

Official Crew Agreement International Competition

Transitional Application of Agreements

This document is an addendum to the AUTRA Athletes Agreement and any amendments for International Competition. All Official Crew appointed to an Australian Team must read, understand, and sign this Official Crew Agreement in addition to signing their responsibilities under the Athletes Agreement and Amendments. The Official Crew Agreement applies to all new selections from 1 July 2025 onwards unless superseded by a further version.

1. Objectives

1.1 As per Athletes Agreement 1.1, the objective is to promote and support the sport of ultra running at the international level, furthering team unity and fair competition.

2. Team Representation and Importance

2.1 Per Athletes Agreement 2.1/2.2, all Official Crew are considered part of the official Australian Team and are expected to act in the team's best interest at all times.

3. Pre-Championship Participation and Preparation

3.1 Official Crew must familiarise themselves with all information distributed by AUTRA prior to the event.

3.2 Injury and Illness Reporting: In line with Athletes Agreement 3.2, Official Crew must report any injuries/illnesses occurring within four (4) weeks prior

to competition to the Team Manager. The decision regarding Official Crew participation in the event due to illness (especially contagious illness) is at the discretion of the Team Manager and the AUTRA Committee.

3.3 This is a physically demanding role and the expectation is you are alert and able to function effectively for 30+ hours supporting the team and your assigned athletes, ensuring your preparation and activities before the event reflect this key requirement.

4. Uniform and Appearance

4.1 Official Crew travelling with an athlete may wear the official team polo and, optionally, the spray jacket throughout the championship period, including travel. This uniform must be accompanied by plain black pants (shorts, leggings, trousers, or skirts) with a compliant logo (per Athletes Agreement Amendments).

4.2 Official Crew apparel must adhere to AUTRA, IAU, and World Athletics uniform rules at all times.

4.3 Official Crew may appear in social media posts in official uniform only when the associated athlete is present and is clearly identified in the post, representing AUTRA and the sport respectfully and positively.

4.4 Official Crew may not wear or display official uniforms/branding outside championship periods, public events or activities without prior approval from the AUTRA Executive Committee (see Athletes Agreement 4.5). Private use for fit/comfort is accepted for non-public activity.

4.5 All uniform and clothing rules regarding logos, sponsorships, and appearance as per Athletes Agreement and Amendments must be strictly followed.

5. Anti-Doping and Integrity

5.1 The Official Crew must complete all Sports Integrity Australia anti-doping training ("Anti-Doping Fundamentals Course" and "Annual Update").

5.2 Certificates of completion must be provided to AUTRA before the Final Entry Form (FEF) is submitted to IAU.

5.3 Official Crew must comply with all SIA policies when assisting athletes, including refraining from handling or distributing any substances that may contravene anti-doping regulations.

5.4 Failure to comply will result in exclusion from the event (Athletes Agreement 5.2/5.3).

6. Championship Rules and Conduct

6.1 Official Crew must comply at all times with the rules and regulations of the Championship and IAU, and display good sportsmanship.

6.2 If the athlete withdraws from the event, protocol for withdrawal must be followed as per Athletes Agreement 6.3, with the Official Crew supporting the rest of the team if requested (even if their athlete withdraws).

7. Medical, Insurance, and Financial Responsibilities

7.1 AUTRA accepts no liability for medical or travel costs of the Official Crew. All Official Crew must independently secure appropriate insurance.

7.2 Official Crew arrive at the championship together with their athlete, as per the Team Manager's program.

7.3 Official Crew to arrange and confirm their own travel prior to the FEF deadline (in line with Athletes Agreement 7.2–7.3).

7.4 Official Crew and/or athletes will be responsible for any accommodation costs booked by AUTRA once the FEF is submitted (see Athletes Agreement 7.4–7.6). No changes can be made afterwards.

7.5 In the event of withdrawal (injury/illness/voluntary/disciplinary), the athlete remains liable for all team/Official Crew costs per Athletes Agreement.

7.6 All Official Crew must be current financial members of AUTRA.

8. Team Meetings, Cohesion, and Coaching

8.1 Official Crew must abide by the Team Manager's program and itinerary, including all team meetings, group activities, and prior-day events, to support team cohesion and unity.

8.2 Attendance at the Championship Opening and Closing Ceremony in full official uniform is mandatory.

9. Official Crew Assignments and Duties

9.1 The assignment of Official Crew to specific athletes before and during the event is at the sole discretion of the Team Manager and AUTRA Committee and may be changed at any time for operational reasons.

9.2 Official Crew must provide equal support to all assigned athletes and avoid conferring any competitive advantage to any individual.

9.3 Should the Team Manager be unavailable, a designated Official Crew

member may be appointed to make operational decisions during the event. (This could include an AUTRA Executive Committee member, if present).

9.4 During the championship period, Official Crew members will be assigned responsibility for supporting a minimum of two athletes, and may be required to support additional athletes as determined by team needs. Official Crew must ensure fair, equal, and attentive support to all assigned athletes as directed by the Team Manager, avoiding any competitive advantage or disadvantage to any individual athlete. Official Crew assignments may be updated by the Team Manager at any time to best serve the needs of the team.

10. Injury, Illness, and Team Support

10.1 If an Official Crew member incurs injury/illness within the championship period or after the FEF is lodged, provide immediate notice to the Team Manager. Continued attendance may require transition to alternative team support duties, which will not attract Official Crewing payment.

11. Code of Conduct and Compliance

11.1 All Official Crew members must comply with the AUTRA Code of Conduct, the Athletes Agreement, any applicable amendments to the Athletes Agreement, and this Official Crew Agreement. It is the responsibility of each Official Crew member to read, understand, and adhere to these policies at all times.

11.2 Athletes are responsible for the conduct and compliance of their Official Crew. Any breach or misconduct by an Official Crew member may result in disciplinary action, which may affect both the Official Crew member and their associated athlete, including potential exclusion from current or future team selections.

12. Breach of Agreement and Disciplinary Action

12.1 Any breach of this Agreement may result in any/all of the following at AUTRA's sole discretion:

- Removal of the Official Crew from the event.
- Disciplinary action as per AUTRA Constitution and Athletes Agreement policies and amendments.
- Exclusion of the athlete and the relevant Official Crew member from future team selection.

13. Policy Changes

13.1 All policies are subject to change at any time.

13.2 Amendments will be published or notified as required by AUTRA.

14. Declaration

I, _____, being an Official Crew member for the Australian Team, acknowledge I have read and fully understand the above requirements, the Athletes Agreement, and all related amendments. I agree to comply with all policies and requirements as a condition of my appointment.

Full Name:	
Signed:	
Date:	__/__/----
Event:	