



DIVERSITY DATA REPORT

July 2025

THE SURVEY

The staffs at MBK Solicitors have completed the Online Solicitor's Regulation's Authority's Diversity Questionnaire in July 2025.

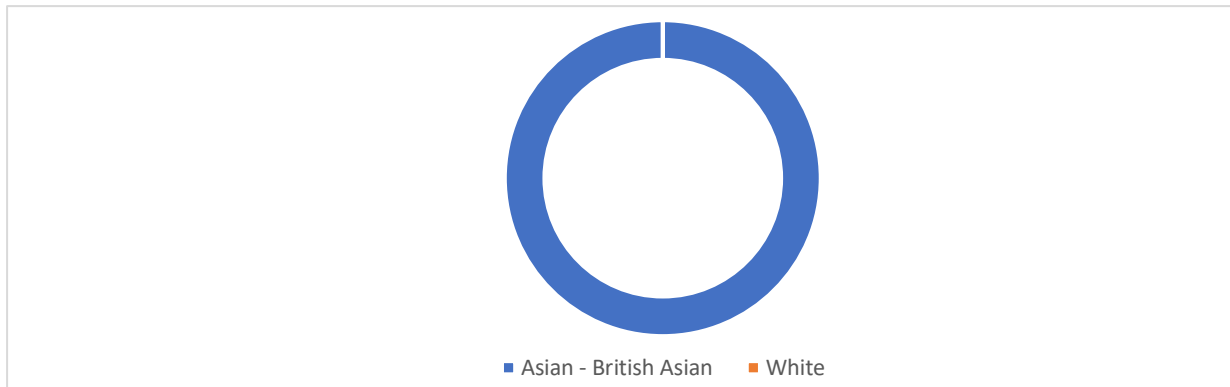
We have received a 100% response to the survey.

As an SRA regulated firm we are required to collect, report, and publish the data about the diversity at the firm's workforce.

We thank our staffs who have taken the time to complete the survey to enable us to produce the data.

Below are the questions asked as part of the survey and the results.

What is your ethnic group?



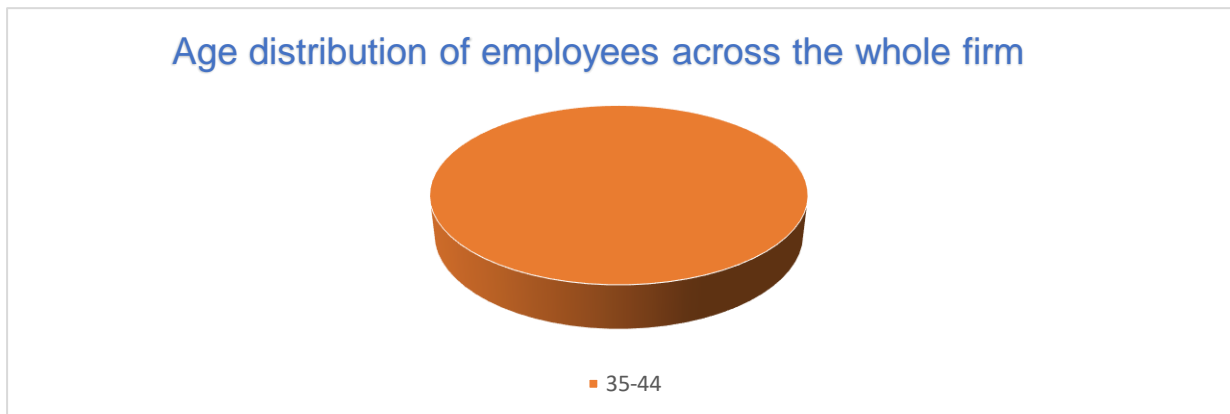
Gender breakdown as a percentage of all staff by different role category

ROLE	MALE	FEMALE	OTHER PREFERRED DESCRIPTION
DIRECTOR	100%	-	-
SOLICITORS	50%	50%	-

Breakdown by sex as a percentage of all staff with the roles reduced to one category

Breakdown by sex as a percentage of all staff		
	Male	Female
Solicitors	50%	50%

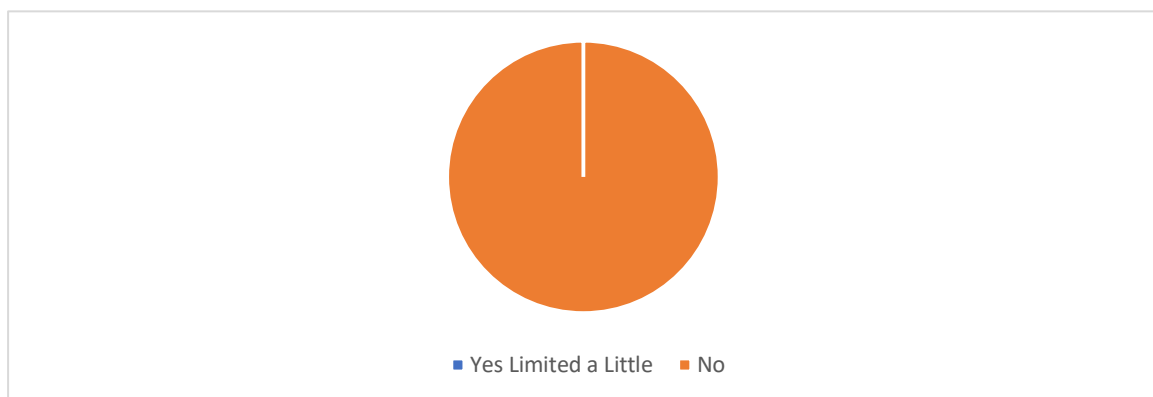
Age distribution of employees across the whole firm



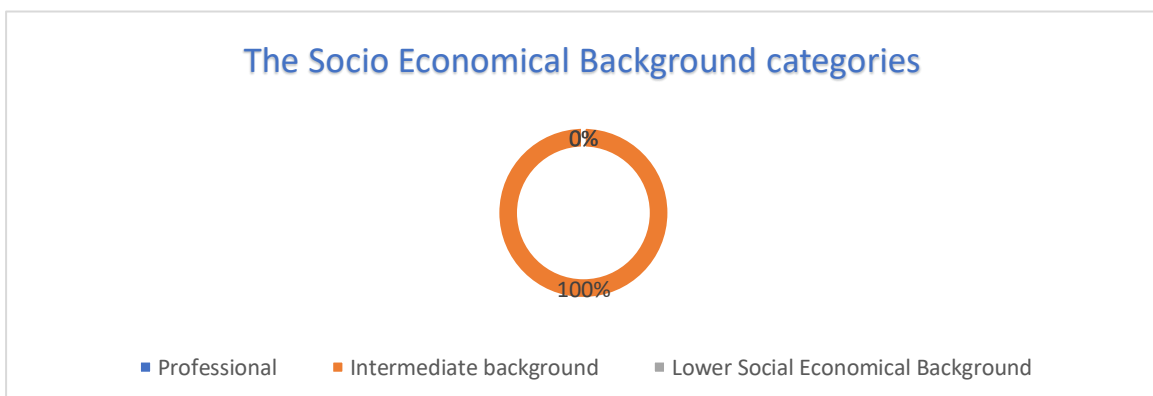
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



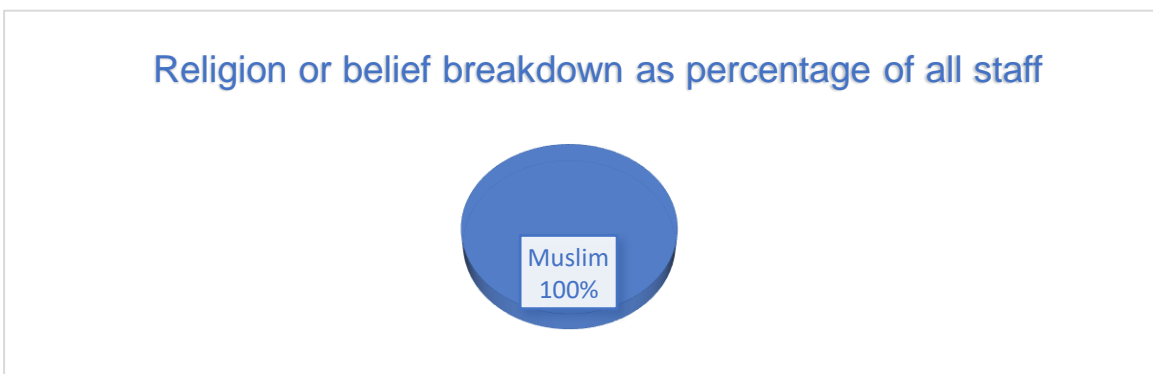
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



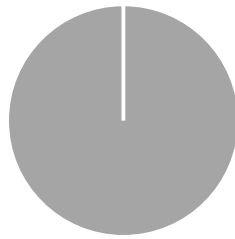
The Socio Economical Background categories



Religion or belief breakdown as percentage of all staff

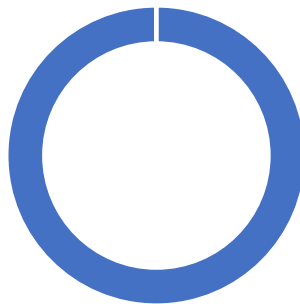


Which type of school did you attend for the most time between the ages of 11 and 16



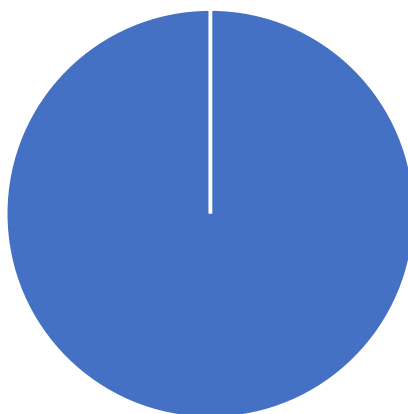
- Attended school outside the UK
- State-run or state-funded school (selective on academic, faith or other grounds)
- State-run or state-funded school (non-selective)

Occupation of employee's main household earner at 14 years of age



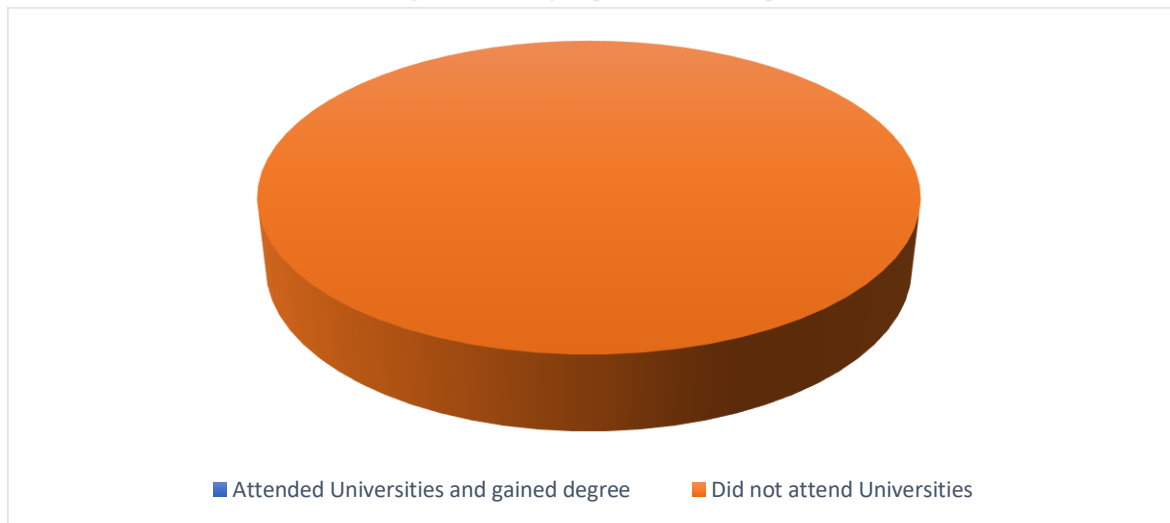
- Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
- Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.

Sexual Orientation

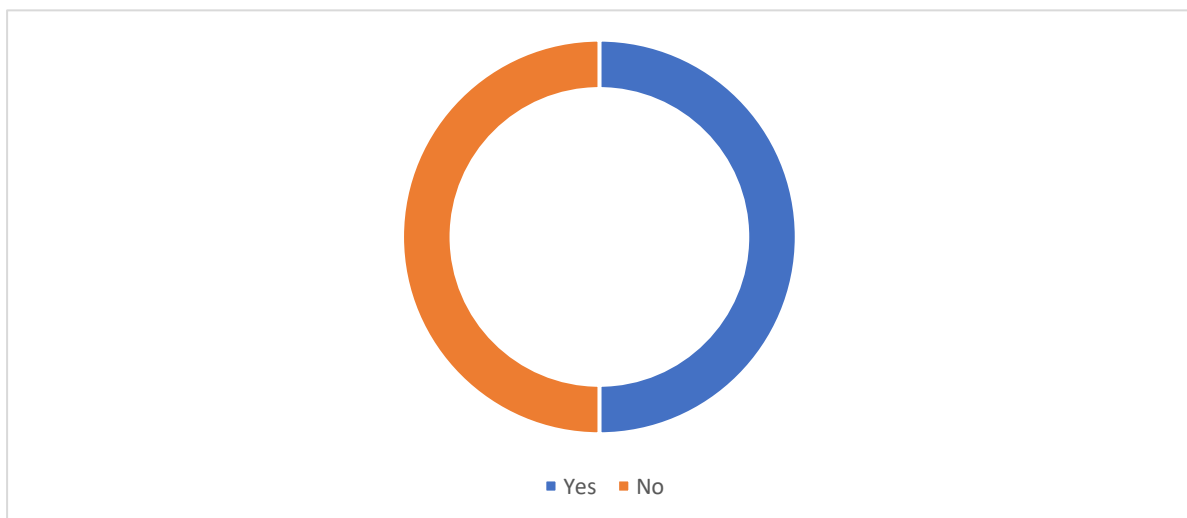


- Heterosexual

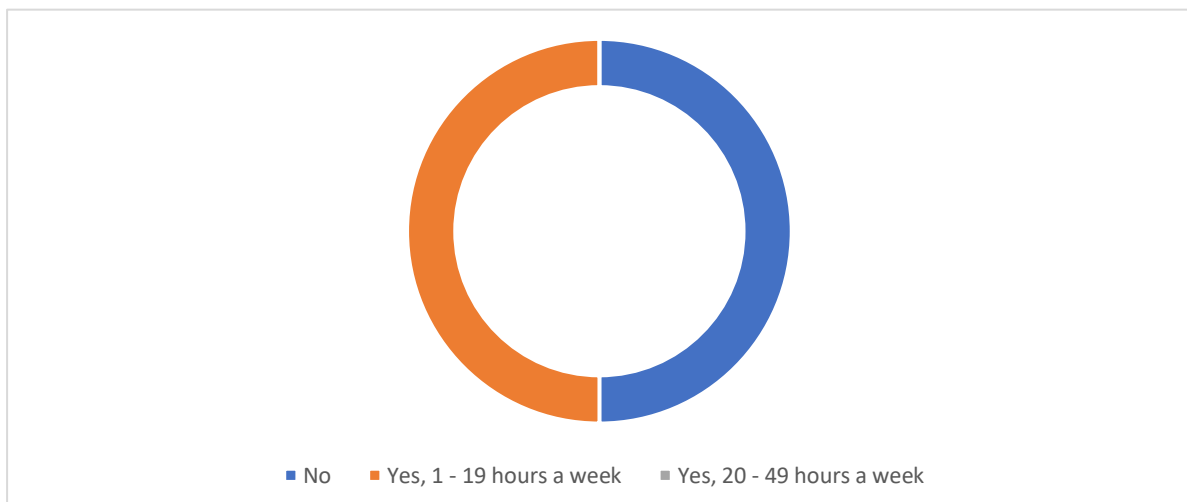
Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



Our Future Commitments

At MBK Solicitors we will continue to promote diversity and ensure that our firm's practice revolves around this value.

We will ensure that all processes are carried by having regard to diversity and inclusion.

At MBK Solicitors we believe that diversity is the key for success and growth.

NOTE

In generating this report, we are satisfied that the data has been properly retrieved, arranged, and published in a way that does not allow any individuals to be identified.

We have published this report in accordance with the Information Commissioner's Office (ICO) published code of practice on publishing anonymous data.