



Pursuit with Purpose

Title: International Tax Manager

Location: NYC

Overview:

An experienced International Tax Manager is needed to lead strategic cross-border tax planning and compliance efforts for U.S. operations. The role centers on inbound investment, M&A transactions, and international structuring, ensuring adherence to complex global tax requirements while optimizing efficiency and risk management.

Key Responsibilities

Strategic Tax & M&A Planning

- Model and evaluate the tax implications of proposed acquisitions, divestitures, and restructurings.
- Perform due diligence for corporate transactions to identify potential tax exposures and efficiencies.
- Design and implement tax-efficient structures for inbound investments and joint ventures.
- Support post-acquisition integration, including entity rationalization and exit strategies.

International Compliance & Reporting

- Oversee preparation and review of international portions of U.S. federal income tax filings.
- Track and interpret regulatory changes in international and U.S. tax regimes (GILTI, CAMT, BEAT, Pillar 2).
- Coordinate with internal tax compliance teams and external advisors on audits and inquiries.
- Develop procedures for continuous compliance monitoring across multiple jurisdictions.

Cross-Functional Collaboration & Transfer Pricing

- Partner with transfer pricing and finance teams to align intercompany policies with global standards.
- Provide technical guidance to legal and treasury functions on cross-border transactions.
- Participate in global tax projects and assist with strategic planning initiatives.

Qualifications

Experience: 5–8 years of progressive corporate tax experience, ideally within a multinational enterprise or public accounting firm. Background in M&A and inbound international tax required.

Education: Bachelor's degree in Accounting, Finance, or related discipline required; MST, JD, or CPA strongly preferred.

Technical Skills:

- Mastery of U.S. international tax concepts including Subpart F, GILTI, BEAT, CAMT, and foreign tax credits.
- Strong grounding in international compliance, tax accounting, and transaction structuring.
- Demonstrated experience managing cross-border due diligence and modeling.

Core Competencies:

- Exceptional analytical and communication abilities.

- Capacity to translate complex tax concepts into actionable recommendations.

Organized, detail-oriented, and adept at handling multiple concurrent priorities.

Compensation

Base salary range: \$200,000–\$250,000, depending on experience, skills, and credentials. Includes eligibility for a discretionary performance bonus and a comprehensive benefits package.

Equal Opportunity Statement:

This employer is committed to fair and equitable hiring practices and encourages applicants from all backgrounds to apply.

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