



We listen and act

Title: Chief Financial Officer (CFO)
Department: Executive Leadership
Reports To: Managing Partner / Chief Investment Officer
Location: Greenwich, Connecticut, USA
Overview

A small, high-performance hedge fund (~\$500M AUM) seeks an experienced Chief Financial Officer to oversee all financial operations, fund accounting, and strategic planning functions. This role is critical in ensuring financial integrity, operational discipline, and scalability as the firm continues to grow. The ideal candidate brings deep buy-side experience, exceptional technical rigor, and the ability to manage both day-to-day finance operations and long-term capital strategy in a lean environment.

Key Responsibilities

Financial Management & Oversight

- Oversee all financial functions including accounting, treasury, reporting, budgeting, and forecasting.
- Manage fund and management company books in coordination with external administrators and auditors.
- Ensure the accuracy and timeliness of monthly NAV calculations, capital reconciliations, and investor reporting.
- Oversee cash management, capital movements, and intercompany transfers.

Regulatory, Tax & Compliance Coordination

- Serve as primary liaison with external auditors, fund administrators, and tax advisors.
- Ensure compliance with SEC, CFTC, and other relevant regulatory frameworks.
- Manage filings, audits, and internal control documentation.
- Oversee annual tax preparation and ensure timely delivery of K-1s and related investor documents.

Strategic Planning & Capital Management

- Partner with the Managing Partner to develop capital allocation strategies, performance analytics, and long-term financial models.
- Lead budgeting, cost management, and resource optimization initiatives.
- Contribute to fundraising, due diligence, and investor communication processes with clear, data-backed insights.
- Support scenario modeling and forecasting for new product launches or AUM growth.

Operational Infrastructure & Risk Management

- Strengthen operational and financial control frameworks, including valuation, liquidity, and counterparty risk.
- Oversee technology and process automation initiatives related to accounting and reporting.
- Ensure robust vendor oversight, contract management, and cost efficiency.

Leadership & Collaboration

- Manage and mentor finance and operations staff.
- Collaborate with compliance, legal, and trading desks to align reporting accuracy and operational transparency.
- Act as a trusted advisor to firm leadership on financial decision-making and operational performance.

Qualifications

Education: Bachelor's degree in Accounting, Finance, or Economics; MBA or CPA/Chartered Accountant preferred.
Experience: 12+ years of progressive finance experience, with at least 5 years in a senior role at a hedge fund, private equity firm, or asset manager.

Technical Skills:

- Deep knowledge of fund accounting, GAAP/IFRS, and partnership structures.
- Strong command of financial systems (e.g., Investran, Eze, Geneva, or similar).
- Proficient in Excel, financial modeling, and analytics.

Soft Skills:

- Integrity, precision, and professional discretion.
- Excellent communication and presentation skills, especially with investors and partners.
- Strategic thinker capable of managing both execution and growth planning.
- Entrepreneurial mindset with comfort operating in a lean environment.

Compensation & Benefits

Base salary range: \$275,000–\$375,000, plus discretionary performance-based bonus and potential equity participation. Comprehensive benefits package includes health, dental, and vision insurance, 401(k) with match, and paid time off.

Equal Opportunity Statement:

This employer promotes fairness, transparency, and equal opportunity in all employment decisions. Qualified professionals from all backgrounds are encouraged to apply.

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