Nurture Programme

SPECIALISTS IN

BRIGHT TALENT

PEOPLE & DATA Model

STRATEGY — Digital, Data Tech & AI · Workforce Planning · Sustainability & ESG

ENABLEMENT — Technology · Education · Staffing

ADOPTION — Products · Processes · Programme

DEVELOPING THE TALENT YOU NEED, TODAY AND TOMORROW

The Nurture Programme is an award-winning, strategic resourcing and development initiative that helps organisations build internal data capability. It supports MSc students to complete 12 week LIVE projects that inform their final dissertations.

WHO'S IT FOR?

- Organisations looking for additional capability in data science, AI or IoT
- Businesses looking to diversify their teams & add fresh perspectives
- Leaders who want to invest in long-term talent development
- Teams looking to reduce recruitment risk, cost, and time-to-value

HOW IT WORKS

1. **Train & Prepare:** Students follow a tailored development journey combining academic, technical, and business skills.
2. **Design the Project:** Co-create a 12-week brief aligned to your business needs - students apply based on interest and fit.
3. **Select Top Talent:** Interview high-potential MSc candidates shortlisted by Eden Smith and our university partners.
4. **Embed with Support:** Selected candidates join your team (under NDA & fully supported by academic mentors) and navigate towards new imagined solutions.
5. **Develop & Retain:** Participants grow into skilled, culturally aligned professionals - boosting retention, diversity, and internal capability.

Read more...

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Eden Smith
SUSTAINABLE FUTURES WITH PEOPLE & DATA

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PRODUCTS
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- Green Talent Solutions

YOUR PEOPLE PARTNER IN DATA & SUSTAINABILITY

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