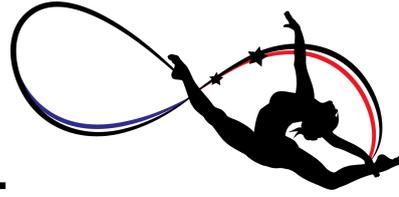


GYMFINITY INTERNATIONAL



Gymnastics Coach - Multiple Levels

Location: Kaiserslautern, Germany

Employment Type: Mini-Job / Part-Time / Full-Time

Department: Programs

Reports to: Competitive, Recreational, and/or Early Childhood Program Directors

Position Overview

Gymfinity International coaches support athletes across all stages of development, from preschool and recreational classes to competitive and international programs, while contributing to our mission of building confident athletes within a positive gym family community.

We are seeking motivated and enthusiastic coaches who are passionate about teaching gymnastics and supporting athlete development. Coaches work collaboratively with program directors and staff to deliver high-quality training and create a safe, positive learning environment.

Positions begin under **Germany's mini-job (tax-free) employment status** during the initial training period, with opportunities to remain in this role or progress to **part-time or full-time positions** as responsibilities and experience grow.

Key Responsibilities

- Lead or assist gymnastics classes and training sessions appropriate to assigned programs
 - Create a safe, positive, and supportive training environment for athletes
 - Support athlete skill development and long-term progression
 - Assist with class setup, equipment management, and maintaining an organized facility
 - Communicate professionally and positively with athletes, parents, and staff
 - Follow Gymfinity coaching standards and safety procedures while contributing to a collaborative coaching team
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Coaching Development Pathway

At Gymfinity International, we believe great coaches are developed through mentorship, education, and hands-on experience. Just as our athletes progress through structured levels, our coaches follow a pathway for growth and leadership within the program.

Depending on experience and qualifications, coaches may enter at different stages, and grow into greater responsibility over time.

Coaching Development Pathway:

Junior Coach → Recreational Coach → Intermediate / Pre-Team Coach → Competitive Team Coach → Team Lead Coach

Each level offers increasing opportunities to develop coaching expertise, leadership skills, and responsibility for athlete and team development.

Coaching Levels

Junior Coach

Supports lead coaches during classes and practices while learning coaching techniques, spotting skills, and gym procedures. This role is ideal for young coaches, athletes transitioning into coaching, or individuals new to the sport.

Recreational Coach

Leads early childhood and/or recreational classes, teaching foundational gymnastics skills while creating a fun and engaging learning environment. This role focuses on *introducing athletes to the sport and building strong fundamentals*.

Intermediate / Pre-Team Coach

Works with athletes preparing for advanced recreational or competitive gymnastics, reinforcing technical fundamentals and supporting skill progression as they transition toward the competitive track. This role helps *bridge the gap between recreational and competitive gymnastics*.

Competitive Team Coach

Assists with competitive team training, helping athletes develop technical skills and prepare for competitions. This role works closely with program directors and team leads to support athletes competing at local, regional, national, or international levels.

Team Lead Coach

Leads a competitive team level and oversees athlete development, training plans, and competition preparation while mentoring assistant coaches and supporting program consistency. This role works closely with program directors to manage the team's full development lifecycle for athletes competing at local, regional, national, or international levels.

Qualifications

- Ability to coach in English
- Experience working with youth athletes (for Junior Coaches, experience as a youth athlete)
- Background in gymnastics or a related discipline (e.g., cheer, tumbling, dance)
- Strong communication skills and ability to work collaboratively within a coaching team
- Ability to work with children and athletes in a structured training environment
- Enthusiastic and positive coaching style with commitment to whole-athlete development
- Comfortable physically supporting athletes safely, and demonstrating basic shapes or skills
- Commitment to personal health and fitness, and a desire to help foster that commitment in future generations of athletes

Compensation

Gymfinity International offers a structured coaching compensation system that rewards experience, responsibility, and professional development. All new coaches begin with a short training period under Germany's mini-job employment status, paid at the German minimum wage, before transitioning to their assigned coaching level with an adjusted pay rate. Coaches progress to higher hourly rates with regular seasonal pay increases built into the coaching pathway, expanded roles, and based on performance reviews. Additional pay increases apply for coaching licenses (DTB/GB/FIG), judging certifications, relevant university degrees, and elite gymnastics experience.

Gymfinity's compensation structure is designed to support long-term coaching careers and advancement within the organization and the sport.

Work Authorization

Gymfinity International is a German company (GmbH). Applicants must have legal authorization to work in Germany, such as EU citizenship, EU residency rights, SOFA status, or a valid German work visa. EU citizens and individuals with SOFA status do not require a separate work visa. Applicants with other citizenship statuses must secure appropriate work authorization prior to employment.

Apply

Interested candidates should fill out our [General Application](#) and attach a **short CV and introduction**.