

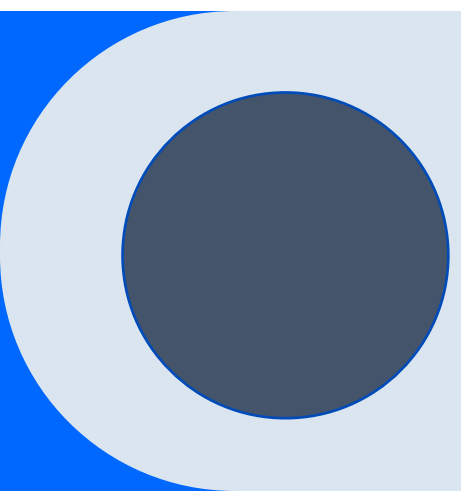


H Foster 1875


Company Profile & Information Pack



H FOSTER 1875



Date: January 2026



SECTION 1 – GENERAL INFORMATION

Company Name: H Foster 1875 Ltd
Company Status: Privately Owned
Established: 1972
Website: www.hfoster.co.uk
Company Address: The Old Brewery
Unit 2 Thames Court, Goring-on-Thames
Postcode: RG8 9AQ
Registration Address: Stuart Cottage, Goring Heath, RG8 7SX
Country: United Kingdom
Company Warehouse Address: Unit 7, Steventon Storage Facility, Oxfordshire
Postcode: OX13 6DJ
Telephone Number: 0113 243 9016
Registration Number: 0106 5423
VAT Number: GB641900165
EORI Number: GB41900165000
Number of Employees: 8
Hours of Business: Mon – Thur 9:00 – 17:00, Fri 09:00 – 14:00
Contact email address: sales@hfoster.co.uk



SECTION 2 – SITE INFORMATION

Approximate Site Footprint:	9000m2
Site Activities:	Storage and Distribution only
Product Range:	Waxes, Fatty Alcohols, Lanolins, Steric Acids, Oils and Acids
Number of Employees on site	2 with no shift patterns
Employee Competency Check:	Yes, Competency Matrix
Employee Training Plan:	Yes, Training Matrix
System for Calibration of Critical Equipment:	Yes – External Testing
Sub-Contractor selection:	Qualifications request
Pest Control:	External Contractor in place
Site Security:	Alarm, 24 hr Security, Perimeter Fencing



SECTION 3 – CERTIFICATIONS & POLICIES

CERTIFICATIONS

ISO 9001:2015 Yes. Certificate Number# FS722001 Expires: 22 Jan 2029

ISO 14001:2015 Yes. Certificate Number# EMS721998 Expires: 1 April 2027

SCOPE: Supply of fatty acids, wax, oils and derivative chemicals within the cosmetic, pharmaceutical and lubricant industries, in addition supplying soap base to the craft industry in the UK and Ireland areas

EcoVadis: Yes. Platinum Award Expires: 30 Nov 2026

RSPO: Yes. Distributor Member Number # 9-2752-18000-00 Expires: 14 Dec 2026

Kosher certified: No

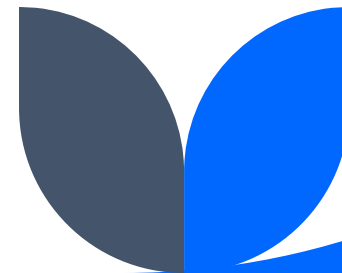
Halal certified: No

Organic certified: No

Animal Testing Statement	Diversity, Equity & Inclusions Policy	Employee Development Policy	Energy Policy	Environmental Policy
Equal Opportunities	Expense Policy	Ethical Purchasing & Sustainability Procurement Policy	Ethical Marketing Policy	Fraud Prevention, anti-Corruption & Bribery Policy
Health & Safety Policy	Information Security Policy	Quality Policy	Modern Slavery & Human Rights	Whistleblower Policy & Procurement Policy

SECTION 4 – PROCEDURE INFORMATION

Management Procedures:	BMS Manual
Documented Records:	Yes, Electronic How to Guides
Contractors used onsite:	Yes, Contractor Control Procedure in place
Agency Staff used onsite:	No
System for Managing Complaints:	Yes
System for Managing Changes:	Yes, Planning of changes
Customers informed of changes to product:	Yes
Customers informed of changes to paperwork:	Yes
Traceability Procedure:	Yes
Customer Complaint Procedure:	Yes



SECTION 5 – QUALITY MANAGEMENT

GOODS IN

Raw Material Safety Data available (MSDS):	Yes
Technical Data Sheet available (TDS):	Yes
Data Recording:	Recorded on company electronic system
Goods Labelled:	Batch number and product name
Out of Specification process:	Non-conforming product procedure in place

BATCH HANDLING

Batch tracking:	Handled on company electronic system
CoA available:	Yes
Batch Recall Process:	Yes

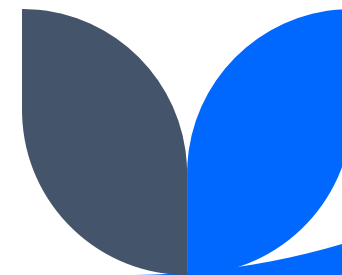
GENERAL

Frequency of internal audit:	Quarterly
Frequency of stock takes by batch:	Quarterly
Calibration of equipment:	Yes, on critical equipment



SECTION 6 – HOUSEKEEPING, HYGIENE & HEALTH AND SAFETY

Documented Clothing Policy:	No
Documented Jewellery Policy:	No
Smoking:	In designated areas only
Canteen Facilities:	Yes, with rest area
Handwashing Facilities:	Yes
Cleaning Contract:	No, done in house
Adequate Lighting:	Yes
Routine Pest Control:	External Contractor providing 8 annual checks
Documented Environmental Management System:	Yes
Documented Quality Management System:	No – Quality Policy Only
Customers informed of changes to product/paperwork	Communication from Sales Team
Handle GMO Products:	No
Are records of accidents maintained:	Yes
Number of Trained First Aiders:	4
Fire Exits clearly marked and free from obstruction:	Yes
Number of Trained Fire Fighters:	4



SECTION 7 – ENVIRONMENTAL MANAGEMENT

Certified to ISO 14001:2015:	Yes
Water Waste Management:	Monitored
Energy Consumption:	Monitored
Waste Management Plan:	Monitored by external waste collection company

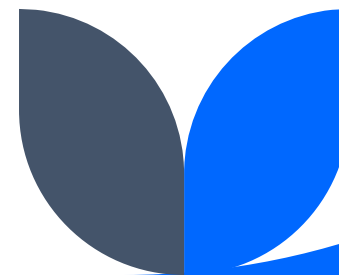
SECTION 8 – PURCHASING

Supplier Audits:	Annual Due Diligence & Biennial supplier surveys
Ethical Purchasing & Sustainability Procurement Policy:	Yes
H Foster Supplier code of conduct:	Yes



SECTION 9 – HUMAN RESOURCES

Ethical Audit:	Internally monitored
Employment Freely Chosen:	Yes
Working conditions safe & hygienic:	Yes
Child labour Used:	No
Living Wages Paid:	Yes
Modern Slavery Policy & Human Rights:	Yes
Organisational Chart:	Yes
Job Descriptions:	Yes
Training & Competency:	How to Guides and matrix
Employee Induction Plan:	Yes



SECTION 10 – CORPORATE SOCIAL RESPONSIBILITY

CSR Report available: Yes – current report September 2025, available at www.hfoster.co.uk
Carbon Scope measurements: Yes – continually monitored and reported on
Ecovadis: 2025/2026 Platinum Certification
Carbon Reduction Goal: To be net zero by 2035



Document Requests

If you require copies of our policies and certifications,
please email sales@hfoster.co.uk