



**We listen and
act**

Title: Manager, Consolidations and Reporting
Department: Corporate Accounting / Financial Reporting
Reports To: Director of Financial Reporting or Corporate Controller
Location: New York City Metropolitan Area (Hybrid)

Overview

The Manager, Consolidations and Reporting is responsible for leading the global financial close and consolidation process across multiple entities. This position ensures accuracy, transparency, and timeliness in consolidated reporting and supports continuous process improvement initiatives. The role requires a strong experience with accounting standards, consolidation systems, and cross collaboration to maintain financial integrity at international scale.

Key Responsibilities

Consolidation & Financial Close

Lead the month-end and quarter-end consolidation close, ensuring accuracy, completeness, and adherence to reporting timelines.
Oversee the consolidation of multiple business units within the global consolidation platform.
Prepare consolidated balance sheets, income statements, and cash flow statements with detailed variance analyses.
Reconcile intercompany balances and ensure proper eliminations across entities.

Analysis & Reporting

Develop fluctuation and trend analyses for balance sheet and P&L accounts.
Partner with business controllers to review financial results, ensuring accuracy and consistency across regions.
Maintain documentation and schedules required for external audits and internal control testing.
Support the preparation of management and board-level reporting packages.

Systems & Process Improvement

Administer and enhance the consolidation system (e.g., OneStream, SAP S/4HANA, BlackLine).
Manage chart of accounts, consolidation mappings, and reporting hierarchies.
Identify and implement automation opportunities within reporting workflows.
Collaborate with IT and finance transformation teams to optimize system usage.

Governance & Compliance

Ensure compliance with US GAAP and IFRS standards, as well as internal reporting policies.
Support SOX compliance and maintain internal control effectiveness for consolidation-related activities.
Serve as a liaison to external auditors during quarterly and annual audits.
Maintain alignment with Tax, Treasury, and FP&A teams to ensure consistent financial data governance.

Cross-Functional Collaboration

Coordinate with regional controllers, shared service centers, and corporate functions to resolve discrepancies.
Lead and participate in quarterly balance sheet reviews.
Contribute to ad-hoc analyses, special projects, and financial transformation initiatives.

Qualifications

Education: Bachelor's degree in Accounting, Finance, or related field required. CPA or MBA preferred.
Experience: 5–8 years of experience in consolidations, reporting, or financial analysis within a public accounting firm or publicly traded company.

Technical Expertise:

Strong understanding of US GAAP, SEC reporting, and SOX requirements; IFRS knowledge preferred.
Experience with consolidation and reporting platforms (OneStream, Hyperion, or SAP).
High proficiency in Excel and data analysis tools.

Core Skills:

Proven leadership and project management capability.
Excellent written and verbal communication skills.
Strong analytical mindset, accuracy, and attention to detail.
Ability to thrive in a global, matrixed environment and manage multiple priorities.
Collaborative and adaptable approach with a sense of urgency.

Compensation & Benefits

Base Salary Range: \$145,000 – \$155,000, depending on skills and experience.
Eligible for annual performance bonus and comprehensive benefits.

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