

JOB DESCRIPTION:

The General Laborer supports daily fabrication shop operations through a variety of manual labor tasks including painting, material handling, cleaning, shop maintenance, and general production support. Candidates must be moderately skilled in painting and capable of preparing, painting, and finishing fabricated products with attention to quality and detail.

Essential Duties and Responsibilities:

- Perform general physical tasks such as painting, cleaning, lifting, carrying, loading, and unloading materials or equipment.
- Prepare surfaces and apply paint and coatings with quality workmanship.
- Assist skilled workers as needed while following instructions and safety guidelines.
- Operate basic hand tools and machinery as required.
- Maintain a clean and safe work environment and report hazards.
- Support shipping, receiving, inventory, and storage processes.
- Help with setup and breakdown of work areas or temporary structures.
- Follow company and regulatory safety procedures at all times.
- Perform other duties as assigned.

Key Competencies & Skills:

Attention to detail and accuracy, time management and prioritization, adaptability to changing workflows and priorities, teamwork and collaboration, customer service orientation, integrity and accountability

Required Qualifications:

- High school diploma or equivalent.
- Ability to lift and carry up to 50 lbs regularly.
- Willingness to work outdoors and in varying weather conditions.
- Capacity to follow written and verbal instructions.
- Basic math and communication skills.
- Strong commitment to safety and reliability.
- Demonstrated painting experience and ability to produce quality finishes.



DEDICATION	We commit to one another, our customers and the company.
INTEGRITY	We have the discipline to take the high road and do the right thing, even when no one is looking.
GET IT DONE	We do whatever it takes with intentional and efficient execution. Period.
SAFETY	No effort is too important to compromise anyone's health and well-being.

Strobel Fabrication
913 North 17th Avenue
Central City, NE 68826
www.strobelfabrication.com
1-308-946-7110

Strobel Fabrication is an Equal Opportunity Employer

Preferred Qualifications:

- Previous experience in general labor or construction roles.
- Familiarity with hand tools and power equipment.
- Valid driver's license.

Skills and Competencies:

- Teamwork and collaboration
- Time management
- Flexibility and adaptability
- Physical stamina
- Ability to learn new tasks quickly
- Dependability

Excellent Perks and Benefits:

- Family-focused company
- Professional growth opportunities
- Company-sponsored events
- Paid Time Off and Paid Holidays
- Generous 401(k) Match
- Medical, Dental, Vision and Life Insurance
- Health Savings Account

Working Conditions:

The position may require standing, walking, or moving inventory for extended periods. Work may be required in warehouse environments and, occasionally, other distribution or logistics locations. Flexibility to work different shifts or overtime, as business needs dictate.

Equal Opportunity Employer:

Strobel Fabrication is an equal opportunity employer and welcomes applications from all qualified individuals regardless of race, gender, age, disability, or any other protected status.

Hourly Wage: \$24 - \$28 based upon experience



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