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## **Lunenburg Academy Foundation**

### **VALUE STATEMENT**

At the Lunenburg Academy Foundation, we are committed to fostering an environment built on respect, integrity, and inclusion.

We value the diverse backgrounds, experiences, and perspectives that enrich our organization and our community. As representatives of the Foundation, all volunteers, employees, and board members are expected to:

- Treat everyone with dignity and respect, free of discrimination of any kind.
- Refrain from sharing personal political opinions or making comments that could be perceived as offensive, divisive, or discriminatory.
- Act professionally in all interactions—with colleagues, community members, tourism partners, and our diverse visitors from near and far.
- Promote a welcoming environment where everyone feels safe, valued, and respected.

We believe that upholding these principles is essential to maintaining the trust of our community and to fulfilling our mission with integrity.

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Approved by the Board of Directors: February 18, 2026