TURNING POINTE
AUTISM FOUNDATION

Notice of AI Use in Recruitment of this Position

This organization may use AI-enabled tools to assist in the recruitment of this position. Forms of generative AI may be used to:

- Develop a job description.
- Assist in determining interview questions and evaluation criteria, including a candidate summary.
- Assist with messaging and scheduling of interviews.
- Assist in disseminating job advertisements/postings.
- Evaluate a candidate's ability to perform a job through pre-employment testing.
- Provide data to human decisionmakers in recruitment.
- No biometric or other sensitive data is collected unless specifically disclosed here.

AI outputs do not replace human judgment, and all final employment decisions are made by the organization.

Non-Discrimination Statement
Illinois law prohibits employers from unlawful discrimination, including using AI in any manner that results in unlawful discrimination, whether intentional or unintentional, against any actual or perceived protected class. Protected classes may include: race (and traits associated with race including but not limited to hair texture and protective hairstyles), color, national origin, ancestry, citizenship status, work authorization status, age, religion, marital status, disability, sex, gender, pregnancy, sexual orientation, gender identity, choices relating to reproductive health care or gender-affirming care, military or veteran status, order of protection status, genetic information, source of income, housing status, parental status, family responsibilities or any other category protected by applicable law. AI is also not used to discriminate against individuals by using zip codes as a proxy for discrimination.

The organization is committed to equal employment opportunity and monitors its recruitment process and AI use to reduce the risk of discriminatory effects.

Applicant Rights
You may request additional information about how AI is used in the evaluation of your application or in the hiring process. You may request an alternative, no AI evaluation method where reasonable and available.

To request additional information about the use of AI in this hiring decision or to request an accommodation, please reach out to Shannon O'Doherty at sodoherty@turningpointeaf.org.