



FALL 2022

PAULSEN PRIDE

End of the Season is No Time to Lose Focus on Working Safely

Scott Holbrook
Loss Control Manager | 308-325-1344

It's getting down to the wire for many projects because the days will soon be getting shorter, and you may find yourself wanting to push a little harder! While that's not a bad thing, it may present the opportunity for increased injuries and accidents! You may find yourself a little wore out, ready for the season to be done! That can also open yourself up to an increase in injuries or accidents if you lose FOCUS.



So what's the answer? FOCUS ON THE TASK AT HAND! Try not to look to the end, but rather look at the present and take one day at a time! Use the proper equipment to do the job. Don't take RISKS! Doing something that has just a "little RISK" means you are willing to gamble with your safety. There's no guarantee that things will end up well! Your safety and health are extremely important to us! Be prepared for weather to change and have proper PPE available.

Carlos Avalos Begins Role as Safety Director

Excited to be back at Paulsen, Inc., Avalos says he has "Big Shoes to Fill"



It seemed like yesterday we were just gearing up for the start of summer and now we are already fast approaching the fall season. Where did the rest of the summer go?

I would like to start by taking the opportunity within this, my first Paulsen Pride article, to thank everyone for welcoming me back to Paulsen, Inc. after being away for a couple of years. The last few weeks since returning have been spent visiting various job sites, becoming reacquainted with everyone, and meeting some new faces along the way. It genuinely is wonderful to be part of the Paulsen, Inc. family again. Thank you Larry for making this possible!

As you may already be aware, I am taking over the position of Safety Manager, a role that Dennis McFadden has held with the

company for many years. I am extremely honored and excited for this opportunity; I truly have some big shoes to fill! I have learned a great deal from Dennis over the years; he has been a terrific mentor for me since initially bringing me onboard in 2015 and will continue to be.

At present we will continue to work closely with Dennis as he transitions into his safety consulting career. Please join me in wishing him well in his new venture! Jacob Rush and Scott Holbrook will continue with their respective roles and responsibilities within the Paulsen, Inc. Safety Team.

During the fall season, we unfortunately tend to see an increase in incidents. These incidents are typically attributed to rushing to get our work completed before the winter weather arrives. As we move forward trying

to complete projects, continue to follow safe procedures.

Take the time to recognize and respond appropriately to any potential hazards that may be encountered at your jobsites. Please stay focused, accidents can happen at any time, do not place yourself or others at risk!

Ensure that all accidents and injuries are reported immediately. Remember, NO SURPRISES! Report all accidents and hazards to your supervisor without delay and never be afraid to contact Carlos (308) 529-5470, Jacob: (308) 325-9825, Scott: (308)-325-1344 or Dennis: (308) 325-1911.

Don't take any chances, be safe!

Department Notes

Gravel

Kelly McCoy

I was hoping fall was right around the corner, but here it is September and it's still 100 degrees outside. I don't know if summer is ever going to go away. It's been a hot dry summer and I just want to thank you all for doing such great work in the heat. Remember harvest is approaching, and we need to be cautious of the farmers. Here is a summary of what's all going on at each pit.

Lexington – Pumping road gravel trying to get some materials on the ground after such a busy year with redi mix, asphalt and just local customers coming in and out. Drivers are finishing up county maps, filling redi mix plants up, landfill and local customers.

Cozad – Pumping 47B for the land fill and just made some armor coat gravel for Custer County. Drivers are hauling to landfill, redi mix plants and local consumers.

Gothenburg – Pumping road gravel. They also made some armor coat gravel for Custer County. Drivers are hauling to landfill, local customers, redi mix plants and county maps.

Brady – We are not pumping there. Lincoln County has been in there taking a lot of road gravel out. We also hauled some road gravel 10 miles north of Maxwell to a golf course that is getting built.

North Platte – Pumping pre-crushed for asphalt. They are also trying to get caught bak up with having such a busy year. Drivers are hauling to redi mix plants, to the State for windrows, cow camp and local customers.

Ogallala – Pumping 47B for the paving job on Hwy 30 from Ogallala to Roscoe for next year. Drivers hauling to redi mix plants and local customers.

Gates – Pumping road gravel and making armor coat for Custer County. Drivers hauling to redi mix plants, county maps, local customers, and hauling armor coat for Custer County.

Indianola – Pumping pre-crush for asphalt. Drivers hauling to local customers, county maps and redi mix plants.

What is going on at the landfill? Perrett Construction is putting a new cell in. So they put three liners down, one on top of another. Then, they put a foot of 47B on top of the liners. It is going to take around 15,000 tons of 47B, 1,000 tons of washed roofing gravel and 2,500 tons of road gravel.

Building

Tim Dean



A peak inside of Security First's new building in Cozad

The Building Department crews have done a great job taking full advantage of the hot and dry summer. Our crews have been busy shuffling back and forth keeping all the jobs moving forward. We are very blessed to have a full plate of work so close to home.

Tim Hemmingson is nearing completion with the additions and renovations to Holdrege High School. When completed, Tim will try to get another job done this year for a repeat client.

Dan Niles is finalizing the completion schedule for the patient wing addition at Cozad Hospital. He will roll directly into phase two, which includes a new pharmacy and updates to several other areas. It will be a race to the end, so we can get Dan to the Cozad School project.

Shane Schutte has finished up Flatwater Bank in Brady and the renovations to Eustis Schools. Shane is getting started on work for Lexington Public Schools. Shane is tasked with completing three separate additions and renovations to three separate elementary schools in Lexington.

BUILDING | Continued next page...

Department Notes

Asphalt

Brett Wolf

After a few delays throughout the season, Randy's crew is back on schedule. Tom's crew is setup in Tryon and ready to start the final two projects. Randy's crew finished the Anselmo to Merna, and the Custer County projects in good time putting them back on schedule for the year. The crew has moved to their new location and are currently paving the Arapahoe North project (71,000 tons).

To finish off the year, the crew will move back to the Trenton plant site and begin work on the Culbertson South project (47,000 tons). Tom's crew, after several challenges on the Kingsley Dam project, has moved to Tryon and will begin on the Tryon North project after Labor Day. Between the Tryon North and Mullen South project the crew still has just over 100,000 tons to complete before the end of the year. We have added three additional projects for next year's season since July 21, 2022: Cambridge South, Palisade - N-25, and N-61, Enders South.

Thanks for all the hard work this season, please finish the year being Safe and Productive.



Tryon South



Tryon Plant Site



Arapahoe Project

BUILDING | Continued from previous page

Ross Collins is rebuilding the maintenance facility for Downey Drilling in Lexington. He is currently scheduling the transition between phase one and phase two. This will allow Ross and crew to complete demolition and reconstruction of the west building prior to colder weather.

Dan Schwarz has Security First Bank almost ready to open. This has been a great project and will be a nice addition to downtown Cozad. After completion Dan will switch his focus to Cozad Community Schools.

Jeff Pickinpaugh and crew have been busy checking jobs off the list. Most recently the paving crew has been busy working for Ag Valley in Eustis, Darr Feedlot, and Holdrege Schools. This crew will continue to complete local jobs before heading to North Platte to work for Holy Spirit Catholic Church.

As always continue to work safely and efficiently.



Department Notes

Paving

Dave Neill

It is now football season and we are closing in on the fall months. The weather has been very hot and dry so during the dog days of summer we were able to catch up some. Hopefully everything will work out.

Justin, Don, Steve, and crew have finished the white-topping in Lexington for the county. They also did four blocks on the Cozad City Job. They are now at the Wahoo Airport and starting to pave the run-way back. If everything goes right we should be finishing it about Halloween time. Then they will probably be back this way to finish out the year.

Darrell, Mike, Sam, and crew are still working on the Valentine State job. They are about 65% done. We are hoping to get the highway open by winter so next spring we can finish up 4th street. They have also been working on the Valentine City job which is about seven blocks long. The pipe subcontractor is getting their storm sewer in and inlets so we can proceed with the paving. This is also a two year job, so we are trying to get to B Street and just have a little ways to finish in the spring. If we can get all this done before winter hits we will be in great shape.

Cesar and his crew have finished the Hwy 83 job in North Platte and are finishing up the Lakeview project in North Platte with sidewalks. He will be moving back to Cozad City

job and finishing up the seven blocks left on it. We have a small paving job in Lexington to finish up the year.

Gary Wendt and Logan have finished the Dawson County White-topping job. They are now in Wahoo at the airport getting everything ready to pave. Once they get done with that they will start getting things ready for Ogallala-Roscoe, Valentine Taxiway, Aurora Airport, and Hwy. 30 in Columbus. They will be busy next year.

For next year we have picked up jobs in Ogallala, Aurora Airport, Valentine Taxiway, Broken Bow Apron, and a 3 year State job in Columbus. These are all next year jobs so we have plenty of work lined up for you.

Jed, Mike, and I greatly appreciate all the hard work everybody has done on one of the hottest summers on record.

Everybody has worked safely and smart during some tough conditions. Accidents are down some, so that is a good sign. Let's finish up the year with getting our work done, no accidents, and everyone coming home safe.

Keep up the good work as you are why Paulsen Inc. is one of the Best Paving Contractors in the State.

Ready Mix

Brian Engel

I hope everyone is doing well and has had a chance to enjoy the summer a little. It has been a hot one out there. I personally am looking forward to fall for some cooler days and nights. Along with the season change comes the last big push to get work done before the old winter season gets us. Harvest will be starting shortly and that always brings extra truck, tractor and combine traffic to our local roads. Please be cautious and courteous to all those extra vehicles out on the roads!

Overall the Ready Mix division has had a very productive year. In fact the whole industry is producing lots of concrete this year. We are now dealing with some material shortages. Cement and rock are top on the list of materials hard to come by these days. We are having to limit some of the concrete that we can produce due to the lack of materials. Hopefully in a month or so those limitations will ease up.

In the meantime we will continue to keep the paving guys going at Valentine, Wahoo, North Platte and Cozad. We have some big projects going in Holdrege, Lexington, Broken Bow and Ogallala to also fill in the gaps.

I am so thankful for the great help that we are blessed with each and every day. Thank you to everyone that comes to work each day and makes Paulsen, Inc. a great place to work!!



Paulsen People



October Birthdays

WESTON W COLLINS	1
STANLEY E UNDERWOOD	1
IOANE ATONIO	2
TYLER BORNSEN	2
ELDON R ELSON	2
D'ANGELO PHROPER VAUGHN	2
BRETT WOLF	3
MICHAEL C. HENDRICKS	5
MICHEL HOESEL	8
KYLE LOREN GLASS	12
MATHEW J. HIGGINS	12
ELEAZAR RODRIGUEZ AGUILERA	15
GERARDO BERNAL	16
MARIO MENDEZ LOPEZ	16
BARRY FRYE	17
MICHAEL REYNA	18
ALVARO VILLEGAS	18
BRYAN E KRAB	19
KANE M NORDMEYER	19
HECTOR ROJAS LOPEZ	22
KAREN A. FERRELL	24
TIMOTHY P. KUMM	24
JOHN W. MYER	24
JOHN A VANG	27
SERGIO CONEJO ORTIZ	28
JEFF J. WERNER	28
BRIAN ENGEL	31

November Birthdays

LANCE C. RICHARDSON	5
RAFAEL DIAZ LEON	6
EDGARDO HERNANDEZ	7
CODY MICHAEL PRATT	7
JULIO CESAR PINA	9
CARLOS H AVALOS	11
MATT W. COVER	11
RICARDO LEYVA	11
ABEL E. ALVIDREZ	14
DAN K. HENDRICKS	14
MATTHEW J. HUNKE	14
TRAVIS LEGER	17
JAMES E GREEN	18
RANDALL RAY FRANKLIN JR	19
JAVIER HERNANDEZ VELEZ	21
DANA C FAVINGER	22
JOSHUA P. STALLBAUMER	22
BRANDON WINTER	24
JUSTIN E WOOD	28

December Birthdays

ANDREW WILLIAM VANG	1
ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
MATTHEW J MONAHAN	3
TRACY GARDNER	7
MICHAEL DEAN ESSEX	8
JED E. PAULSEN	8
SHANE A. SCHUTTE	13
ROBERT RAY REYES	15
STEVEN R ZABOKRTSKY	15
DALE R BOSE	18
ERIK L CLARK	21
BRIAN N. OLSON	21
SALVADOR MENDEZ MENDEZ	25
FIDEL AGUADO	26
BOBBY D CROUCH	26
KEENAN DACK	30
AARON TOMAS LOPEZ	30
GORDON WALTERMIRE	30

Anniversaries

15 Years

JOSE A RAZO
DANIEL B NILES

10 Years

ROSS A COLLINS
TIM PFLASTER



Post Office Box 17
Cozad, NE 69130
www.paulseninc.com

Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333 or email her
directly at
jgerman@paulseninc.com

Remember, you can view the
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WHAT WERE THEY THINKING?



Just grab
whatever is
handy it's
only going
to take a
second.
What can
possibly go
wrong?

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connections
can get you
killed !!!!**