

“We combine deep data market knowledge with a people-first approach - matching great talent with the right roles, every time.”

JEZ CLARK
CO-FOUNDER & CEO



SPECIALISTS IN

DATA TALENT



We deliver specialist recruitment solutions for **Data and AI** roles, offering flexible and comprehensive solutions to meet your hiring needs through **permanent, contract** and **executive search**.

WHAT MAKES US DIFFERENT

- Deep expertise in data & AI talent
- Flexible search models that adapt to your needs
- Proven record of delivery & retention
- Human-centred & insight-led approach
- Trusted by leading organisations

OUR AREAS OF EXPERTISE

- Data Architecture & Engineering
- Data Management & Data Quality
- BI & Analytics
- Data Science, AI & Machine Learning

If you're looking for fast, flexible, success-based hiring, look no further than our **contingency search** delivered by our industry focussed **Account Leads**.

- Consultative approach to better understand your needs and offer advice on best practice
- Access to our diverse and extensive network of active and passive talent
- Transparent fees and long-term value

We also offer **retained search**, ideal for niche, senior, or business-critical roles which comes with a dedicated team, priority delivery, market mapping, talent pipelining, brand representation.

Our consultative approach means flexible engagement models. [Learn more](#)



Eden Smith

PEOPLE-FIRST DATA & AI TRANSFORMATION PARTNERS

YOUR PEOPLE PARTNER IN DATA, AI & TRANSFORMATION

LEARN MORE

SERVICES

- Consulting
- Staffing
- Education

PRODUCTS

- Nurture Programme
- Nextgen Talent

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