## DISCRIMINATION IS AGAINST THE LAW

Murfreesboro Medical Clinic & SurgiCenter complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Murfreesboro Medical Clinic & SurgiCenter does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Murfreesboro Medical Clinic & SurgiCenter provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

If you need these services, contact the Grievance Officer.

If you believe that Murfreesboro Medical Clinic & SurgiCenter has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Grievance Officer | 1272 Garrison Drive, Murfreesboro, TN 37129 Phone 615-278-3669 | Fax 615-867-8118 grievanceofficer@mmclinic.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Grievance Officer is available to help you. You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>
- By mail at

U.S. Department of Health and Human Services 200 Independence Ave. SW Room 509F HHH Building Washington, DC 20201

• By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>