



## **AUTRA Policy: Athletes Code of Conduct International Competition**

The objectives of this Policy are to enjoy and promote the sport of ultrarunning. Matters to be recognised:

- Remember that you and your crew are part of a Team representing AUTRA.
- AUTRA considers the International Championship of utmost importance.
- Display good sportsmanship.
- Act with honesty, integrity and a high level of professionalism.
- Treat others in a fair, ethical and considerate way.
- Respect the rights, dignity and worth of others.
- Remember that being part of a representative team is a privilege, not a right.
- Display inclusiveness and be supportive of all team members, crew, Team Management and AUTRA committee/s.
- Show concern, empathy, caution and privacy towards others that may be sick or injured.
- Don't insult, bully, abuse or be derogatory towards anybody.
- Discrimination of any kind won't be tolerated, even in jest.
- Consider and respect the needs and background of First Nations people, persons with a disability and/or those who are more vulnerable in society.
- Consider and respect the needs of transgender, intersex and gender diverse athletes.
- Show respect for ALL athletes inclusive of competitor teams.
- Show respect for ALL officials inclusive of competitor teams, the International Association of Ultrarunning (IAU) and the host city Management (LOC) and their affiliated Sponsors/Representatives.
- Aggressive and/or inappropriate displays of competitiveness against competitor teams and/or officials will not be tolerated.
- Act as positive role models in the community before, during and post International Representation.
- Respect the rules and requirements of the (LOC) Local Organising Committee and host city before, during and post International Representation.
- Abide by the Team manager's program and itinerary including attendance at all Team meetings, gatherings (including but not limited to mealtimes, technical meeting feedback chat, etc).
- Attendance in full Uniform at the Championship Opening Ceremony and Closing Ceremony is mandatory.
- Arrival at the designated Championship Hotel in accordance with the Athlete Agreement is compulsory.

- Raise concerns regarding decisions or conduct of person/s in positions of authority through appropriate channels (in the first instance the Team Captains and/or Team Manager) and in a timely manner (e.g. as soon as possible)
- Maintain confidentiality particularly in relation to personal information of any Athlete including details of complaints and/or disciplinary process.
- Be professional and accept responsibility for your actions.
- You must wear the nominated Australian uniform as per the AUTRA Policy: Athletes Agreement.
- Understand, respect, operate and maintain compliance with AUTRA's rules, regulations and policies including but not limited to:
  - AUTRA Policy: Athlete Agreement International Competition,
  - AUTRA Policy: International Team Selection World and Asian Championships,
  - Australian Ultra and Trail Runners' Association Inc Rules (AUTRA Constitution)
- Refrain from any behaviour that may bring the sport of ultrarunning and/or AUTRA into disrepute.
- AUTRA acknowledges the enormous value of social networking as a communications tool and to promote the sport of Ultrarunning.
  - Conduct yourself appropriately when using all forms/types of Social Networking including individual personal profiles and using social networking as an electronic means of engaging with others through private messaging (e.g. WhatsApp, Facebook Messenger, X, Instagram Direct Messenger, Threads, Strava, other electronic messaging platforms/forums).
  - All social media posts (including but not limited to Facebook, Instagram, Threads, X, Strava etc) to be of a respectful nature when mentioning the Team and/or AUTRA.
  - Don't represent your personal views as AUTRA views and consult your Team Manager and/or AUTRA Committee if you're unclear about this.
  - When using social media platform/s to share information related to AUTRA and/or the sport of Ultrarunning including but not limited to - postings, blogs, status updates, stories, tweets, GoFundMe, etc, the material must not contain information which:
    - Has the potential to be offensive, aggressive, defamatory, threatening, discriminatory, obscene, profane, harassing, embarrassing, intimidating, sexually explicit, bullying, hateful, racist, sexist or otherwise inappropriate.
    - Is inaccurate, misleading or fraudulent.
    - Is in breach of AUTRA's Rules, Regulations, Policies and/or Act.
    - Breaches the privacy and/or confidentiality of others; or
    - Has the potential to derogate from or negatively affect the image, goodwill, name, reputation of AUTRA, its Member Associations, Stakeholders, Athletes, Participants, or the sport of Ultrarunning.
- Athletes are to adhere to the AUTRA Policy: Athletes Agreement, International Competition.
- If an Athlete chooses not to sign the below declaration, they are deemed ineligible to compete in the International Competition.

*Declaration: The AUTRA Policy 'Athletes Code of Conduct International Competition' (Code) outlines the standards of behaviour expected by all Athletes. It is the responsibility of all Athletes to familiarise themselves, adhere to and demonstrate their commitment to this Code. Where the Committee and/or Selection Committee determine that there has been any breach of the Code, the Committee or Selection Committee may:*

- (i) Where the Athlete has not been selected, dis-endorse the athlete and the Athlete will no longer be eligible to apply or be considered for selection in the Championship.*
- (ii) Where the Athlete has been advised of his/her/their selection, withdraw the invitation and the Athlete will be deemed de-selected and ineligible to participate in the Championship.*
- (iii) Where the Athlete has been selected and attends the Championship, the Committee may investigate and if it determines to at its' discretion, take Disciplinary action as per Division 2, Section 19 of the Australian Ultra and Trail Runners' Association Inc Rules*
- (iv) Where the Athlete has been selected and attends the Championship, the Committee may investigate and if it determines to at its discretion, omit the athlete from future team selection for International Championship/s.*

Declaration: I, ..... being the Athlete, hereby agree to fully comply and otherwise adhere to the above requirements.

Signed: .....

Name: .....

Date: .....

Championship Event: .....

**Policy Changes:**

- All policies are subject to change at anytime
- The committee can / will update or amend AUTRA policies at their discretion.

**AUTRA Policy: Athletes Code of Conduct, International Competition. \*Revised 03 July 2024.**