



Pursuit with Purpose

Tax Manager Overview

This is an in-office Tax Manager role supporting a global, transaction-oriented organization with meaningful U.S. domestic tax scope and steady international complexity. You will own core compliance and reporting responsibilities while serving as a practical advisor to business stakeholders on cross-border matters, planning opportunities, and emerging regulatory change. The ideal profile is a hands-on tax generalist (U.S. + international) who can manage deadlines, coordinate external advisors, and communicate clearly in a fast-moving environment where discretion and accuracy matter.

What You'll Do

U.S. Domestic Tax

Manage and review U.S. corporate income tax compliance and filings.

Oversee U.S. individual tax filings, including complex mobility-related returns (e.g., expatriates/resident aliens), as applicable.

Apply technical knowledge around financial products and interest limitation considerations (including Section 163(j)).

Coordinate state and local tax compliance (income/franchise, sales/use, property), including nexus analysis and related reporting.

Support income tax accounting and reporting under ASC 740, including provision workpapers, true-ups, and documentation.

Assist with personal financial reporting/compliance items (e.g., FBAR, Form 8938) as needed for relevant stakeholders.

International Tax & Cross-Border Advisory

Provide day-to-day advisory and compliance support for U.S. international tax issues (structuring, U.S. international rules, permanent establishment considerations, and transfer pricing coordination).

Manage withholding, information reporting, and documentation processes (including FATCA considerations and W-8 documentation).

Monitor and help implement global tax developments (including global minimum tax / Pillar Two-type regimes) and assess business impact.

Advise on mobility-related tax matters (foreign assignments, resident alien issues, expatriate considerations).

Support U.S. tax considerations tied to Puerto Rico-related structures/benefits and the interaction between U.S. and Puerto Rico regimes where relevant.

Coordinate with local advisors across multiple jurisdictions to ensure corporate tax compliance, filings, and audit readiness.

Maintain working familiarity with additional country regimes as needed for entity- or transaction-level questions (scope will vary based on the footprint).

Stakeholder & Project Leadership

Serve as a trusted partner to finance and business teams by translating complex tax rules into clear business guidance.

Drive multiple workstreams simultaneously (compliance calendars, advisor management, provision, planning initiatives) with strong attention to detail.

Strengthen controls, documentation, and audit support processes across tax deliverables.

Identify planning opportunities and risk areas early; recommend practical mitigation strategies.

Qualifications

Bachelor's degree in Accounting, Finance, or related field required; Master's in Taxation preferred.

CPA strongly preferred.

6+ years of progressive tax experience as a generalist with both U.S. and international exposure.

Big Four background is a plus; industry experience in trading, financial services, or similarly complex global businesses is strongly valued.

Solid understanding of U.S. tax rules impacting foreign income and cross-border activity; ability to navigate grey areas with good judgment.

Experience coordinating global tax advisors and auditors; comfortable managing timelines and deliverables across jurisdictions.

Strong capability with tax and accounting systems/tools; advanced Excel skills.

Excellent written and verbal communication; able to simplify complexity for non-tax stakeholders.

High integrity and discretion; comfortable handling sensitive information.

Organized, proactive, and able to operate independently while collaborating as part of a broader finance/transaction team.

Ability to work on-site Monday through Friday; occasional travel may be required.

Multilingual ability is a plus.

Benefits

Medical, dental, vision, and life insurance

Commuter benefits

FSA and HSA options

401(k) with company match

Short- and long-term disability coverage

Tuition reimbursement

Paid time off (vacation, personal, sick)

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