



Ministry General Information

Ministry Name	Presbytery	Synod
Honey Brook Presbyterian Church	Donegal	The Trinity
Email	Preferred Phone	Website Address
hbpresby1@gmail.com	610-273-2848	www.honeybrookpres.org
Mailing Address	Alternate Phone/Email	Community Type
PO Box 2767, Honey Brook, PA 19344		Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Lift Off	40
Church School Attendance	Statistical Report	
12	https://ogaapps.pcusa.org/api/report/7375	
Intercultural Composition		Released Date
White: 100%		7/12/2024

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?
Full-time	Yes

Ministry Requirements

Church Mission/Vision Statement

Our congregation's vision for ministry is "a Honey Brook community where all children thrive".

Our mission statement, or how our congregation will work toward this vision, is "to provide community outreach where every child's basic needs are fulfilled such as shelter, poverty, safety, etc". This vision and mission were born from conversations between our congregation and community leaders where we heard a call for transformative change needed in our local community. This call to provide a community where children thrive has awakened our church and we feel called by God to rise to the occasion. We believe the growth of our church is directly tied to us serving the families of our community that are in need. Our vision expresses our belief that through our ministry of service we will transform the Honey Brook community so that children in our community are empowered to thrive. Our hope is that they will come to understand that their thriving comes from the Lord who gives abundant life. We will utilize our

current resources -- people, our buildings, and our finances -- to empower, equip and encourage the children in our community.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Proclaim the Word of the Lord with thought-provoking, relevant, scripture-based sermons that are engaging and inspiring, around which the Pastor builds vibrant worship services consistent with Reformed worship.

Moderate Session and Congregational meetings

Attend and lend wisdom to ministry meetings, fellowship events, congregational celebrations and outreach ministries, as well as lend support to the separate cemetery corporation

Provide consistent, diligent, organized pastoral care (hospital, nursing home, at-home, and home communion) that also invites the congregation into caring ministry, with a willingness to extend caring ministry to members of the community in need of it or as requested.

Perform weddings and funerals, teach new members and confirmation classes as needed, and embrace other commonsense pastoral care duties as asked.

Support current - and developing new - ministries to children, youth, and their families per the congregational vision and mission, honoring them as God's current calling to the congregation to share the love, justice, and mercy of Jesus Christ

Empower people in the congregation and community to share in leadership

Attend and support community initiatives and events, representing the congregation and leading the congregation into community involvement.

Encourage caring listening and dialogue in the congregation and community to build relationships and strengthen the bonds of covenantal responsibility and love

Build congregational and community relationships through regular and positive communications

Model personally and consistently the love, justice, mercy, and faith of the Lord Jesus Christ, encouraging others to do the same

In collaboration with Session, to determine and lead during dimensions of ministry, currently unforeseen and yet eventually perceived, as needed by the congregation and community.

Compensation & Housing

Minimum Effective Salary

65000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our congregation's vision for ministry is "a Honey Brook community where all children thrive".

Our mission is "to provide community outreach where every child's basic needs are fulfilled such as shelter, poverty, safety, etc". Our hope is that through our service they will come to understand that their thriving comes from the Lord who gives abundant life. We will utilize our current resources -- people, our buildings, and our finances -- to empower, equip and encourage the children in our community.

Our current outreach ministries range from monthly dinners for all but especially for those struggling to get by. We have a multigenerational Bible study program that is open to the community. Our congregation is currently exploring a new effort centered around a concept

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called Dinner Church. This is a return to a time when early Christians gathered around tables, invited the strangers and the poor to join them, ate together, and talked about Jesus.

The largest ministry we have involves leasing part of our building space to a state-run program which provides children ages 3-5 with an early start on education while relieving the parents from the financial burden of finding a babysitter while they work. Another, non-profit, faith-based local association in which we have increased involvement is Hearts in Hands Community Center. It is devoted to serving local modular home communities. We are open-minded and looking for different ways to be active in our community.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Honey Brook is a beautiful small town embedded in a rural area 50 miles outside of Philadelphia. The local food bank is running at capacity due to one of the highest poverty rates in the county. There is a substance abuse problem. A major thoroughfare runs directly through Honey Brook, and those on the outskirts in modular home developments need safe, public transportation. It is not currently offered in any consistent way. The community and borough struggle with limited funding for this issue. Working cooperatively with other community leaders, we need to identify those in need and work with them to address those issues.

Dinner Church is a unique way of connecting people in the community to the Lord. It follows the model used in the apostolic era of Christianity. People who would not normally set foot in a church can be introduced to Jesus by attending a free meal, in a 'community' space while socializing with church members and the unchurched.

Our congregation is most engaged when we serve others. We are looking for a pastor to not only be with us for the outreach, but to have warm relations with community leaders and a good understanding of town dynamics.

Local congregations are all competing for new members to stay afloat. The Lord is calling us to serve the needs of local children who reside in homes with parents, siblings or grandparents.

Our mission will mean devoting time, energy and resources to building relationships with these household members as well.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our objective with this call is to find someone who will partner with us to continue stretching ourselves to find new options for increasing community involvement and spreading the life changing message of the gospel. A pastor who brings a fresh perspective and wants to be active in the community will inspire us to grow and focus on fulfilling our exciting vision and mission of leaving no child behind. We are a small but mighty community of believers with diverse gifts and opinions that strives, and will continue to strive, to develop a vibrant and strong community that ultimately enriches the life of the congregation. We look forward to the call of a new pastor to work with us as partners to discover "outside of the box" solutions that uplift and empower the community around us.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Our next pastor needs to align with our vision and mission and therefore be involved in and establish relationships in the local community. They need a love for children with respect for their families. They need to:

- proclaim the Word of the Lord with thought provoking, relevant, scripture-based sermons that are engaging and inspiring
- possess energy, compassion, enthusiasm, and focus
- be open to new ideas, foster outside-the-box thinking, and encourage our own creativity
- be interested in developing ministries to youth and their families
- motivate and empower others
- encourage open dialogue

A sense of humor, patience, empathy, humility, and diplomacy will make the pastor more relatable, along with the strong interpersonal skills to build solid relationships of trust, respect, and confidentiality.

We don't expect our next pastor to do it all, however, the pastor should help us focus our energy on our highest priorities. The pastor needs to allow church members to take responsibility for activities that align with their individual gifts. We need a pastor who realizes that by encouraging us to do our part to aid and transform the community, we too will benefit.

Our pastor needs to have the gifts of pastoral temperament and initiative to lead us in taking communion to our homebound members and join us in visiting people in hospitals. Our pastor needs to lead by example to show us how to love our neighbor including people in the community, many of whom may lack a church home.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- participate in church events – Shepherd's kitchen, strawberry festival, etc.
- attend Honey Brook borough, township, and community partnership meetings and events, and establish relationships with key community members (police, fire, public works, schoolteachers, social service providers, local clergy, etc.)
- visit the ill, the hospitalized, and those that are homebound
- serve home communion
- provide counseling as needed and couples counseling if requested
- plan and conduct wedding, baptism and funeral services
- facilitate new member and confirmation classes
- assist with and attend community festivals – e.g. Harmony Day, the Christmas Tree Lighting, Memorial Day, Halloween parades, etc.
- support the separate board and corporation overseeing the cemetery.
- be available to people
- maintain relationships with Little Mates and support other groups that use our building
- be a conduit to Presbytery

NOTE:

Follow the link on the next page to read a more complete version of answers to questions 1, 2 and 4

Optional Links

Honey Brook Presbyterian - Church Website - <https://honeybrookpres.org>

Honey Brook Presbyterian MDP - additional information for questions 1,2 and 4 - <https://docs.google.com/document/d/1ivsl0mZ-cZutXMaWbsAkEECX74DKs8Ac/edit?usp=sharing&ouid=102029016721490988296&rtpof=true&sd=true>

References

Reference #1	Reference #2	Reference #3
Ingrid Sink site director of preschool renting part of church building 610-763-4783 prekcountsLM3@gmail.com	Rev. Ed Baugh 2025 transitional pastor 717-205-6943 edbaugh44@gmail.com	Rev. Samuel Massey prior transitional pastor 319-400-9824 samuel.massey1226@gmail.com

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