

Health & Safety Policy Statement

Patersons Quarries Ltd recognises that the health, safety and welfare of its employees is fundamental for the efficient operation of its business. Patersons Quarries Ltd acknowledges the importance of conducting the business in a manner that ensures the Health & safety of its employees meets with current legislation and codes of practice.

Patersons Quarries Ltd will ensure that appropriate arrangements are in place and are being maintained to ensure compliance with all legislative duties.

Patersons Quarries Ltd are committed to providing a safe and healthy working environment for all its employees, visitors and members of the public. To help achieve this, the company actively engages and consults with all its employees, customers and contractors to promote and effective pro-active approach to everyone's health and wellbeing.

Employees and persons who work in or on behalf of Patersons Quarries Ltd are empowered to take responsibility and ownership for theirs and others health and safety within the business.

The organisation will continue to take reasonably practicable steps to ensure the health, safety and welfare of its employees, and other effected by its activities, by providing the following:

- Establish and maintain Health and Safety Management Systems which are as a minimum in accordance with statutory provisions and/or certificated to the OHSAS 18001:2007 guidelines.
- A process to identify hazards and risks within a process – to report them and put in suitable control measures.
- The correct instruction, information, training and supervision to enable employees to do their job safely and effectively.
- A developing wellbeing programme, which includes raising awareness for Mental Health.
- Effective communication between all levels within the group
- A working environment which encourages and promotes safe behaviour and restrains unsafe acts
- A formal process and management system to enable the company to meet all its legal obligations.
- Set annual objectives and targets against which its performance is monitored and reported.

The company will ensure this policy statement is on all main notice boards across the business, and also where employees, contractors and other interested parties will have access to read it. This policy will be reviewed at least annually for effectiveness to ensure its relevance to the business.



**Tom Paterson, Managing Director
June 2019**