



# LEAD Mentoring and Professional Development Program

## Lead, Empower, Aspire & Develop

### Your Pathway to Leadership Excellence

The LEAD Mentoring and Professional Development Program is designed for emerging and established leaders ready to grow their skills, confidence, and impact. With a blend of structured masterclasses, assessments, mentoring, coaching and additional resources you can explore at your own pace, this online program provides the tools and support to help you thrive in your leadership journey. Whether you're an individual looking to elevate your career or an organisation seeking to invest in your team, LEAD offers an unmatched opportunity to foster personal and professional growth.

### What to Expect: Time Commitment

Activity	Foundation Pathway	Advanced Pathway
Mentoring Training & Resources	Up to 8 hours	Up to 8 hours
Mentoring Conversations (monthly)	minimum 1 hour monthly	minimum 1 hour monthly
Expert Strength Profile + Coaching Debrief (mentees)	1.5 hours	2.5 hours
Masterclasses (mentees)	4 hours (2 x interactive sessions)	8 hours (4 x interactive sessions)
Webinars (optional)	Up to 4 hours	Up to 4 hours
Connect Sessions (optional)	Up to 3 hours	Up to 3 hours
Additional Learning Resources	Explore at your own pace	Explore at your own pace



## Why Choose LEAD?

### For Individuals:

- Build your leadership confidence and skills.
- Receive personalised mentoring and expert insights.
- Expand your network through meaningful mentoring connections.

### For Organisations:

- Empower your team to lead with purpose and inclusivity.
- Strengthen your leadership pipeline with future-ready leaders.
- Cultivate a culture of continuous learning and collaboration.

## Testimonial from a 2024 Mentee

*“Participating in the LEAD program was an incredible experience for me, initially I was not sure how much I would gain from the program. My Mentor and the masterclasses offered incredible support and provided me with valuable tools to build my confidence in supporting my team through identifying areas of improvement, effective strategic planning, recognising personal and team strengths, collaboration, and meeting challenges.*

*I also learnt the importance of self-care and self-awareness. I am incredibly grateful to have had opportunity to participate in the program and I would highly recommend this program to anyone managing a team or wanting to grow in their own personal development.”*

## Additional Opportunities

As part of the LEAD community, you'll gain access to exclusive webinars, events, connect sessions and an extensive resource library. Participation is optional but offers ways to deepen your learning and expand your network.

## Ready to LEAD?

Join the 2026 LEAD Mentoring and Professional Development Program and take the next step in your leadership journey.