H Foster 1875

Carbon Reduction Plan

Reporting Period - 2025

Our Commitment

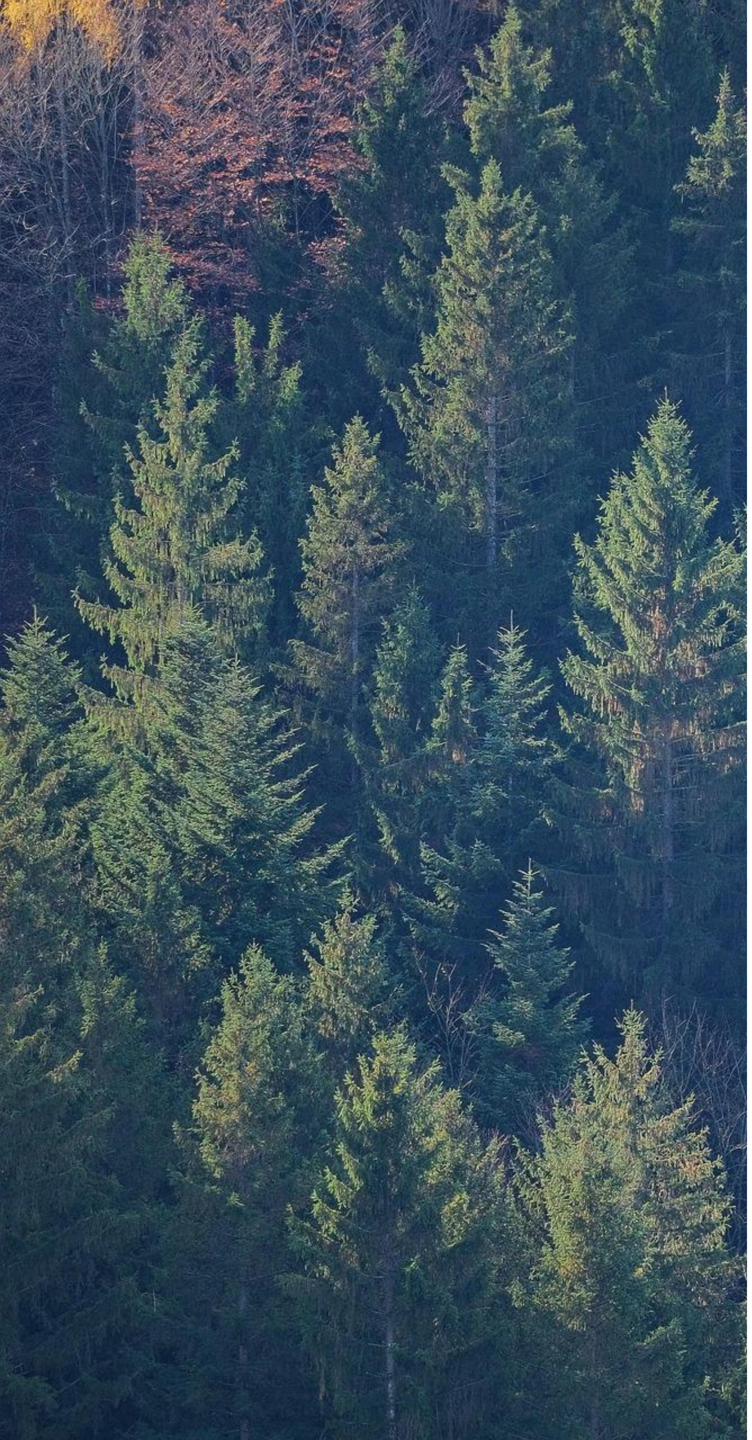
At H Foster 1875 we believe that businesses have a critical role to play in addressing climate change and shaping a more sustainable future .

This carbon reduction plan outlines the strategies and actions we will take to significantly reduce our greenhouse gas emissions across our operations.

We recognise that by committing to net zero, the many steps we will take will also help drive efficiencies, cut costs and go some way to protecting us from the inevitable future increases in fuel and energy costs.

At H Foster 1875 we believe reducing carbon emissions is not just good for the planet—it is smart business sense.

H Fosters 1875 Ltd is committed to achieving Net Zero emissions by 2035.



Baseline Emissions

Baseline Year: December 2020 – November 2021

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Additional details relating to the baseline emissions calculations
H Fosters 1875 has adhered to PPN/0621, the Technical Standard For Completion Of Carbon Reduction Plans, when preparing data. As set out in the standard, our Scope 3 emissions include the following five categories.

Upstream Transportation and Distribution
Waste Generated In Operations
Business Travel
Employee Commuting
Downstream Transportation and Distribution

Greenhouse gases were calculated using UK Government conversion factors for 2021 and calculated according to the Environmental Reporting Guidelines.

Baseline Emissions

Dec 2020 – Nov 2021

EMISSIONS	TOTAL (tCO_2e)
Scope 1	6.971
Scope 2	5.581
Scope 3	154.408 Our scope 3 emissions breakdown is as follows:
Upstream transportation and distribution	89.317
Waste generated in operations	0.201
Business travel	0.618
Employee commuting & Homeworking	6.506
Downstream transportation and distribution	57.766
Total Emissions	**166.96**

Additional details relating to the emissions calculations

Scope 1 emissions include emissions from fuels for company machinery, propane, and gas for heating

Scope 2 emissions include emissions released into the atmosphere from our purchased electricity.

Scope 3 emissions: Aligned to the guidance within the corporate value chain (scope 3) accounting and reporting standard, primary data was prioritised for use and where unavailable secondary and proxy data was used and where necessary extrapolated.

Upstream transportation and distribution has been calculated using tonne.km in an average laden hgv, average general cargo ship, and an average van.

Waste generated in operations has been calculated on the basis it is commercial and industrial waste

Business travel has been calculated to include air travel, train travel, taxi travel and car travel.

Employee commuting has been calculated on the basis of:
6 employees commuting to work with commuting employees all receiving 25 days holiday per annum plus Bank Holidays

Downstream transportation and distribution has been calculated using tonne.km in an average laden hgv, and an average van

Current Emissions

Jan 2025 – Dec 2025

EMISSIONS	TOTAL (tCO_2e)
Scope 1	25.553
Scope 2	4.038
Scope 3	102.517 Our scope 3 emissions breakdown is as follows:
Upstream transportation and distribution	74.871
Waste generated in operations	0.01
Business travel	0.673
Employee commuting & Homeworking	6.6
Downstream transportation and distribution	20.363
Total Emissions	**132.085**

Additional details relating to the emissions calculations

Scope 1 emissions include emissions from propane for the fork lift truck

Scope 2 emissions include emissions released into the atmosphere from our purchased electricity.

Scope 3 emissions: Aligned to the guidance within the corporate value chain (scope 3) accounting and reporting standard, primary data was prioritised for use and where unavailable secondary and proxy data was used and where necessary extrapolated.

Upstream transportation and distribution has been calculated using tonne.km in an average laden hgv, average general cargo ship, and an average van.

Waste generated in operations has been calculated on the basis it is commercial and industrial waste, split between combustion, recycling and landfill as per waste report

Business travel has been calculated as car travel in a medium carl.

Employee commuting has been calculated on the basis of:
7 employees commuting to work, 2 working from home with employees all receiving 25 days holiday per annum plus Bank Holidays

Downstream transportation and distribution has been calculated using tonne.km in an average laden hgv, and an average van

Expanded Scopes

Jan 2025 – Dec 2025

EMISSIONS	TOTAL (tCO_2e)
Scope 1	25.53
Scope 2	4.038
Scope 3	102.517
Expanded Scopes	
Hotel Stay	0.125
Transmission & Distribution	0.357
Well to Tank	27.684
Less Carbon Neutral Deliveries	-16.702
Less offsetting - Blackbirds Wood	-3.00
Total Emissions	**140.549**

Additional details relating to the emissions calculations

Hotel stays include stays in the UK, there has been no overseas trips this year

Transmission & Distribution: Emissions associated with UK electricity grid losses (the energy loss that occurs in getting the electricity from the power plant to the organisation)

Well to Tank: Upstream Scope 3 emissions associated with extraction, refining and transportation of the raw fuel sources to an organisation's site (or asset) prior to combustion

Water usage has not been included in the expanded scope as water is incorporated within the rent with no figures available on usage

Downstream Distribution – Deliveries made using United Pallet Network are carbon neutral.

Blackbirds Wood is a company owned woodland with the commissioned carbon report showing we can offset the following

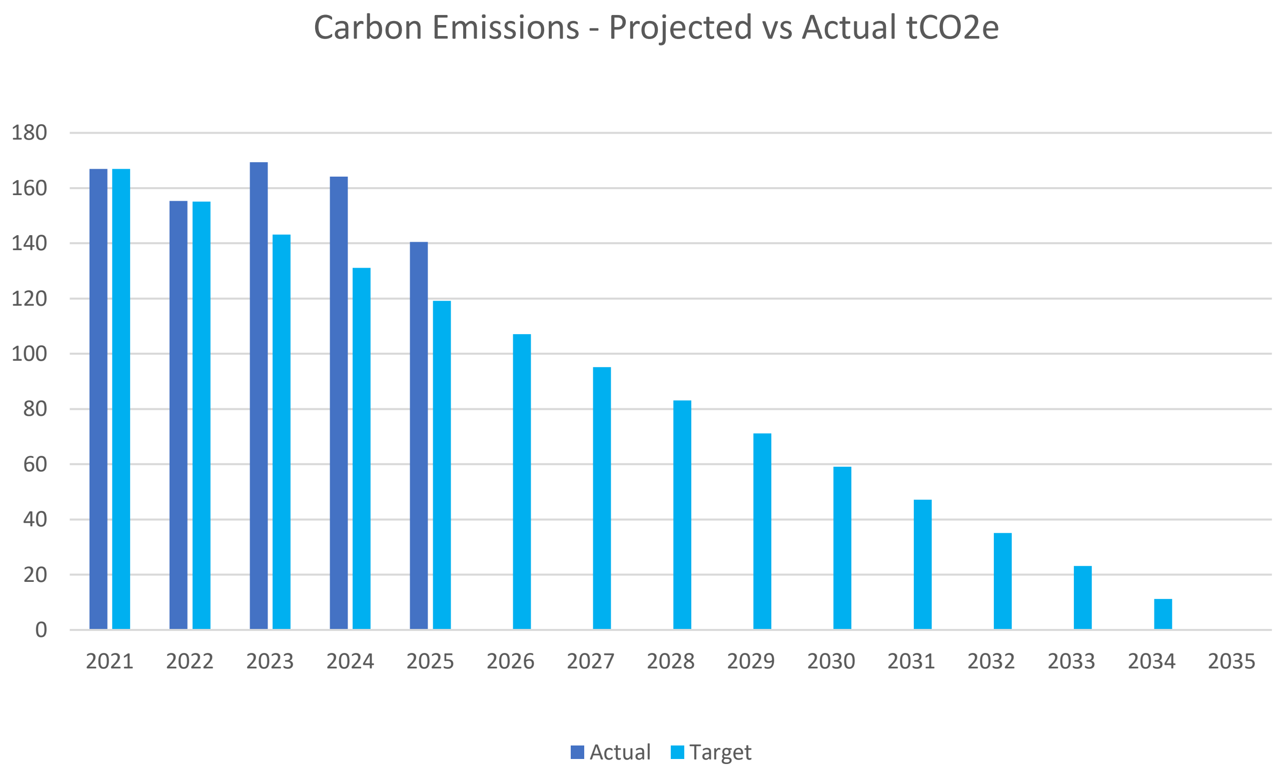
2024 to 2029 – 3 tonnes per year
2029 to 2039 – 19 tonnes per year
2039 to 2049 – 96 tonnes per year
2049 to 2059 – 367 tonnes per year
2059 to 2069 – 71 tonnes per year

Implemented Initiatives

Since our 2021 baseline year, H Fosters 1875 have implemented the following initiatives to reduce carbon emissions.

- Relocated warehouse to reduce business mileage
- Professional evaluation of Blackbirds Wood for offsetting purposes
- Introduction of energy audits to help reduce our energy consumption
- Engaged a carbon neutral delivery company
- Introduction of sustainability questionnaires for suppliers
- Energy and environmental impact awareness training for all employees
- Introduction of flexible working practices to reduce employee commuting
- Achieved Environmental Management Certification ISO14001:2015
- Renewed our data gathering processes to support our Net Zero ambitions and to ensure the accuracy of our data
- Introduced new data collection methods to expand our scope 3 reporting

Emission Reduction Targets



H Fosters 1875 Ltd is committed to achieving Net Zero emissions by 2035.

To achieve this goal we aim to reduce our emissions by 15 tonnes per year. By 2029 we hope to have reduced our total emissions by half.

Since our baseline year we have introduced new methods of collecting more accurate data as well as increasing our Scope 3 reporting areas. This caused our emissions to increase in 2023 but we have seen a reduction again 2024 and 2025.

The failure to meet the 2025 target was primarily due to a 23 tCO2e increase in Scope 1 emissions resulting from the inability to use the electric forklift and relying on gas powered versions

Our upcoming targets can be seen in the graph right.

Carbon Reduction Projects

Upcoming plans to help reduce our carbon emissions

Training

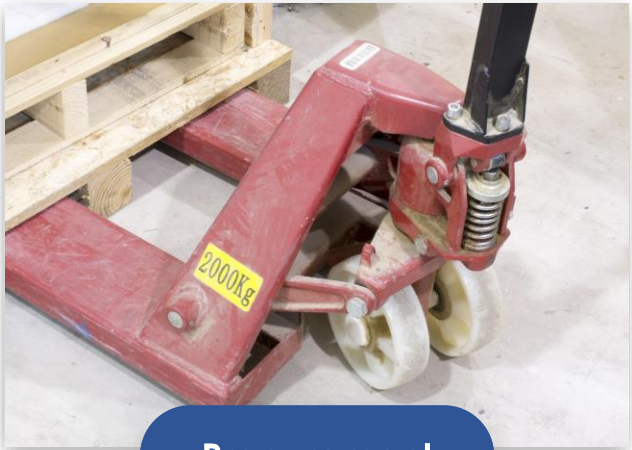
Improve environmental awareness and training across the workforce to encourage better environmental practices and reduce environmental impacts

Renewables

Continue search for new premises, allowing us the opportunity to invest in renewable energy technologies and reduce our Scope 1 and 2 emissions

Re-Use

Develop our current circular economy model of packaging/material reuse to further minimise waste



Procurement

Continue the work within our procurement department and with our suppliers to ensure a sustainable supply chain

Declaration And Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.
This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of H Foster 1875 S. Eggaar
Name, Position: Simon Eggar, Managing Director

Date: 27 May 2026