



PAULSEN

FALL 2026

PRIDE

Employees of the Year Reel in an Unforgettable Trip

Our Employees of the Year, Dan Foster and Ben Kappes, joined Matt Yocom and me on an awesome trip to Elfin Cove, Alaska, in June. The weather was great, the ocean was kind to us, and no one got seasick. It is an honor to serve as the tour guide for this trip and a pleasure to share the beauty of Alaska with our Employees of the Year.

We stayed overnight in Denver before flying to Juneau the next morning, with a layover in Seattle. Our first night in Juneau included shopping and visiting a few local establishments. The following day, we explored the area and took a floatplane tour over the many glaciers. That afternoon, we purchased supplies for the lodge and took another floatplane on the 45-minute flight to Elfin Cove Resort.

We spent the next four days fishing for king salmon, coho salmon, halibut, black cod, and rockfish. Along the way, we were joined by dolphins, whales, sea lions, otters, orcas, and numerous birds. One bold orca even ate my king salmon just as I brought it to the boat! By the end of the trip, we brought home 250 pounds of vacuum-sealed, frozen fillets.



We had a wonderful trip, and I look forward to taking the next employees selected as our Employees of the Year. Paulsen Inc. is fortunate to have such hardworking and dedicated employees on our team. Thank you for everything you do throughout the year.

Larry Paulsen

Ready Mix

Brian Engel



Hello, everyone!

The Ready Mix Division has been moving along at a nice, steady pace. We have had only a few hectic days so far this summer, with activity shifting among our different plants.

Fall is typically when business picks up as winter approaches. It may be difficult to think about winter when temperatures are still reaching 90 degrees, but now that September is here, it is not far away.

One of our biggest highlights is the progress on the new McCook facility. The Building Department is handling the building construction, while Ben, Matt, and others are working on the plant portion of the project. We are nearing the point when we will begin moving parts from the existing plant, including the cement silos and aggregate feed conveyor.

One of our portable plants is operating in Red Cloud and supplying our paving crew there. The other will head to Tekamah in a few weeks to prepare for the airport project.

North Platte has been busy with the R-Line project. Another crew has joined the work, allowing the team to pour two foundations each day for the transmission line.

Thank you, everyone, for your hard work so far this year. Please continue to make safe driving a priority every day!

Gravel

Kelly McCoy

Summer has flown by once again. School is back in session, and Husker volleyball and football seasons are underway!

Pre-trip and pre-shift inspections are a must for drivers and pit personnel. Make sure you complete each inspection thoroughly and correctly.

Pit Updates

Odessa: Pumping road gravel and hauling to local customers and county map projects.

Elm Creek: Pumping 47B and hauling to the WBH feedlot near Oxford, local customers, county map projects, and B&B Ready Mix in Kansas.

Lexington: Performing equipment maintenance and hauling to ready-mix plants and local customers. The team is also helping at Elm Creek.

Cozad: Pumping road gravel and hauling to local customers and ready mix plants.

Gothenburg: Pumping pre-crush material for asphalt. The team expects to switch to road gravel within the next few days. They are also hauling to local customers and ready mix plants.

Brady: Not currently pumping. Lincoln County is hauling road gravel from this location.

North Platte: Pumping 47B and hauling to local customers, the railroad, and ready mix plants. The team is also helping at Ogallala and Elm Creek.

Ogallala: Pumping 47B and hauling to local customers and ready mix plants.

Gates: Pumping road gravel and hauling to local customers and a ready mix plant. The team is also helping at Elm Creek.

Indianola: Pumping pre-crush material for asphalt and hauling to local customers and ready mix plants.

Maintenance Crew: Helping at all locations and preparing to resume pumping at Brady. The crew is also cleaning up scrap iron and building new fences and gates for Cozad and Gothenburg.

A special note: Indianola gravel pit had some changes in the last month. Mike and Traci Seaman are no longer with Paulsen, Inc. Paulsen, Inc would like to thank Mike for his forty years of dedication to Paulsen, Inc and Traci for her nineteen years. We wish them the best of luck on their next adventure.

As harvest approaches, please continue working safely and watching for slow-moving equipment on the road.



A semi hauling railroad rails went into the Gothenburg pit. No one was injured. It took three wreckers and approximately seven hours to remove the truck.

Building

Matt Yocom

As of this writing, we are experiencing one of the hottest stretches of the year, with very little wind and high humidity and dew points. Thankfully, cooler weather is on the way. As we head into fall, the Building Department has many projects underway and several more scheduled to begin soon.

Shane Schutte and his crew have completed the foundation and floor slab work for two new dormitories at Mid-Plains Community College in North Platte. They are currently working with the Paving Department on a bridge structure across Fremont Slough along the Buffalo Bill Hike and Bike Trail. Next, the crew will either head to Lexington to work on a large commodity building or to Cozad Hospital for a laboratory renovation.

Tim Hemmingson and his crew are busy working on the new Redi-Mix plant in McCook. The foundation and floor slabs are complete, and the Redi-Mix Department has set the plant and aggregate bins. Work is now beginning on the insulated concrete form (ICF) walls. The structure will combine concrete ICF walls and structural steel and should be nearly enclosed before winter arrives.

Dan Schwarz, Brandon Dodson, and their crew have completed an entrance renovation and new playground for Elwood Public Schools. Despite a tight schedule, the project was finished on time. The school is pleased with the improvements and excited to use them this fall.

The crew is now returning to Westmark Church near Loomis to finish the building panels and complete stormwater piping and exterior concrete work. Afterward, they will head to Cozad, Lexington, or Gothenburg, depending on the project schedules.

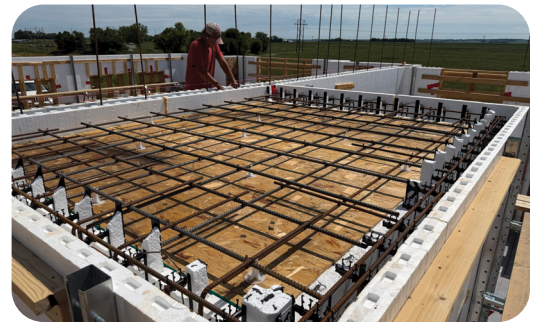
Ross Collins and his crew continue to make progress on the residential ICF project in Cozad. The large window and door openings have presented challenges, but everyone has remained focused and made steady progress. After a few more vertical wall pours, the ICF structure will be ready for roof trusses.

Jose Campa's crew has completed the foundations and floor slabs at Mid-Plains Community College in North Platte. Next, the team will complete several smaller concrete projects in the Gothenburg area while assisting other crews as needed. They will then likely return to Lexington to work on a large commodity building.

Scott McVay has completed a restroom, nurses' station, and hallway renovation at Sutherland Public Schools. The work was finished on schedule, and the renovated spaces were ready for students and faculty.

Scott then moved across town to construct a restroom facility at Anchor Park. The project is expected to be completed in late September or early October. Afterward, he will likely travel to Wellfleet to build two shelters for a new Nebraska Game and Parks Commission rifle range at the Cedar Valley Wildlife Management Area.

I would like to thank all our employees for their hard work. I also encourage you to invite others who would be a great fit to join our team.



ICF Safe Room Forming



ICF Residence Wall Pour



Livestock Nutrition Building Earthwork



McCook Ready-Mix Plant Construction



Cedar Valley Shooting Range Earthwork

Finish the Season Strong and Safe

HARVEST TRAFFIC AHEAD

Harvest is right around the corner, which means increased traffic on county roads and highways.

Farm equipment and trucks will be moving throughout the area, so take extra time to **check your blind spots**.

Wildlife, including deer and turkeys, will also be more active.

STAY ALERT!



Scott Holbrook | Loss Control Manager | 308-325-1344 | sholbrook@paulseninc.com

The heat is hanging on a little longer, so continue to hydrate, seek shade when available, and rest when possible. Keep an eye on the employees working around you, too.

Teamwork goes beyond helping others complete tasks. Making sure everyone stays hydrated and avoids heat-related illnesses and injuries is everyone's responsibility.

Harvest is right around the corner, which means increased traffic on county roads and highways. Farm equipment and trucks will be moving throughout the area, so take extra time to check your blind spots. Wildlife, including deer and turkeys, will also be more active. Stay alert!

Paulsen Inc. wants you to return home safe and healthy every day so you can enjoy time with your family!

AVOID COMPLACENCY

This is the time of year when you or your construction crew may be more likely to:



Become complacent and less focused on safety after a long season.



Take shortcuts to finish the job faster.



Lose focus because a task has become routine.



Finishing the Season Safely

Fall is often one of the busiest times of the year in our industry. Projects are nearing completion, schedules are tightening, and everyone is working to accomplish as much as possible before winter weather arrives. During this time, it is important to stay focused, make good decisions, and remember that finishing safely is just as important as finishing on time.

The pressure to get things done can be real, but we cannot allow it to replace safe work practices. Taking shortcuts, rushing through a task, or assuming something is “good enough” can quickly lead to serious consequences. No deadline is worth putting yourself or your coworkers at risk.

Before beginning a task, take a few extra moments to review the work, identify potential hazards, and confirm that the proper controls are in place. The goal is not simply to complete the work. It is to make sure everyone goes home safely at the end of the day.

Changing weather also becomes a factor during the fall. In Nebraska, cool mornings can turn into warm afternoons, followed by wind, rain, or even an early frost. Dress in layers and prepare for sudden temperature changes to reduce the risk of cold-related illness, discomfort, and distraction. Make sure your personal protective equipment is appropriate for both the task and the conditions.

Reduced daylight also creates visibility concerns. Crews may find themselves working during early-morning or late-afternoon hours when lighting is limited. High-visibility reflective clothing must be worn and properly maintained so employees can be seen by equipment operators, drivers, and coworkers. Staying visible is one of the simplest ways to help prevent serious incidents.

With equipment and vehicles moving throughout our job sites, communication and awareness remain critical. Watch for backing equipment, blind spots, changing traffic patterns, and workers on foot. Never assume an operator or driver can see you. Make eye contact when possible, use spotters when needed, and stay clear of moving equipment unless you are directly involved in the task.

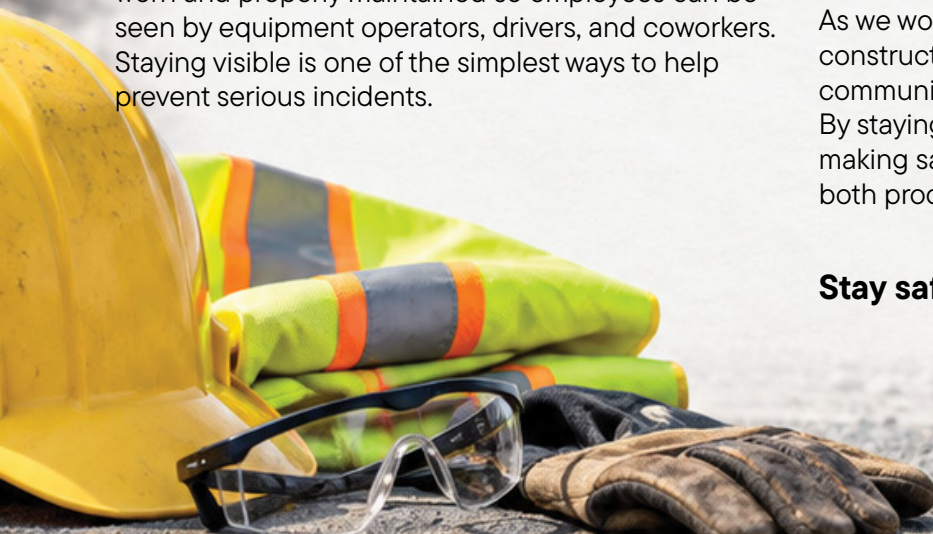
Fall also brings additional driving hazards. Wet leaves, frost, early snow, harvest traffic, school traffic, and reduced daylight can all affect road conditions. Before operating a vehicle or piece of equipment, complete the required inspection and confirm that it is in safe working condition. While driving, wear your seat belt, avoid distractions, obey posted speed limits, allow additional stopping distance, and adjust your speed for current conditions.

Continue to follow all safety rules, regulations, and established job-site procedures. If you are uncertain about a task, equipment operation, or safety requirement, stop and ask for clarification before proceeding. Asking questions is not a sign of inexperience. It is part of doing the job correctly and safely.

Report all accidents, injuries, near misses, and hazards immediately to your supervisor and a member of the Safety Department. If emergency assistance is needed, contact the appropriate authorities immediately. A completed incident report must also be submitted to the Safety Department within 24 hours of the event. Please contact Scott, Jacob, or me with any safety concerns or questions.

As we work through the remainder of the construction season, let's continue to plan ahead, communicate clearly, and look out for one another. By staying focused, following procedures, and making safe decisions, we can help make this fall both productive and safe.

Stay safe and look out for one another.



Paving

Jed Paulsen

It has been one hot summer, that's for sure. Rain continues to create challenges on nearly every project, and the temperatures do not seem to be cooling down. Please continue to work safely as we close out the construction season.

Justin, Don, Steve, Colby, and their crew have been working hard in Palmyra and at the Fremont and Blair airports. The state continues to add work to the Palmyra project, but the crew is making good progress. It will take a strong effort to complete the project this year.

The Fremont Airport project has received significant rainfall, but it should be complete by the time you read this. The crew will then return to Palmyra for the additional work before heading to Tekamah Airport for several large runway pours. They will finish the year back in Palmyra.

Darrell, Mikey, Brett, and their crew are moving right along in Red Cloud. The project includes many complex pieces that must align correctly, and the team is doing an excellent job keeping pace with the subcontractor. They are beginning the second half of this year's scheduled work and will remain there through the end of the season.

Cesar, Kelvin, and their crew recently completed a bike trail near the interstate in North Platte. They are now working on another trail south of Walker Road. Both projects have included pedestrian bridges that presented some interesting challenges. Next, the crew will complete work at the North Platte Airport before moving on to the Walmart truck parking project in Ogallala.

Gary and Kevin have been traveling among all three airport projects in eastern Nebraska while also helping in Palmyra and Red Cloud. They have done an outstanding job keeping up with the projects and making sure each crew has the support it needs.

Mike and I want to thank everyone for working through the challenging weather and continuing to do an excellent job on every project. God bless you for all your hard work, and thank you for helping make Paulsen Inc. the best paving company in Nebraska!



Fremont Runway



Fremont Taxiway



Work in Red Cloud

Asphalt

Brett Wolf

Thank you to everyone in the Asphalt Department for your hard work this year. Extreme conditions throughout the season, including pasture fires, high winds, heavy rain, and hot temperatures, have made 2026 especially challenging. We hope dry, warm weather stays with us through the end of the paving season.

Projects Completed in 2026

- Custer County Paving Improvements
- N-21 Cozad Viaduct
- US-30 and US-283 in Lexington
- N-71 Harrisburg Spur North

Projects Remaining in 2026

- Brady to Gothenburg, I-80: Expected to be completed in late September or early October
- N-2, Broken Bow to Berwyn: Expected to be completed by mid-November
- Highway 30 asphalt shoulder repairs in Lexington

Projects Scheduled to Date for 2027

- Junction US-34–McCook, NH-6-2(136)

The Asphalt Department will continue bidding on additional projects in upcoming state lettings.

Please have a safe and productive end to the asphalt season! Thank you again for all your hard work this year!



Storm Moving Over the I-80 Brady-to-Gothenburg Project
Photo by Seth Vlieger

HOCKEY TICKETS AVAILABLE

Larry has **6** Tri-City Storm hockey tickets.

Want to go?

Let the office know!



Paulsen *People*



October Birthdays

WESTON W COLLINS	1
FELIX A. CHAVEZ	2
D'ANGELO PHROPER VAUGHN	2
BRETT WOLF	3
JOSE U. BARRON REYES	5
MICHAEL C. HENDRICKS	5
DANIEL L. HINTON	6
MICHEL HOESEL	8
SERGIO RENTERIA BELLO	9
KYLE LOREN GLASS	12
MATHEW J. HIGGINS	12
SCOTT E. MCVAY	14
CARLOS A. ADAME HERNANDEZ	15
GERARDO BERNAL	16
KEVIN BECERRIL	18
MICHAEL REYNA	18
ALVARO VILLEGAS	18
BRYAN E KRAB	19
HECTOR ROJAS LOPEZ	22
KAREN A. FERRELL	24
TIMOTHY P. KUMM	24
JOHN W. MYER	24
JESSE OURADA	24
EMMA TERWILLIGER	27
SERGIO CONEJO ORTIZ	28
JEFF J. WERNER	28
BRIAN ENGEL	31
LUIS M. GARCIA	31

November Birthdays

RILEY A. WIEDEMAN	3
EDGARDO HERNANDEZ	7
JULIO CESAR PINA	9
CARLOS H AVALOS	11
MATT W. COVER	11
RICARDO LEYVA	11
JAVIER CARDONA	12
DAN K. HENDRICKS	14
CLINT A. WALKER JR	16
TRAVIS LEGER	17
BRYAN L. CHILIN GARCIA	21
JAVIER HERNANDEZ VELEZ	21
BRANDON L. KEEZER	21
DANIEL A. SMITH	21
RAUDEL RIVAS ROMERO	25
JUSTIN E WOOD	28
CHRISTOPHER J. BRUNER	30
BRAYAN LOZOYA	30

December Birthdays

ANDREW WILLIAM VANG	1
ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
MATTHEW J MONAHAN	3
EDGAR FRANCISCO ADAME	7
JED E. PAULSEN	8
JACK MCARTHUR	9
JEREMY SMITH	12
SHANE A. SCHUTTE	13
KATHERINE G. WILSON	15
STEVEN R ZABOKRTSKY	15
ALEC J. JOHNSON	20
ALEXIS DOMINGUEZ	23
RANDAL C. ARNOLD	24
KRISTELL BROWNING	24
SALVADOR MENDEZ MENDEZ	25
YUNIESKY DIAZ ALONSO	29
ANTONIO MENDEZ MENDEZ	29
GORDON WALTERMIRE	30

Employee Milestones

5 Years

ALDO FLORES HOLGUIN

15 Years

SHANE R. TILSON

10 Years

TIMOTHY A HEMMINGSEN



Congratulations to Jose Gutierrez, a Ready Mix driver in Ogallala, on the arrival of his new grandbaby!



Nathaniel-Rey Maxcy was born on August 30, 2026 at 11:15 am. He weighed 7.11 lbs. and was 20.5" long. Parents are Dominic and Vanessa Maxcy.



Post Office Box 17
Cozad, NE 69130
www.paulseninc.com

ADDRESS CORRECTION REQUESTED

Paulsen **PRIDE** is about You!

Do you have news to share,
like weddings, new babies,
graduations or other honors?

We want to know!



Please contact Jane German
at 308-784-3333 or email her directly at
jgerman@paulseninc.com



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