



FALL 2025

PAULSEN PRIDE

Paulsen Golf Outing

It was a great day and we had a good turnout. Thanks Larry, for providing the amazing food, and thanks to Andy Jonas and Brian Engel for cooking.

FLAG PRIZES

Hole 1: Shortest Drive in Fairway	Johathan Lee
Hole 2: Closest Third Shot to Pin	Andrew Vang
Hole 3: Closest Tee Shot to Pin	Javier Hernandez
Hole 4: Longest Putt Made	Brayan Lozoya
Hole 5: Closest Tee Shot to Restroom	Dan Hendricks
Hole 6: Closest Third Shot to Pin	Mike Kaps
Hole 7: Longest Drive in Fairway	Kevin Becerril
Hole 8: Closest Shot from Off the Green	Kolton Heins
Hole 9: Longest Putt Made	Mike Reyna



Winning Team with a Score of 76
Jacob Rush, Alfonso Blanco and Keith Gomez

Fall is Right Around the Corner

Don't Be Fooled—The Heat Isn't Over Yet!

Summer may be winding down, and the days are getting shorter, but hot weather can still sneak up on us. Stay hydrated, get plenty of rest, and be prepared for the long stretch into fall and winter.

Stay Sharp—Avoid the “Deer in the Headlights” Mentality

After months of hard work, fatigue can set in. When that happens, the risk of accidents and injuries rises. Workers may let their guard down for just a moment, and that's all it takes for something to go wrong.

Scott Holbrook | Loss Control Manager
308-325-1344 | sholbrook@paulseninc.com

Now is the time to put yourself on HIGH ALERT. Stay focused, stay cautious, and stay prepared. This summer has already tested us with challenges around safety, but together we can finish the year on a HIGH NOTE by keeping safety top of mind.

Harvest Season Safety

Harvest time is right around the corner, which means more traffic on county roads and highways. Farm equipment and trucks will be everywhere, so take extra time to check those blind spots. In addition, wild animals like deer and turkey will be on the move more frequently—stay alert!



Kelly McCoy GRAVEL

DEPARTMENT NOTES

Hello everyone, I hope you have all had a great summer. It is hard to believe that fall is on us already.

As usual, we are hoping for good weather the rest of the year, so we can finish the rest of our work and get some stockpiles built back up.



New "Shaker Deck" in Lexington

Maintenance crew has been working on odds and ends and pumping in Brady.

It is getting closer to the end of the season. Do not get in a hurry and bypass the safe way to do things. Safety is a part of everyone's JOB.

Thank you for all your hard work and dedication.

Pit Updates

Odessa- Pumping road gravel and watching the 47B pile disappear. Koss Construction is paving again on the Interstate.

Elm Creek- Pumping road gravel and hauling to counties Buffalo, Harlan, and Phelps, along with hauling to the portable Redi mix plant at Axtell, and Holdrege Redi Mix.

Lexington- Pumping 47B and hauling on Dawson County roads, local customers and Redi mix plants in Lexington, Arapahoe, and McCook.

Cozad- Pumping 47B and hauling into Cozad Redi mix and to local customers.

Gothenburg- Pumping road gravel. Drivers are helping at all east locations.

Brady- Trying to pump road gravel when the maintenance crew isn't busy fixing things.

North Platte- Pumping 47B and hauling to Redi mix plant, local customers, and State windrow sites.

Ogallala- Pumping pre-crush and hauling into Redi mix, local customers and State windrow sites.

Gates- Pumping pre-crush and hauling into Redi mix plant, Asphalt plant, and local customers.

Indianola- Pumping road gravel and hauling to local customers.



Brian Engel **READY MIX**

DEPARTMENT NOTES

It is definitely starting to feel like fall is about here, and the fall rush seems to be ramping up as well. The RM division has had a pretty steady year so far. Each month seems to finish up a few projects, but the next new one is right behind. Overall production has been good, but as usual each year, we have some plants a little busier than others. It makes it all work, to be able to share trucks and equipment to make it through each day.

I want to thank all our truck drivers for their effort in taking care of our customers with each and every load they haul. You are the face of our division, and we appreciate all that you do each and every day! Thank you for the care and maintenance you give your truck, the fleet looks as good as any at this point in the year!

The next item is welcoming a couple of gentlemen into new rolls in the company. Drew Harms is our new plant manager in McCook. Drew grew up in the McCook area and has been involved in the construction industry for a number of years. We are glad to have Drew on board with us and look forward to working with him! We have also promoted Jason Cronin

to the batching position at the North Platte plant. Jason started this spring with us, and luckily had some ready mix experience and a great work ethic to go along with that. Clint and Jason will be a great team, and I know Clint is enjoying the help!! If anyone gets a chance to stop by either McCook or North Platte, please say hi to these gents!

We have had some very unfortunate accidents/incidents this year. I know there are many of us rethinking them all and wondering what we could have done different. The more time that I think about accidents, I know we have all discussed the proper ways to do something or the safest way to do a task. I believe we all understand those, but I want to discuss the border line decisions. When you have that feeling that you are about to, or asked, to do something that doesn't feel right. When you see potential danger in an upcoming task, or your being asked to do something that does not feel/ seem right; Please Don't do it! Let's take the time to discuss with your supervisor the situation at hand. Every employee of this company has a supervisor to discuss safety issues with. Please don't hesitate to reach out to them and discuss. Please stay safe the rest of the construction season!!



Carlos Avalos **SAFETY**

DEPARTMENT NOTES

It's hard to believe, but summer is already winding down, and the signs of fall are starting to show, cooler mornings, shorter days, and the changing colors of the leaves. While the shift in seasons brings a certain comfort, it also offers an important opportunity to pause and reflect. Let's be honest, this summer hasn't been easy as we've faced some significant challenges. These past few months have served as important reminders of how crucial it is to stay focused, consistent, and committed to the safety of ourselves and our coworkers. While we can't undo what's already occurred, we can learn from it. We can grow and move forward with renewed focus and purpose.

As Nebraskans, we know how unpredictable this time of year can be. Warm afternoons can quickly turn into cold evenings. Dressing in layers and being prepared for sudden drops in temperature is important. Exposure to the cold can increase the risk of illness and injury, especially as we push towards wrapping up projects at the end of the construction season. Reduced daylight hours also bring visibility concerns. If you're working during early mornings or late afternoons, please make sure high-visibility reflective clothing is worn and maintained. Staying seen means staying safe.

Historically, incident rates tend to increase in the fall, and it's no coincidence. As project deadlines tighten and winter starts

closing in, the pressure to finish strong can tempt even the most experienced among us to cut a corner or rush through a task. When speed replaces caution, the risk of serious accidents goes up. No deadline is worth putting yourself or your coworkers in danger. The safest way is always the right way.

If you spot a hazard or experience an incident, report it immediately to your supervisor and a member of the safety team. If emergency services are needed, call them without delay. Remember that after any incident, a completed report must be submitted to the safety department within 24 hours. If you have questions or concerns, simply reach out to Scott (308-325-1344), Jacob (308-325-9825), or me (308-529-5470).

Let's make the most of this season; not just by finishing projects, but by finishing strong and finishing safely. We may not be able to control everything that happens, but we can control how we prepare, how we respond, and how we support one another. As we head into fall, let this be a time of renewed focus, accountability, and care. Together, we can continue working toward our shared goal of an injury and accident-free workplace.

Stay focused. Stay safe and look out for one another.



Brett Wolf ASPHALT

DEPARTMENT NOTES

Thank you Asphalt Department for all the hard work and long hours this year. The weather has been extreme from heavy rain to high temperatures making it a challenge to stay on schedule.



In Broken Bow, Sargent North, Sidney to Sunol

The below projects have been finished in the 2025 paving season to date.

- » Calamus Reservoir State Rec Road
- » Interstate-80, Sidney – Sunol
- » N-2, In Broken Bow (extremely difficult paving through Broken Bow)
- » US-183, Sargent North

Projects to be completed in 2025 & 2026:

- » N-2, Merna to Broken Bow – Finish in September
- » US-83, Wellfleet South – Finish in Mid-October
- » N-2, Anselmo Northwest – Finish in November
- » Custer County Road Improvements 2025-2026, Partial 2025 finish Spring 2026
- » US-30 & US-283 In Lexington – Start concrete patching In September finish asphalt June of 2026



Please have a safe and productive end to the asphalt season!
Thank you again for all your hard work this year!



Matt Yocom BUILDING

DEPARTMENT NOTES

We're getting close to making it through another summer, I don't know about you, but I can't wait for the cooler days ahead.

Shane Schutte has finished up the Henri Art Gallery and is now putting the finishing touches on the Cozad Sports Complex. The Henri Gallery is a beautiful new building and will be the pride of Cozad for many years. The sports complex has been in the making for a long time and will be a great new facility for the community.

Tim Hemmingson and crew have been making good progress at the Ogallala West Bound Rest Area. I'm sure this crew will be glad to get back to the Dawson County area. This project is slated for a January finish.



Ogallala West Bound Rest Area

Dan Schwarz and crew have completed yet another couple projects at the Cozad Elementary School. They completed the relocation of Ethan's Park and remodeled 8 elementary classrooms over the summer. The entire elementary school now has new matching finishes and should be set to go for a number of years. Dan and crew will be working on a residential project and foundations/slabs at Westmark Church in Bertrand in early fall.

Ross Collins and company are finishing up a new guest lodge at Wildhorse Golf Course. It's slated for a September finish and then a clubhouse addition and renovation will begin and continue through the winter. The new guest lodge will be a great addition to their current campus and will provide places for the many golfers to stay.

Several crew members came together to complete a new car shelter for Pony Express in Gothenburg. The 120'x150' open walled metal building went together quickly and will be a great addition for Pony Express Chevrolet to keep their vehicles out of inclement weather. There was also a group effort to complete some renovations and storm repairs in the Cozad City Schools Auditorium. The school now has a new auditorium including seats, lighting and sound systems.

Roy Chamberlain and Jose Compa's crews have had a busy summer dodging relentless rains to get many concrete projects completed. The Pony Express Car Shelter and Cozad Sports Complex were a couple of their bigger projects with many more smaller projects mixed in. Those crews still have a number of smaller projects slated for early fall plus the sidewalks at the Ogallala Rest Area and a nice parking lot at the YMCA in McCook.



Pony Express Car Shelter - Gothenburg

On another note, I would like to welcome Scott McVay to the Building Department. He has been involved in residential construction in the Dawson County area for many years and will be assuming the role of Project Superintendent.

I would also like to thank all our current employees for their hard work over the summer. There were weeks when we were short on labor and the weather didn't cooperate, but everyone pushed forward to keep the projects going.

Thanks Again!



Wildhorse Guest Lodge



Sidney Rest Area

We had a good summer even with it raining on our projects at least once a week, and usually the day before we were scheduled to pave. Everyone has done an awesome job of staying safe and working hard.

It's been a long time coming but Justin, Don, Steve, Colby, and crew have finished all the mainline paving and are wrapping up the final touches on the \$37 million Columbus project. It has had its challenges, but despite average daily traffic of 23,000 vehicles per day, constant rain, and challenging phasing, they have done an amazing job. The project is on-schedule and looks great! They will head to Lexington next to work on our County White Topping Project until cold weather makes us stop.

Darrell, Mikey, and crew are close to being done up in Valentine. They have around 4,000 SY's left on the NDOT project, and some small hand pours left on the Valentine Airport. They have continued to work ahead of schedule and are doing an outstanding job. They will finish the year out with

a small project in Ogallala and possibly some subdivision work in North Platte.

Cesar, Logan, and crew finished the Sidney Rest Area in great fashion and did a really great job! From Sidney they moved to our 9th St. project in North Platte which they are finishing up right now. They will pave our two small Lex projects and then go back to North Platte to work on the Francis Street expansion.

Gary and Kevin continue to help on all our projects. With Columbus and Valentine getting close to done, they will be setting up Lex and North Platte. Thanks again guys for traveling all over on a daily basis.

Mike and I are very grateful to be able to work with such amazing people and truly appreciate all the hard work everyone puts in to keep everything rolling. Its employees like you that make Paulsen Inc. the best paving company!

Paulsen People

October Birthdays

WESTON W COLLINS	1
STANLEY E UNDERWOOD	1
D'ANGELO PHROPER VAUGHN	2
BRETT WOLF	3
JOSE U. BARRON REYES	5
MICHAEL C. HENDRICKS	5
DANIEL L. HINTON	6
MICHEL HOESEL	8
KYLE LOREN GLASS	12
MATHEW J. HIGGINS	12
SCOTT E. MCVAY	14
CARLOS A. ADAME HERNANDEZ	15
GERARDO BERNAL	16
KEVIN BECERRIL	18
MICHAEL REYNA	18
ALVARO VILLEGAS	18
BRYAN E KRAB	19
HECTOR ROJAS LOPEZ	22
GABRIEL LOPEZ	23
KAREN A. FERRELL	24
TIMOTHY P. KUMM	24
JOHN W. MYER	24
JESSE OURADA	24
RODNEY WHEELER	25
EMMA TERWILLIGER	27
JOHN A VANG	27
SERGIO CONEJO ORTIZ	28
JEFF J. WERNER	28
BRIAN ENGEL	31
LUIS M. GARCIA	31

November Birthdays

EDGARDO HERNANDEZ	7
JULIO CESAR PINA	9
CARLOS H AVALOS	11
MATT W. COVER	11
RICARDO LEYVA	11
JAVIER CARDONA	12
DAN K. HENDRICKS	14
ETHEN W NOEL	15
CLINT A. WALKER JR	16
TRAVIS LEGER	17
JAVIER HERNANDEZ VELEZ	21
BRANDON L. KEEZER	21
DANIEL A. SMITH	21
TIMOTHY D. C. MAINQUIST	26
ISABEL CABRERA DE GOMEZ	28
JUSTIN E WOOD	28
BRIAN J. JANDIK	29
REYNALDO A. SAEZ DIAZ	29
CHRISTOPHER J. BRUNER	30
BRAYAN LOZOYA	30

December Birthdays

ANDREW WILLIAM VANG	1
ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
MATTHEW J MONAHAN	3
JED E. PAULSEN	8
TICHAONA GOPE	10
SHANE A. SCHUTTE	13
ROBERT RAY REYES	15
KATHERINE G. WILSON	15
STEVEN R ZABOKRTSKY	15
DALE R BOSE	18
YOANDRI CAMBARA RODRIGUEZ	18
ALEC J. JOHNSON	20
ALEXIS DOMINGUEZ	23
RANDAL C. ARNOLD	24
KRISTELL BROWNING	24
SALVADOR MENDEZ MENDEZ	25
YUNIESKY DIAZ ALONSO	29
ANTONIO MENDEZ MENDEZ	29
ANTHONY TARACENA OROZCO	29
AARON TOMAS LOPEZ	30
GORDON WALTERMIRE	30

Employee Milestones

15 Years

Michael O Hill

5 Years

Lacey Linder

Leopoldo Lopez Juarez

Jacob Rush

Brandon Dodson



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ADDRESS CORRECTION REQUESTED

Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333
or email her directly at
jgerman@paulseninc.com

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Happy Fall y'all!