



PAULSEN PRIDE

FALL 2021

An Update from Larry Paulsen

I am writing this note just a few days after the Husker victory and my 61st Birthday. Thanks to all of you that sent me birthday wishes. I am very lucky to have made it this far and have a lot of years left in me.

I also want to thank everyone for their thoughts and prayers when I had my heart attack on June 21st. Tammy and I were to have a nice 35th Anniversary dinner that night but I screwed that up. I owe a special "Thank You" to the Cozad Ambulance Crew that took care of me at my house and rushed me to the hospital. Their prompt and efficient care saved my life. I am doing well heart wise. I will have my left leg artery replaced again on the 15th of September, and then I will be good to go.

It has been a great year so far for getting our work done correctly and on time. Thanks to your hard work, dedication, and sacrifice, the company is having another banner year. All of that success comes at a price though. Long hours, hot weather, away from home, being hard on our bodies, and lack of the availability of experienced new hires make it more difficult. That is a lot to overcome and I commend you for taking all of that in stride and producing a professional, quality product for our customers.

"I care more about you being happy and healthy than I do about getting one more job done."

— Larry Paulsen

gratitude

[gra-ti-tude] noun.

the positive state of being grateful; an overwhelming feeling of appreciation and thankfulness, and the desire to return kindness to others.

Now is the time of year that we can see the end of the construction season closing in on us and we know we have a lot of work left to do. It is important that we do not sacrifice our work ethic, safety, health or our families in trying to get it done before winter. We need to work together and work "Smart" so that we don't end up providing an inferior product or burning ourselves out.

I care more about you being happy and healthy than I do about getting one more job done. That is important, and I hope the Department Managers take notice of that. The company and I are here for many more years, and I want you to be the biggest part of our success in making that happen. Without you, Paulsen, Inc. would not exist.

You all are doing an amazing job and I commend you and thank you for that. I am very proud of you and "Our" company.

FALL IS ALMOST UPON US!

Scott Holbrook | Loss Control Manager
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History tells us that this time of the year is when we see an increase in accidents/injuries. Because the days are getting shorter we tend to push harder to complete projects! Because of that, safety seems to take a back seat. Let's turn that trend around this year and be extra cautious about the jobs we are doing. Watch out for those that are working around you and when you see an unsafe act, stop them! Let's buddy up and be helpers to those that we are working with, so that all can go home healthy at the end of the day. Let's make sure we don't end up like the picture above!

Harvest time is right around the corner that means there will be an increase in traffic on county roads and highways. Farm equipment and trucks will be all around the areas. That means we need to take the extra time to watch out in those blind spots. Wild animals, such as deer and turkeys will be on the move more, so stay alert!



**always
work
safely.**



Department Notes



Asphalt

Jim Jewell

We're in our typical end of the season position. We have quite a bit left to do and a short window of time to do it in.

Carl and his crew have completed the asphalt on both Lexington North and Oconto North and South. We have a couple more move in's on the Kearney Airport, 20,000 tons or so on Lincoln County 2021 and the top lift on Eustis to Cozad left for this crew. We still have subs working on Cozad to Eustis and Oconto North & South.

Tom's crew is still on the Tryon to Mullen project on Highway 97. We have the majority of the asphalt work done, but we have to wait for a couple of subs to get done with their work at the Dismal River before we can finish. This group will go on to Trenton North as soon as possible to try and get that work done yet this season, about 45,000 tons.

We were low bidder on a couple of projects for next year recently, Arapahoe North on highway 283, about 70,000 tons and Anselmo to Merna 50,000 tons. Looks to be quite a bit of work coming.

Thanks to everyone for the hard work. Please stay safe while we close this season out.

Ready Mix

Brian Engel

Ready Mix Division has had another busy month. We did not have as much paving in Sidney to do, but all the plants seemed to pickup the pace a little to make up for it. Cozad has been busy with grain bins and precast orders, Lex has been busy with numerous smaller jobs. Gothenburg had Blessing Construction in town paving Ave I, Broken Bow has had numerous smaller jobs going as well. Holdrege has had a feedlot expansion along with a hospital job to keep them busy.

In Franklin we had Doug ride off into the sunset. Thank you Doug for your time that you gave us, and we now have Kent Heisler as our new plant manager there. Welcome aboard Kent!! Franklin has had a busy summer suppling a new power line for the wind farm by Campbell along with 2 big station jobs for the same power line. At this time I believe we are done with those projects.

Arapahoe has been doing a bunch of local work, but will be starting a big bridge west of town. Ogallala had a nice big truck stop parking lot along with some interstate work and a bunch of local work. McCook has been busy with many jobs around the southwest part of Nebraska and into Kansas. North Platte has been busy with a new National Guard building and have just started the new buildings in front of the old mall. Ben is still out in Sidney, the second half has kicked off with all of the traffic switched to the new side, so it is now go time again in Sidney!!

I want to thank all of the department employees for their hard work and dedication this construction season, you guys are awesome and I really appreciate everything you do for us!! We are just starting the Fall push so hang in there snow is in the long range forecast.

Department Notes

Building

Tim Dean



Fresh Seasons Market by Petersons

The Building Department has put together a great summer and is starting to transition to our fall and winter projects.

Tim Hemmingson with help from Ross Collins, Jeff Pickinpaugh and their crews are beginning the finishing touches at the Ogallala Rest Area.

Shane Schutte is finishing up the paving at West Field Shopping Center. When finished Shane will mobilize back to Cozad to take over the Cozad Ready Mix addition.

Dan Niles has finished up the Fresh Seasons grocery store and the Gothenburg Hospital remodel. He is currently mobilizing into Cozad Hospital for a very nice remodel and addition.

Ross Collins finished up the Arapahoe Library and is finalizing the metal building for Jim Baldonado. He will be finishing up the cabin for Dr. Cannella before getting starting on the Pony Express Car Wash in Gothenburg.

Jeff Pickinpaugh and crew have a long list of nice paving jobs to finish before the snow flies. This crew is currently booking into the 2022 season.

Dan Schwarz has completed Dudley Elementary for Gothenburg Schools. This was a tough job with a short window to complete. Dan will get the Cozad Ready Mix addition started and hopefully get one more project out of the ground this fall.

The building department is currently hiring for all positions. If you know anybody looking for an opportunity please send them our way. As always continue to work safely, efficiently, and enjoy the cooler weather.



Department Notes

Paving

Dave Neill

Well it is September and the weather is starting to cool down a bit. We have started the grind to get everything done before winter comes. Hopefully the weather continues to be nice so we can accomplish it.

Justin, Don, Steve, and crew are in Sidney and have finished one side and now we are tearing up the second side. We are hoping to finish the mainline paving the second week of October. We will then proceed to do the turning lanes and the medians, which will take the rest of the year. We will have to be well organized to get everything done.

Darrell, Mike, and Sam have finished the Thedford Airport and finished the first two phases of the Kearney Taxiway. They have also completed 65% of the Kearney parking lot. The rain has not been kind there as all the existing concrete aprons run into our project when it rains. We have learned how to pump water. We are looking at a finish date late October. Their next stop will be determined on how we are getting along in Sidney or we could possibly start the Dawson County White-topping job.

Cesar and Logan have finished the Alma Airport and 90% of the Highway 30 job. They will then go back to Lexington where we have two more city blocks to do. We hope to get started on the city of Cozad's job to finish up the year.

Gary Wendt has been spending his time between Sidney and Kearney doing the construction staking and keeping our string-less pavers running smoothly. He has done a great job keeping everybody going."

As you can see, we still have a lot to finish before winter comes. We need everybody to work and drive safely. Good old COVID is back, so as a reminder if you develop symptoms please stay home and get tested to keep everybody safe. You people are the most important resource Paulsen, Inc. has and Jed and I greatly appreciate all your hard work and sacrifices that come with getting a job finished.

Gravel

Kelly McCoy



FOOTBALL is here . . .
so that means fall is just right around the corner!

It has been a good summer for the gravel division, with all the asphalt job coming out of one of our pits, the redi-mix jobs that have been going on, and all the county maps we got along with some other state work.

We are so close to having everything on the ground for the asphalt crews for this year. Redi-mix seems to be picking up, so we need to be watching the 47B piles and have enough on the ground before winter comes.

As usual we are hoping for good weather to finish out the year strong and get some material on the ground before the ponds freeze over. As of right now, Jim got a couple asphalt jobs for next year coming out of Lexington and Gates. Our favorite people will be showing up before we know it so let's make sure berms are all up, paperwork is filled out, and cords are in good shape. Loaders and pickups are chocked with the emergency break on when parked. The list could go on, but we all know what to look for and what to do to be safe.

Pit updates:

- Gates- pumping pre crushed for next year. Custer county just gave us another 26 miles of roads to do, so drivers are working on that.
- Lexington - pumping road gravel. Drivers are hauling to Redi-mix in Arapahoe then picking up 3A from Indianola and delivering it to Trenton.
- Cozad-pumping pre crushed. Driver is hauling to local customers and to Cozad Redi-mix.
- Gothenburg- pumping road gravel. Driver is hauling to local customers and to Gothenburg Redi-mix plant.
- Brady- pumping road gravel
- North Platte- pumping 47B. Drivers are hauling to McCook Redi-mix plant. Then they are hauling 3A from Indianola to Trenton and also doing locals.
- Ogallala- pumping road gravel. Drivers are hauling to Redi-mix plants, locals, and the fun trip to Crescent Lake.
- Indianola- pumping pre-crush. Driver is hauling to Redi-mix in McCook and doing locals.

Thank you for all your hard work, extra hours and dedication. Enjoy the cooler weather and **GO BIG RED!**

We have had an interesting summer when it comes to safety. Some crews have been close to home while others have been in the middle of nowhere or way out west. We all need to keep our minds on our tasks and how to perform them safely. The heat is still here, and we need to stay hydrated while watching for signs of heat stress; but fall is coming with cold & frost in the morning and heating up in the afternoon – please stay prepared for the changes.



The Covid variant(s) are affecting job sites across the state. Remember to stay home if you are sick, avoid physical contact, increase personal space, wear PPE and masks when necessary and report any safety and health concerns; contact Ariana at the office (308-784-3333) or Scott at 308-325-1344.

Traveling on the Interstate has become very hazardous with the excessive speed and bad driving habits. No matter what road you are on you need to stay focused on operating the vehicle safely, watching for other drivers and wildlife. Texting and other distracted driving activities puts everyone at risk, and as always know what is behind you before backing.



Fall is the time of year when we have the most incidents and generally it is caused by rushing to get our work completed before winter weather hits. We all need to make sure that we work both smart and safe. Remember to SLAM Risks: Stop – Look – Analyze and Manage all hazards and if you are not trained or qualified – don't do it. Let's close out the season without any more incidents and have a great fall! If you have any questions, contact me at 308-325-1911 or Jacob at 308-325-9825.

Paulsen PEOPLE



OCTOBER Birthdays

WESTON W COLLINS	1
STANLEY E UNDERWOOD	1
ELDON R ELSON	2
BRETT WOLF	3
GREGORY A. BARELA	8
DON W. DILLON	9
MADDUX J MYER	10
KYLE LOREN GLASS	12
MATHEW J. HIGGINS	12
ELEAZAR RODRIGUEZ AGUILERA	15
GERARDO BERNAL	16
BARRY FRYE	17
MICHAEL REYNA	18
ALVARO VILLEGAS	18
KANE M NORDMEYER	19
HECTOR ROJAS LOPEZ	22
KAREN A. FERRELL	24
TIMOTHY P. KUMM	24
JOHN W. MYER	24
JOSE JUAREZ GARCIA	25
JOHN A VANG	27
SERGIO CONEJO ORTIZ	28
JEFF J. WERNER	28
BRIAN ENGEL	31

NOVEMBER Birthdays

JAMES C. JEWELL	2
RAFAEL DIAZ LEON	6
EDGARDO HERNANDEZ	7
JULIO CESAR PINA	9
MATT W. COVER	11
RICARDO LEYVA	11
ABEL E. ALVIDREZ	14
DAN K. HENDRICKS	14
MATTHEW J. HUNKE	14
TRAVIS LEGER	17
JAMES E GREEN	18
JAVIER HERNANDEZ VELEZ	21
DANA C FAVINGER	22
BRANDON WINTER	24
DONALD F. GODDARD	26
JUSTIN E WOOD	28

DECEMBER Birthdays

ANDREW WILLIAM VANG	1
ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
MATTHEW J MONAHAN	3
TRACY GARDNER	7
JED E. PAULSEN	8
SHANE A. SCHUTTE	13
STEVEN R ZABOKRTSKY	15
DALE R BOSE	18
STORMY GREY RICHARDSON	21
BOBBY J. BRADLEY	23
SALVADOR MENDEZ MENDEZ	25
FIDEL AGUADO	26
BOBBY D CROUCH	26
JOSE VARGAS	27
KEENAN DACK	30
GORDON WALTERMIRE	30

ANNIVERSARIES

10 years

Shane R. Tilson

5 years

Timothy A Hemmingsen



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Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333 or email her
directly at
jgerman@paulseninc.com

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What Were They Thinking?



Is the worker tied off to an unsecured ladder or is the ladder secured to the worker? Either way nothing is being accomplished safely!!!!