank you to Larry Paulsen for making this golf outing possible.



The Winning Team: Dustin Walker, Trent Davis, Ron Chellew, and Dennis McFadden

Pin Prize Winners

1st Round

Hole 1	Shortest Drive in Fairway	John Smith
Hole 2	Closest Third Shot to Pin	Boots
Hole 3	Closest Tee Shot to Pin	Rudy Escobar
Hole 4	Longest Putt Made	Brandon Dodson
Hole 5	Closest Tee Shot to Restroom	Justin Morrow
Hole 6	Closest Third Shot to Pin	Kelly McCoy
Hole 7	Longest Drive in Fairway	Alvin Guyle
Hole 8	Closest Shot from Off the Green	Cort Bullock
Hole 9	Closest 2nd Shot to Pin	Dustin Walker

2nd Round

Hole 1	Longest Drive in Fairway	Tucker Wyatt
Hole 2	Longest Putt Made	Ben Kappes
Hole 3	Closest to Creek Without Going In	Chris Schmeackle
Hole 4	Closest 2nd Shot to Pin	Trent Davis
Hole 5	Longest Putt Made	Weston Collins
Hole 6	Longest Putt Made	Randy Wilson
Hole 7	Shortest Drive	Jacob Rush
Hole 8	Longest Putt Made	Brandon Winter
Hole 9	Longest Drive in Fairway	Carlos Montoya



We are strong into the 2nd quarter of 2021...

We have had a number of injuries this year caused by falls, trips or struck by accidents. Please be aware of your surroundings and do a good job of policing the area to avoid injuries from these situations.

We were able to enjoy some cooler temperatures in the early spring season but the hot weather is upon us and it is only going to get hotter as we push into the summer months! June is National Safety Month, and as summer temperatures quickly approach, it is important for all employees—particularly those working outdoors—to be reminded about the dangers of heat-related illnesses such as heat cramps, heat exhaustion and the more life-threatening heatstroke.

By following a few simple guidelines when working under extreme heat conditions employees need to take every precaution to avoid these illnesses, or possibly death.

Summers in Nebraska are among the most hot and humid in the United States with daytime high temperatures from mid-June to mid-September averaging 90°F (32°C) or more.

Here are a few reminders of things you should be doing to help reduce heat related injuries:



- » drink ample fluids
- » take frequent breaks in a cool or shaded area
- » cut down on caffeine
- » wear light-colored clothes that reflect the heat instead of absorbing it



Employees should also be aware that injuries can occur in deceptively mild weather, due to high humidity, making working under these conditions particularly dangerous.

Factors Leading to Heat Stress:

- High temperature and humidity
- Direct sun or heat

Symptoms of Heat Exhaustion:

- Headaches, dizziness, lightheadedness or fainting
- Weakness and moist skin
- Mood changes such as irritability or confusion
- Upset stomach or vomiting

Symptoms of Heatstroke:

- Dry, hot skin with no sweating
- Mental confusion or losing consciousness
- Seizures or convulsions

What to Do for Heat-Related Illness:

- Call 911 immediately! While waiting for help:
- Move the worker to a cool, shaded area
- Loosen or remove heavy clothing
- Provide cool drinking water
- Fan and mist the person with water

Department Notes

Asphalt

Jim Jewell

We had awful weather for the start of this season, but it looks like it's finally going to turn into summer.

Carl's crew has finished the bottom lift of the Eustis to Cozad project, the first phase of the Kearney Airport and the Lake Maloney piece of the carryover Lincoln County-2020 (2) project. They have now started working on the Lexington North job. We also have subs working on bridges at both Eustis to Cozad and Lexington North. This group also has Oconto North and South and Lincoln-2021 on the schedule.

Tom's crew has been battling through the weather on the Deuel/ Garden County projects north of Big Springs since early April. I'm happy to say we should be done in a few days. This crew will move up to the Tryon to Mullen project on highway 97. This one has about 80,000 tons. They also have the Trenton North work on highway 25 later in the season.

At Tryon to Mullen we have gotten through the detour phase in great shape, way ahead of schedule. The road was closed while Kea Construction drove sheet piling for the new retaining wall across the Dismal River. It was a team effort. Special thanks to Brett and Jake from Paulsen, Perrett Construction, Contractor Services, and of course Kea Construction. The detour route was over 200 miles long, and you can imagine how important it was to get it re-opened.

As you can see we're very busy, but safety always comes first. Take time to stop and think before you act. Thanks to all of you for your hard work.



Ready Mix

Brian Engel

Summer is definitely here with the recent heat we have been experiencing. Along with the mercury shooting up, the ready mix business has done the same! We have lots of projects that we are supplying across the state. Lexington has been busy with the paving crew on the east side of Lexington. Broken Bow has been steady with locals. Holdrege has been busy along with the start of the Alma airport project. Franklin has started supplying the transmission line foundations and the substation projects for the wind farm by Campbell. Ogallala has kept busy with local projects, and McCook is rocking with local work; a Dollar General job in Benkelman and a feedlot project. North Platte has been busy with the potato building, paving, locals, and will be starting a new military repair facility at the end of the month. Lastly the big portable; Ben has finished up in Thedford at the airport and has moved to Sidney for the rest of the year to supply our paving crew on our big job of the year. I want to thank all of the employees for their hard work and dedication to seeing all of our jobs through to the end. It is always a great sense of accomplishment when we get one finished and move onto the next!! Have a great summer!!



Potato storage building south of North Platte

Department Notes

Building

Tim Dean

The Building Department is off to a great start and it looks to be a very busy summer.

Tim Hemmingson and crew are busy finishing up the structure at the Ogallala rest area. This project will really take shape over the next couple of months.

Shane Schutte has moved out of Ogallala and is getting started on Phase 2 at the Westfield Shopping Center in North Platte.

Dan Niles has been busy managing several jobs. Peterson Supermarket and Gothenburg Hospital are both in full swing, and Waypoint Bank in Cambridge is finishing up.

Ross Collins has finished the Arapahoe Library project and is headed to Johnson Lake to complete a unique residential project for Dr. Cannella.

Jeff Pickinpaugh and crew have finished up the Gothenburg ADA project and the Arapahoe Library paving, then will be heading to Ogallala to assist with slab on grade and exterior paving.

Dan Schwartz has completed the addition to Bertrand Schools and is off to a great start on the Gothenburg Elementary School remodel.

As always, continue to work safely, efficiently, and enjoy the warmer weather.



Ogallala Rest Area



Waypoint Bank in Cambridge

Paving

Dave Neill

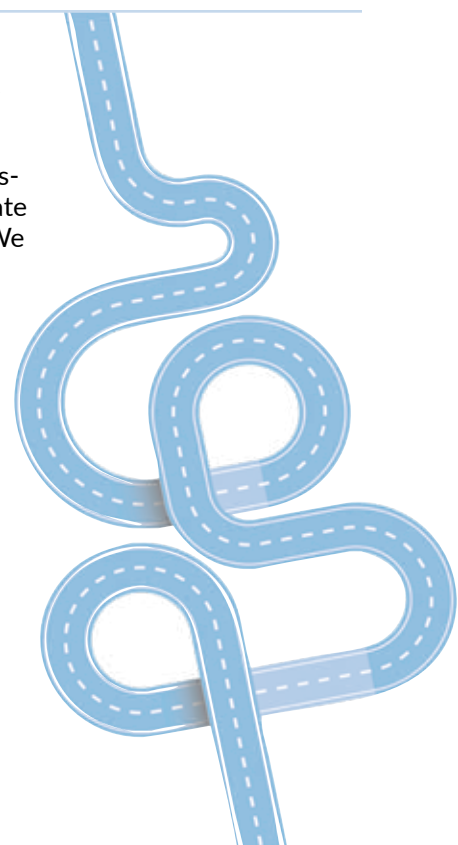
Well, it is already June, and it is finally starting to warm up. Spring wasn't very good for construction with all the rain and cold temperatures. Hopefully the weather straightens out and we get back to normal weather.

Justin, Don, and Steve finally finished Henderson. Justin was there so long that he has established residency there and could run for Mayor. They will go to Sidney and start the state job where there is about 40,000 cy to pave. They will be there for the rest of the year. We will have to be well organized to get everything done.

Darrell, Mike, and Sam have all but finished the Thedford Airport and are moving on to do the Kearney Airport Taxiway. We picked up the Kearney Airport Parking Lot to go along with the taxiway. They will be there until sometime in September, weather permitting.

Gary Wendt has been doing all our staking and models for most of the above jobs. He has seen a lot of the state so far this year. We hired a new man to help him (Brett Godfrey). Welcome Brett, and let the party begin!

As you can see, we have a lot to do yet to finish up the year. We need everybody to work and drive safely. You people are the most important resource Paulsen, Inc. has. If you are injured or had an accident, you need to let your supervisor know so he can fill out an incident report. Jed and I will try to keep everybody on schedule. We would like to thank you all for your hard work and dedication to making Paulsen, Inc. what it is!



McSafety's *Corner*

Dennis R. McFadden • Safety Director

So far this year the weather has been a mixed bag cold, wet and windy to hot dry and still, but summer has finally arrived, and all of our projects are in full swing.

Remember to wear light loose breathable clothing and watch for signs of heat stress and get into the shade whenever possible. Make sure that you drink plenty of water or sport drinks to stay hydrated.

Water must be readily available at all jobsites and we have Gatorade packets available at the office. Let your supervisor, Scott, Jacob, or myself know if you need water or Gatorade brought to your location. Please notify me if water is not being provided at your jobsite.

OSHA has several focused enforcement initiatives that they are aggressively conducting inspections on throughout our area. We will continue to train everyone on the focused four hazards in construction falls, caught-in-between, struck-by and electrocutions and perform inspections to eliminate all hazards on our jobsites and to remain in compliance with federal standards.

We need to continue to make every effort to work safely and to take the time to look for hazards and their potential affects before we act. Examine what can possibly go wrong and figure out how to prevent, control or eliminate the hazard. We all need to make sure we are keeping our eyes and minds on our tasks and not be distracted no matter what we are doing.

We need to make a continual effort to watch for what is behind us while backing up and don't assume everything is clear - make sure. Please be on alert to prevent being distracted both while driving and while doing any part of your work.

Our goal is to always provide you with the safest workplace possible. We all need to follow safe procedures and be sure that we are properly trained, remember if you are not trained and qualified - don't do it until you are.

Remember to SLAM Hazards: Stop - Look - Analyze - Manage and have a great year!

HEAT STROKE

symptoms & prevention



SYMPTOMS



THROBBLING HEADACHE



RED & HOT SKIN



NAUSEA & VOMITING

PREVENTION



Use a hat



Drink enough water



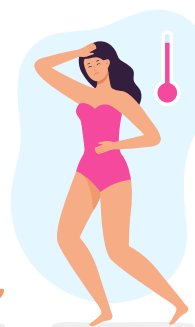
Limit outdoor time



No alcohol



WEAKNESS



HIGH FEVER



DIZZINESS

PAULSEN PEOPLE



JULY BIRTHDAYS

AUGUST BIRTHDAYS

SEPTEMBER BIRTHDAYS

ISAAC SANCHEZ	1
GARY L. SMITH	1
DENNIS R. FLEMING	2
ERIC D MCGRAW	2
HERSCHEL G SMITH	2
STEVEN J. BREWER	4
AUSTIN DEIDEL	5
JEFFERY E PICKINPAUGH	5
GARY W WENDT	5
ROGER A. HENTHORN	7
FERMIN LOPEZ	7
PATRICIA PHROPER	11
LUIS A RASCON	14
CESAR AGUADO	15
THOMAS A. BREWER	16
DAKOTA MARSHALL	16
DOUGLAS L WALTON	16
ALEJANDRO RENTERIA LINO	17
CALEB HOLBROOK	19
RONALD MANNEL	19
RICHARD PAUL ONTIVEROS	19
DUSTIN W. EVANS	20
GREG GIRDNER	20
LEODEGARIO LOPEZ MENDEZ	22
MERLE L POPPE	23
CHARLES J BISHOP	26
FERNANDO GOMEZ BARBOZA	28
JOSE A MENCHACA	28
OSCAR OCAMPO DEL PINO	30
MICHAEL C. GENGENBACH	31

RICHARD S PAULSEN	1
RAFAEL A. CUELLAR	3
JOSE MARTIN MENDEZ	3
DOMINICK LOIBL	4
SILVER DELGADO	6
SCOTT W SKALA	7
ROGER G. CALLAN	8
ROY A CHAMBERLAIN	9
JACOB RUSH	9
STEVE ARMOUR	10
PAUL D. HALOUSKA	11
JUSTIN S MORROW	12
STUART D. PRENTICE	12
MARK LOWERY	13
DAMIL A. REYES DUARTE	13
DEIDRE D HEATH	15
LUIS MARIO HERNANDEZ MORONES	15
GORDON L. STRICKLAND	16
OMAR SIMENTAL AREOLA	17
KIRK B HLADKY	18
MICHAEL MANNEL	20
LARRY D PFLASTER	20
ROGELIO MENDEZ	21
ADRIAN TAPIA MERCADO	21
ABEL ALVIDREZ	25
CHARLES A. DeWOLF	27
JAMES W. NEAL	29

GARY E. KUMM	4
LARRY PAULSEN	4
ISRAEL JACINTO	5
JESIE ROMAN FLORES	5
STEVEN M. KVASNICKA	7
JOESEPH J KAPPES	8
SKYLER E SHILL	8
MITCHEL D FOUTCH	9
JOSE A. LOZOYA AVITIA	10
MICHAEL W. KAPS	11
ROY WILLIAM KRINGS	12
LEONARD M. HANSEN	14
MARCOS ESPINOZA	16
MICHELLE A BARNES	19
TUCKER MICHAEL WYATT	19
JIMMY J WACHTEL	20
SERGIO MENDEZ	21
SHAWN M MORRISON	22
MATTHEW THOMAS SMITH	22
DANNY L. KEEZER	24
DELORES J DELIMONT	25
CHAD BILTOFT	26
DALE BLACKMAN	26
PAUL W. HILL	27
AUNER AAROLDO YANES CABRERA	30

ANNIVERSARIES

35 years

Michael L. Seaman

25 years

Raymundo Lopez

15 years

Joe E. Moore

10 years

Dana C. Favinger

5 years

Matthew J. Monahan
Steven R. Zabokrtsky
Salvador Mendez Mendez

Congratulations go out to Dominick and Rachel Loibl on the birth of their daughter. Stella Lynn Loibl was born March 19, 2021. Dominick is with Paulsen's Ready Mix Division.

Stella Lynn • 7lbs 2 oz • 18 inches long





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Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333 or email her
directly at
jgerman@paulseninc.com

Remember, you can view the
Paulsen *PRIDE* online at
www.paulseninc.com

What Were They Thinking?



2 guys holding on to your collar does not constitute 100% tie-off! Use the proper harness, lanyard and anchor point.