



PAULSEN

SPRING 2023

PRIDE

Paulsen, Inc. Announces Employee and Operator of the Year Awards

Employee of the Year

Michael Kaps

Asphalt Department

Mike Kaps currently operates the new MTV and has the ability to operate any piece of equipment on the asphalt paving crew.

Before moving to the road crew Mike worked several years at the asphalt plant operating the button house, loader and helped with repairs on the plant.

Throughout the 2022 construction season Mike proved to be a valued team member in all aspects of the asphalt operation.

Operator of the Year

Steve Brewer

Gravel Department

Steve Brewer has been chosen Paulsen, Inc. Operator of the year. Steve is the dredge operator out of the North Platte gravel pit. He has been pumping gravel for Paulsen for 18 years. The North Platte pit had a couple of busy years with producing materials for asphalt, redi-mix, and the county. Steve is always willing to work Saturdays and longer hours to get the job done (unless the fish are biting, then you have to twist his arm to come in on a Saturday).

Steve had a big change when Don retired and he got a new supervisor, Owen Johnson. Steve helped a lot over the year making sure things were right on the dredge and up on the bank since it was Owen's first year at the pit and running a rotary. Every time we stopped by at the pit or talked to Owen on the phone, he would say Steve and I came up with this solutions to fix something or to get production up. Steve has always helped at the pit giving his knowledge to Owen to make things better and run smoother. Owen told me that Steve has made his job easier knowing that Steve was willing to give advice on what to do before calling maintenance or others. Steve is a team player and willing to help out in any fashion.



Congratulations Mike!

Congratulations Steve!

Congratulations to all of the nominees and winners of the Employee and Operator of the Year awards. It is amazing to have so many employees make it to the list and am very proud of each of you. You are what makes Paulsen, Inc. who we are – **The Best Contractor in the State**. Keep up the good work!

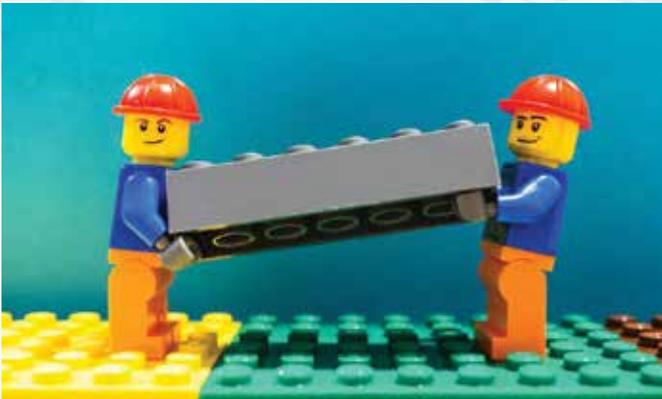
Paulsen, Inc.

Larry Paulsen

READY...SET... GO!!!

It's that time of the season as we welcome back employees that will start up projects all around Nebraska! The weather has no idea if it wants to be cold or warm! Which means you have to be prepared for all kinds of weather! Hopefully, the cold will quickly move on out and be replaced with warm temperatures!

It was great to get to see most of you during our winter meetings this year! Just a few reminders for you as you start the season!



LET'S HAVE A SAFE & PROSPEROUS SEASON!

- **Plan the lift before you begin** — ask yourself if you will grip the object. Where do you have to move it? How will you get there? How will you put it down when it reaches its destination?
- **Don't twist your body during a lift** — twisting your torso while you are carrying a heavy object can cause injury.
- **Bend your knees to unload** — once you get to the destination, keep your back straight, your feet firmly in place, and the weight of the object close to your body as you bend at the knees to lower the object into position.
- **Watch your fingers** — be sure you have allowed room for your fingers and toes when you place an object down.

I look forward to seeing you all out on the job sites this year!

Scott Holbrook | Loss Control Manager

308-325-1344 sholbrook@paulseninc.com



Building

Tim Dean

Hopefully by the time you read this we are basking in abundant sunshine and the construction season is off and rolling.

Ross Collins and crew have completed the maintenance facility for Downing Drilling, and it is a premier facility that will keep Downey Drilling rolling for years to come. Ross is working on a couple of small jobs before heading to Eustis Farnam Schools for a kindergarten / preschool addition.

Dan Niles is finishing up the Cozad Hospital Pharmacy and getting started at the Cozad High School. Dan will focus on getting the gym foundations complete before moving inside when school is dismissed for the summer.

Jeff Pickinpaugh and crew are getting rolling again as weather allows. Jeff's crew will be working on paving projects and also assisting with concrete on several building jobs.

Shane Schutte continues to balance three additions to three different schools in Lexington. All three additions will be complete for school this fall.

Dan Schwartz has completed the slab on grade and structural steel for the west addition to Cozad Public Schools. Exterior framing has started, and Dan is anxiously awaiting the arrival of bar joist for the roof. As soon as school is dismissed, Dan will start work on the east side of the Elementary as well.

Tim Hemmingson is at MRK making additions to their waste water treatment facility. Once completed, Tim will finish up a couple of small jobs before heading to remodel Ansley Public Schools.

As always, continue to work safely and efficiently.

Ready Mix

Brian Engel

After a long hard winter, we are all ready to get back to work on some nice spring days! Talk about two completely different winters, 2021 winter hardly slowed us down, but 2022 sure did!

The RM department has been getting some precast products built and getting some much needed maintenance done. The shop is working on our trucks and loaders and Matt, Ben and Jovi have been working on many projects at the plants.

We are getting a new portable plant this spring, so we have been getting all the support equipment ready to go. The new plant should be up and ready by the first of April. We will be setting it up in the Ogallala yard first to supply paving on the Roscoe white topping project. The other two portables are still on the jobs around Valentine. The hog building will be starting back up anytime and once all the snow melts in Valentine, paving can get back to the state job and the city paving job.

Cozad is looking to stay busy with the school projects this year. Lexington will have an apartment complex along with a new indoor tennis project. Gothenburg will have some street paving along with two good sized commercial building jobs. Broken Bow has an airport job and some possible feedlot work. Holdrege and Franklin will joint venture a PR job in Minden with Ten Point Construction. Holdrege will also be finishing up the Manure digester tanks at Phelps County

Feeders. Arapahoe is waiting for the bigger job to come around while McCook will hopefully have some nice grain storage work, along with a new pool. Ogallala is working on a new truck stop at Big Springs along with a hotel, apartment complex and NDOT maintenance building. North Platte is looking to have a big year with a nice paving job, and the Sustainable Beef plant that has started construction next door.

We have had a few changes in plant mgrs., Clint Walker is now in North Platte, Lance Richardson has taken over at Ogallala, Dave Howell is managing the Ash Grove terminal, and Jovi Wear has taken over the big portable plant. We are excited about these gents in their new rolls and look forward to a productive year.

Overall the year looks like it will be busy. Please everyone remember the safety training we have all been through this winter and lets have a healthy and productive season!!



DEPARTMENT NOTES

Asphalt

Brett Wolf

Winter safety training has come to an end for another year. I would like to thank Carlos and the Safety Department for their hard work putting together the classes for all the departments.

The plant and road equipment is currently being repaired for the upcoming season, but should be completed by the end of March.

Once the season is underway Randy & Dylan's crew will finish up in Culbertson before starting work on Enders and Palisade. The plant will move to Indianola and begin work on the Cambridge South project. Once completed the crew will move to Cozad to start the Dawson County project followed by Custer County roadwork north of Callaway.

Seth & Tom's crew will finish up Tryon North and Mullen South in the spring. Once the Concrete Paving Department has completed the first phase of work on the Roscoe to Ogallala project the Asphalt Group will pave the shoulders. When all the work is completed at the Tryon plant-site the crew will move to O'Neil to begin work on HWY 281 & HWY 20.

The picture below is from the Asphalt Conference in February. The Asphalt Department won Best in Quality Control for the Arapahoe North Project in 2022. Congratulations to all the employees involved with the project.

Work will be starting soon so please be safe and have a great 2023 Asphalt Paving Season!



Safety

Carlos Avalos

We may have just wrapped up our annual winter training sessions, but safety training does not end there and will continue as we move forward into this year. At this time, I would like to take the opportunity to thank everyone again that was involved in helping out during the winter training sessions, without your assistance we could not have been successful!

Thank you to all the departments for cooking such wonderful meals, Larry for providing the steaks and to Kane Nordmeyer, Joe Moore and Logan Geiser for assisting with meal preparations at the various meetings. A special thank you goes out to Scott Holbrook and Jacob Rush for providing and contributing to the training sessions, their assistance and input were integral in putting everything together! Ultimately, I would like to thank everyone that came to the training sessions and for providing feedback, we want to improve and be better next year!

We are now fast approaching the beginning of the 2023 construction season, and I would like to take the occasion to remind everyone to be mindful as we transition back in to work from the winter down time. As we begin to perform our work duties, make sure to listen to your bodies and to acclimate yourself to the work activities that are being performed. Make certain that you are wearing the



appropriate PPE for the job that you are performing in order to protect yourself from any potential injuries and to put into practice what was discussed during the winter training sessions. If you are in need of any PPE, please contact your supervisor and/or a member of the safety department.

Please confirm that all fire extinguishers located at your job site and in your trucks/equipment have received their annual inspections and that they have the appropriate inspection tag affixed to them. Continue to conduct and document your monthly fire extinguisher inspections and immediately replace the fire extinguisher if any defect is found. Take the time to go through your first aid kits as well to take inventory of what may be needed and to also check for any expired items. Remember, we do have first aid kit supplies available at the office if any items in your kit need to be replaced or restocked.

Lastly, please ensure that all accidents, injuries and hazards are reported immediately to your supervisor without delay! Never be afraid to contact Jacob: (308) 325-9825, Scott: (308)-325-1344 or myself (308) 529-5470 if you have any questions. Please continue to work safely and remember to stay hydrated as the weather begins to warm up! I look forward to seeing everyone out on the job sites, stay safe!

Gravel

Kelly McCoy

It seems as if winter has put us in the deep freeze for a while with some of the pits having 12 to 16 inches of ice on them; that is what my trusty ice fishermen are telling me. Most of the gravel pits are getting low on materials and we need to start pumping ASAP.

We got an ice eater that we put in Lexington and North Platte. It seems to work well opening an area about 100 square foot and letting the wind cut through it. We have already started on maps for Custer, Buffalo and Phelps Counties and are hauling like crazy to customers, as we all know that the roads are terrible.

Hopefully it will begin warming up and stay warm so we can get everyone back to work. I think once all the frost is out of the ground we are going to have a busy season. As of today, no pits are up and running. Hopefully by the time you get this a few will be up and going. Please remember all the training we have been through this winter and apply it to our everyday activities.



DEPARTMENT NOTES

Paving

Dave Neill

Spring is just around the corner, and another construction season is ready to start. I am sure everybody is tired of the snow and ready for it to warm up.

Justin, Don, Steve, and crew will be starting in Ogallala on the white topping. There is 6.2 miles of it to do. After they have finished that they will go to Columbus to start a three year job there. We are going to try and get 50% of the job done for East Highway 30 this year. It will be an interesting job with a lot of moving parts.

Darrell, Mike, Sam, and crew will be back in Valentine to finish the state and city jobs. We are about 90% done on the state job and 60% done on the city job. While they are working on these two we will start a new taxi-way for the Valentine Airport. There is still quite a bit of snow on the ground up there, so we need a lot of sunshine to melt it and get started. Hopefully we should be done in 3 months with the majority of it. As of right now they would then go to North Platte and start a two year job on Jeffers Street from Leota to Philips Street. This job will be done ½ at a time with traffic on our other side. They will finish up the year there.

Cesar and his crew will finish up Cozad city job, and then go to the Broken Bow Airport where they will replace part of the existing apron and extend it. Once they are done with that they will go to the Aurora Airport where we will remove and replace the taxi-way there. We will build a new apron for the Airport there also.

Gary Wendt and Logan will be starting out in Ogallala and then when they have a chance they will work at Valentine and Columbus as needed. They will be plenty busy this year with all the contractor staking.

Jed, Mike, and I are looking forward to seeing everybody again after a well deserved rest. We have a big work load again this year so everybody will be busy. If any of you know anyone that would like to work for us just let your supervisor know and we can get them signed up.

We again need to work safely so everyone goes home at night without any injuries or accidents. Thanks again for everything you do to make Paulsen Inc. the BEST CONTRACTOR IN THE STATE!!!

A Special Thank You from LP

I am so blessed! It is overwhelming the love and support that is given to me. I truly appreciate your thoughts and prayers. On Super Bowl Sunday, I had my third open heart surgery at UNMC in Omaha. They installed a mechanical valve and a defibulator/pacemaker in my right chest. Everything went well and I am healing nicely.

Two things make me so lucky and blessed. The first being the love and care of my wife and family. Tammy is a saint and has almost earned her nursing license as much as she has taken care of me. The second being the pride and comfort that all of the employees give me by performing their duties in a manner to make our business fun and successful. I am so optimistic about our future and have no plans what so ever of not being a part of it. I have the best job in the world and strive every day to make sure that the employees are happy and can provide for their families and achieve their goals. That is what drives me.

I am truly blessed and look forward to a wonderful year and future working by your side. Thank you all for your concerns and prayers. They worked again!



Larry Paulsen



PAULSEN PEOPLE

April Birthdays

CLINT WALKER	4
COLE R WIESELER	4
ANTHONY STEFFENSMEIER	5
WADE A. STOVER	10
JOSE J. ORTIZ - OTERO	11
JOVI DC WEAR	11
KEVIN A WILSON	13
LEOPOLDO LOPEZ JUAREZ	15
OWEN J. JOHNSON	17
DARRELL D. O NEAL	21
JANE M. GERMAN	22
JOSEPH N. HARRIS	22
TRACI J. FLEISCHER	23
JOHN WALKER	23
ALAIN C MESA	25
TIM S. DEAN	27
STEVEN W BUSS	28
RANDALL R REINERTSON	29

May Birthdays

BRYON N. MOORE	2
LEE W. NELSON	3
JOSE L. GUTIERREZ	10
MICHAEL O HILL	10
TONY L BAUER	14
AMANDA J LONG	14
HECTOR RAMIREZ MENDEZ	14
SHERWIN L. SWEELEY	14
ALVIN GUYLE	17
LOUIE M LUSERO	17
TERENCE STEVENS	17
RICHARD W. KELLEY	19
JAIME RAMIREZ	19
MICHAEL MOORE	20
DYLAN E BROWN	22
DAVID P. EGGLESTON	22
BALTAZAR AVALOS	23
JUSTIN MCCORKLE	24
SCOTT R. TENBENSEL	28
JOE E. MOORE	29
JACOB A. BASSETT	30
MATTHEW A OSTENDORF	30
DANIEL D FOSTER	31

June Birthdays

CARLOS BAUTISTA BELTRAN	1
SHERMAN NEAL BEHYMER	1
MATTHEW T. YOCOM	6
DANIEL R. FOLLMER	7
JERRY L. MILLER	7
ROBERTO RENTERIA ALONZO	7
SETH E. VLIENER	7
DANIEL D. SCHWARZ	10
SAM ANDERSON	12
KENDRA L. HOOD	14
DANIAL L. JAMESON	14
CHARLES R WEBER	16
SHANE R TILSON	20
CHRISTOPHER BARBER	21
SANDRA K. ROSS	21
THOMAS A PHROPER	22
RAMON RAZO LOPEZ	22
LONNIE D. HUEFTLE	25
BRANDON DODSON	27
LOGAN GEISER	27
CHARLES JOHN WALKER	30



Kinsley Girdner, daughter of Greg Girdner in paving, will be graduating from Cozad in May and will be attending UNK to pursue a teaching degree.



Do you have a high school graduate you'd like to recognize?

Send your graduation announcements to Larry Paulsen!

ANNIVERSARIES

45 Years- LARRY PAULSEN

40 Years - RICHARD W. KELLEY

35 Years - DENNIS R. FLEMING

30 Years - GREG GIRDNER

10 Years

WAYNE A ROBINSON

HERSCHEL G SMITH

ELDON R ELSON

MATTHEW DURYEA

15 Years

RAFAEL A. CUELLAR

MARK D. SCHLICHENMAYER

ABEL E. ALVIDREZ

5 Years

SHERMAN NEAL BEHYMER

THOMAS A PHROPER

ISAAC SANCHEZ

PATRICIA PHROPER

Congratulations!



Bob Patterson and **Deb Ebsen** married December 18, 2022 in Verdigre NE. Bob is on Randy's crew and Deb is a former employee. Congratulations to the happy couple!



Post Office Box 17
Cozad, NE 69130
www.paulseninc.com

ADDRESS CORRECTION REQUESTED



Paulsen *PRIDE*
is about you!



**We'd like to
share your news!**



- 
- weddings
 - new babies
 - graduations
 - celebrations
 - other honors